globsyn
business school
AMBITION OF THE YOUNG

MANDATORY DISCLOSURES

2021-22

AICTE Mandatory Disclosures

1. Details of the Institution

Name:	Globsyn Business School
Address:	National Campus, Mouza-Chandi, P.S.- Bishnupur, J.L. NO 101, ADSR-Bishnupur, DIST-24 Parganas (S), West Bengal
E-mail:	gbs@globsyn.edu.in
Phone No:	033 66003600
Website:	www.globsyn.edu.in

2. Details of the Trust and the Trustees

Name of the Trust:	Globsyn Knowledge Foundation
Registered With:	Additional Registrar of Assurances-III, KOLKATA
Registration Date:	12-09-2004
Registration Number:	5301
Address:	Globsyn Crystals, 1st Floor, XI-11 & 12, Block-EP, Sector-V Salt Lake Electronics Complex, Kolkata - 700 091
E-mail:	managing.trustee@globsyn.edu.in
Phone No:	033 40003600/ 9903022444
Trustees:	Bikram Dasgupta, Chairman
	Ranjana Dasgupta, Member
	Rahul Dasgupta, Member
	Romit Dasgupta, Member

3. Details of the Principal

Name of the Acting Dean:	Dr. Tanusree Chakraborty
Address:	National Campus, Mouza-Chandi, P.S.- Bishnupur, J.L. NO 101, ADSR-Bishnupur, DIST-24 Parganas (S), West Bengal
E-mail:	principal@globsyn.edu.in
Phone No:	033 66003600

4. Name of the affiliating University: Not Applicable

5. Governance

i) Governing Structure

The Governing Structure of Globsyn Business School comprises four councils:

- Governing Council
- Academic Council
- Faculty Council
- Student Council

- **Constitution & Role of Governing Council:**

The Governing Council is constituted from senior executives from industry, heads of academic institutions and other well-known academicians, personalities from the world of business and society following AICTE guidelines. The Governing Council meets once in a year.

Name	Designation with Company Details
Mr. Arjun Malhotra	Chairman, Evolko Inc.
Mr. Aloke Mookherjea	Advisor, Ernst & Young LLP and Former Chairman, Flakt (India) Limited
Mr. Samir Ghosh	Former Vice Chairman & Director, Corporate Strategy ITC Group Companies
Prof. Tridib Mazumdar	Howard R. Gendal Professor of Marketing; Associate Dean, Faculty Development & Research; Director, Earl V. Snyder Center for Innovation Management, Martin J. Whitman School of Management, Syracuse University
Mr. Sandipan Chakravortty	Chairman, Mjunction Services Limited
Prof. Damodar Acharya	Former Director, IIT Kharagpur and Former Chairman, AICTE
Prof. Swagata Sen	Acting Vice Chancellor, Gour Banga University
Mr. Bikram Dasgupta	Founder and Executive Chairman, Globsyn Group
Mr. Rahul Dasgupta	Trustee, Globsyn Business School
Prof. R. C. Bhattacharya	Vice Chairman, Globsyn Business School
Prof. (Dr.) Debaprasad Chattopadhyay	HOD and Professor, HR, Globsyn Business School
Prof. (Dr.) Sabyasachi Dasgupta	Associate Professor, Marketing, Globsyn Business School

The role of the Governing Council is enumerated below:

i. Draws the charter of the institute based on the trends of higher education sectors in India and abroad
ii. Sets the strategic direction for the business school, including expansions, new projects, strategic investments including infrastructure
iii. Oversees top level recruitment, policy issues, government and societal relations
iv. Reviews strategy implementation and recommends corrective steps as and when needed

- **Constitution & Role of Academic Council:**

The Academic Council consists of senior executives from industry, academicians including Faculty Member, Principal/Dean and ex-officio included in the Council. Representatives of AICTE, State Education Depts. have been invited to the Council, in line with norms of the AICTE. The Academic Council meets two times in an Academic Year.

