

## Anti-Ragging Policy

### Objective

**Globsyn Business School** is committed towards the cause and proudly maintains an anti- ragging campus. In case of any unlikely event of ragging in the campus or in the hostel, GBS will act as per the guidelines given by AICTE and/or law of the land.

In view of the directions of the Honorable Supreme Court in SLP No. 24295 of 2006 dated 16- 05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in Globsyn Business School, and thereby, to provide for the healthy development, physically and psychologically, of all students, Globsyn Business School will act as per the regulations set by the All India Council for Technical Education,(AICTE).

### 1.0 What Constitutes Ragging?

Ragging constitutes one or more of any of the following acts:

- 1.1 Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
  - 1.2 Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
  - 1.3 Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
  - 1.4 Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
  - 1.5 Exploiting the services of a fresher or any other student for completing
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the academic tasks assigned to an individual or a group of students. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

- 1.6 Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- 1.7 Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- 1.8 Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

**As per AICTE notification Actions to be taken against students for indulging and abetting in Ragging:**

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents. The students who are found to be indulged in ragging should be debarred from taking admission in any technical institution in India.
  2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
  3. Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following.
    - i. Cancellation of admission
    - ii. Suspension from attending classes
    - iii. Withholding/withdrawing scholarship/fellowship and other benefits
    - iv. Debarring from appearing in any test/examination or other evaluation process
    - v. Withholding results
    - vi. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
    - vii. Suspension/expulsion from the hostel
    - viii. Rustication from the institution for period ranging from 1 to 4 semesters
    - ix. Expulsion from the institution and consequent debarring from admission to any other institution.
    - x. Fine of Rupees 25,000/-
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- xi. Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
1. The institutional authority shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council immediately after occurrence of such incident and inform the status of the case from time to time.
  2. Courts should make an effort to ensure that cases involving ragging are taken up on priority basis to send the correct message that ragging is not only to be discouraged but also to be dealt with sternness.

Globsyn Business School will have an Anti Ragging Committee headed by a senior faculty of the institute. The Registrar will constitute Anti Ragging Committee in the beginning of every Academic year. If the committee finds that prima facie there is a case of ragging on the Complaint it received, the committee will take immediate action including the filing of FIR with the local police depending on the seriousness of the case.

Customary to our normal practice, members of the Anti Ragging Committee periodically will hold meetings/workshops to generate all out awareness with a view to avoid unpleasant ragging activities and ensure smooth and comfortable operations at the Campus/Hostels.

### **Constitution of Anti Ragging Committee**

In pursuance of the above orders and directives of Hon'ble Supreme Court, AICTE guidelines and West Bengal Prohibition of Ragging in Educational Institutions Act 2000, an Anti-Ragging Committee shall be formed in every academic session with the representation from Faculty, Administration, Students, Parents, Local Police Station.

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