Academic council of Globsyn	
Name	**Designation with Company Details**
Prof. Ajitava Raychaudhuri	Professor and Former Coordinator, Department of Economics, Jadavpur University
Mrs. Suchitra Guha	Head, HR/IR Commercial, Tata Steel Limited
Mr. Saibal Chatterjee	Managing Director, Lokenath Chatterjee & Sons (Precision Tools) Pvt. Ltd.
Mr. P. K. Chatterjee	Former President HR, Birla Corporation
Mr. Sudhir Chand	Managing Director, Inflexion Management Services
Dr. Prabir De	Department of Mechanical Engineering, Jadavpur University
Dr. Subhrangshu Sanyal	CEO, IIM Calcutta Innovation Park
Dr. Prabina Rajib	Dean, Vinod Gupta School of Management, IIT Kharagpur
Dr. Aditi Mitra	Senior Lecturer, Department of Economics and Finance - Sunway University Business School, Malaysia and GBS alumnus
Prof. R. C. Bhattacharya	Vice Chairman, Globsyn Business School

The role of the Academic Council is enumerated below:

i. Implements the policy decisions taken by the Governing Council
ii. Oversees the functioning of the Academic delivery team
iii. Approves the curriculum updates and new course launches at the commencement of the academic year
iv. Reviews research output of the faculty team and provides review and feedback
v. Interacts with related stakeholders like students, alumni and industry representatives for reviewing academic pedagogy
vi. Provides benchmarking against other similar institutions both nationally and internationally and adopt best practices

- **Faculty Council**

The Faculty Council includes all permanent, adjunct faculty and visiting faculty and meets once a month in the academic year and is presided over by the Principal. The purpose of the Faculty Council is to implement the academic decisions recommended by the Governing Council and Academic Council for running the Institute in keeping with the Vision, Mission, core values and strategic objectives of the institute. The Faculty Council also serves as a peer level sounding board for individual Faculty Members to bring up their teaching ideas and debate them within the group.

The role of the Faculty Council is enumerated below:

i. Plan faculty academic load at the commencement of the academic year

ii. Ensure smooth conduct of end semester exams and publish grades within due date
iii. Conduct students' feedback and counsel faculty accordingly
iv. Arrange faculty research colloquium on a monthly basis
v. Facilitate faculty self-appraisal process
vi. Facilitate continuous meetings of Globsyn Research Cell on its various activities

- **Constitution & Role of Student Council**

The Students' Council is a body constituted usually in January every year and has a tenure till the end of calendar year. The students are selected to be part of an executive body on the basis of a rigorous evaluation based on a number of academic and extra-curricular activities. Within the executive body, the Council members democratically select the post bearers and functional committee members.

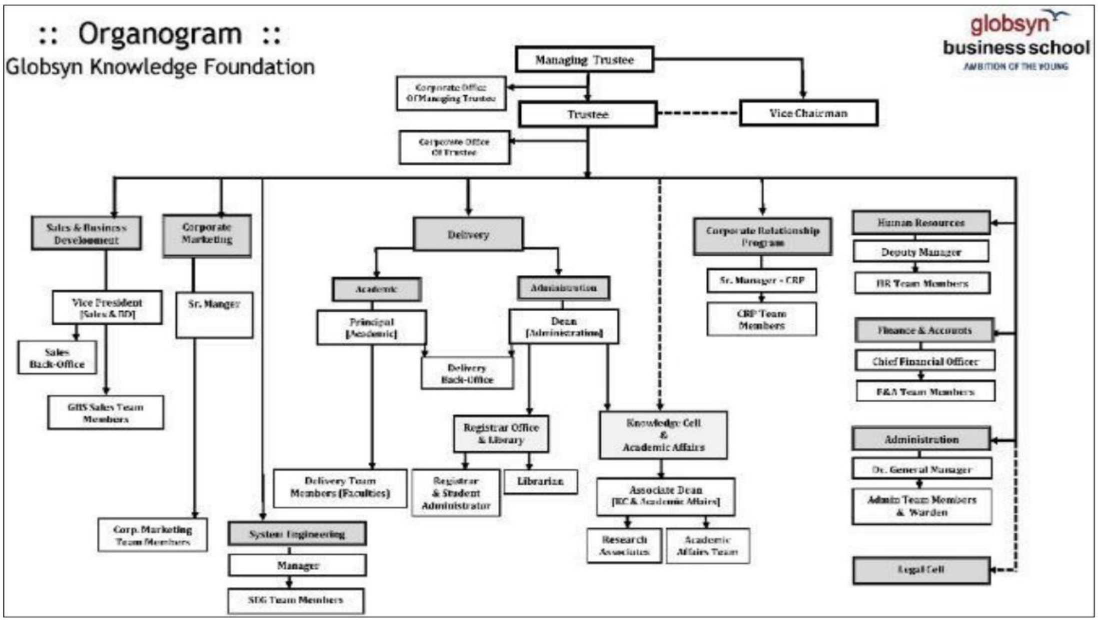
The Students' Council comprises elected members represented by a board and each is assigned a portfolio of responsibility within the Council across areas such as Care for Society, Campus Administration, Managing Flagship Events, Fund Raising, Institutional Branding & Communication amongst others. It makes the student members accountable for the campus activities.

The role of the Student Council is enumerated below:

i. Conduct independently co-curricular and extra-curricular student activities (with support of Faculty Mentors incidentally, as required)
ii. Raise funds for institutional events, design and conduct the events on their own and take leadership role in their peer group
iii. Represents the interests of students and brings forward collective issues and grievances for resolution
iv. Initiates 'Care for Society' activities for students and implement the same

ii) Organizational Chart

The Organization chart of Globsyn Knowledge Foundation is given below:



iii) Student Feedback on Institutional Governance/ Faculty performance

Globsyn Business School follows a procedure of taking student feedback throughout the duration of the 2-year PGDM program and formally at the end of each semester so that the Teaching-Learning process can be improved to enhance the effectiveness of academic delivery. The Feedback taken from students are immediately analysed and the reports are reviewed in the Faculty Council and Academic Council meetings.

Globsyn Business School has seamlessly moved from offline to online students' feedback from AY 2019-20 onwards thereby significantly reducing the turnaround time in faculty recourse. In AY 202-21, for the 1st year students (Sem I and II), in addition to the End Semester feedback interim feedback has been initiated to understand and analyse the effectiveness of digital learning and take corrective actions to improve academic delivery.

iv) Grievance Redressal Mechanism for Students

The objective of setting up a Grievance Redressal Committee is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere and to prevent unfair practices in the institute. A Committee is setup to deal with Grievances received in writing from the students about any concern related to Academics, Finance or any other. Student files an application along with necessary documents, if any, to the Office of the Registrar (via mail or written application). The office of the Registrar fixes the date, time and venue/virtual platform of the meeting after having a discussion with the committee members.

Composition of Grievance Redressal Committee (AY 2021-22)

Sl. No.	Committee Composition	Name of the member	Level/Designation/Department	Gender
1	Chairperson (Acting)	Prof (Dr.) Debaprasad Chattopadhyay	Professor, Globsyn Business School	M
2	Special Invitee	Prof. R C Bhattacharya	Vice Chairman, Globsyn Business School	M
3	Member (Faculty)	Prof. Shaoli Chakravorty	Assistant Professor, Globsyn Business School	F
4	Member (Non-teaching)	Mr. Ajayendra Nath	Registrar, Globsyn Business School	M
5	Member (Student)	Ms. Suchona Biswas,	Student, Globsyn Business School	F

v) Establishment of Anti Ragging Committee

Globsyn Business School is committed towards the cause and proudly maintains an anti-ragging campus. In case of any unlikely event of ragging in the campus or in the hostel, GBS would act as per the guidelines given by AICTE and/or law of the land. There is a defined Anti-Ragging Policy in place which defines what constitutes ragging, anti-ragging measures, reporting mechanism and levels of punishment.

Composition of Anti Ragging Committee (AY 2021-22)

Sl. No.	Committee Composition	Name of the member	Level/Designation/Department	Gender
1	Head of the Institution	Prof (Dr) Tanushree Chakraborty	Associate Professor, Globsyn Business School	F
2	Representative of Civil and Police Administration	Mr. Mainak Banerjee	PS-Bishnupur, South 24 PGS	M
3	Local Media	Mr. Kaustuv Chatterji	Zonal Business Head – East, The Hindu Group of Publications	M
4		Mr. Subrata Saha	Chief Manager – Human Resources, Times of India	M
5	Member (NGO)	Mrs. Sushmita Dasgupta	Senior Consultant, Care Netram and Associate Director, Tiljala SHED	F
6	Member (Faculty)	Prof. (Dr) Sabyasachi Dasgupta	Associate Professor, Globsyn Business School	M
8	Member (Parents)	Dr. Madhuchhanda Kundu	Housewife	F
9		Mrs. Maitreyee Ghosh	Self Employed (Business)	F
10	Member (Student)	Ms. Nandini Ghosh	President of student council, Globsyn Business School	F
11		Ms. Asmita Bhattacharya	Ambassador - Serendipity (Cultural), Globsyn Business School	F
12		Ms. Namrata Dutta	1st year Student, Globsyn Business School	F
13	Member (Non-teaching)	Mr. Ajayendra Nath	Registrar, Globsyn Business School	M
14		Mr Suraj Kumar	HOD, Admin Dept, Globsyn Business School	M
15		Ms. Soumeeta Mukherjee	HR Dept, Globsyn Business School	F

Composition of Anti Ragging Squad (AY 2021-22)

Sl. No.	Name of the member	Level/Designation/Department	Gender
1	Mr Suraj Kumar	HOD, Admin Dept, Globsyn Business School	M

vi) Establishment of Internal Complaint Committee (ICC)

Globsyn Business School endeavours to ensure a congenial environment where employees can work without any inhibition and contribute their best without any fear or favour. The policy has been framed as per the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 (No 14 of 2013) as passed by the Ministry of Law & Justice, Government of India. The policy on harassment is aimed to provide guidelines to prevent and/or redress harassment of employees/students in Globsyn Business School.

Composition of Internal Complaint Committee (AY 2021-22)

Sl. No.	Committee Composition	Name of the member	Level/Designation/ Department	Gender
1	Presiding Officer	Prof (Dr.) Tanushree Chakraborty	Associate Professor, Globsyn Business School	F
2	Member (Non-Teaching)	Ms. Soumeeta Mukherjee,	HR Dept., Globsyn Business School	F
3		Mr Suraj Kumar	HOD, Admin Dept., Globsyn Business School	M
4	Member (Faculty)	Prof. Dr. Sabyaschi Dasgupta,	Associate Professor, Globsyn Business School	M
5		Prof. Dr. Swapna Datta Khan,	Assistant Professor, Globsyn Business School	F
6	Member (Students) Member (Students)	Ms. Lahari Kundu	Student, Globsyn Business School	F
7		Ms. Somdatta Ghosh	Student, Globsyn Business School	F
8		Mr. Satyaki Bhattacharya	Student, Globsyn Business School	M
9	Member (NGO)	Mrs. Sushmita Dasgupta	Senior Consultant, Care Netram and Associate Director, Tiljala SHED	F

vii) Establishment of Committee for SC/ST

Globsyn Business School has a SC/ST Committee formed for the purpose of resolving any issue or concern specific to members of the Scheduled Caste and Scheduled Tribe as per AICTE guidelines.

Composition of SC/ST Committee (AY 2021-22)

Sl. No.	Committee Composition	Name of the member	Level/Designation/Department	Gender
1	Member (Non-Teaching)	Mr. Subol Barui	Admin, Globsyn Business School	M
2		Mr. Mrinmoy Das	Registrar's Office	M
3		Mr. Lalatendu Behara	CRP	M
4	Member (Academic)	Dr. Mahuya Basu	Associate Professor, Globsyn Business School	F
5		Mr. Ajayendra Nath	Registrar	M

viii) Internal Quality Assurance Cell (IQAC)

Globsyn Business School since its inception has a dedicated Internal Quality Assurance Cell - Knowledge Cell, manned by senior academicians, committed to continuously research and work in association with the faculty on emerging trends and best practices in management education. The Knowledge Cell works on the following areas:

Program Architecture: Analysing the industry demand and making necessary changes in the Program Architecture in order to keep the program structure competitive.

Content Development: For increasing effectiveness of delivery standardizing templates, developing course outlines, developing and benchmarking content.

Industry and Academia Connect: Aligning corporate connect speakers with core courses and electives for better insights into the industry and real-life scenarios, organizing webinars conducted by veterans from the industry for providing students with a corporate exposure, and connecting with experts to conduct social awareness sessions for the students.

Affiliations and Accreditations: Liaising with AICTE, AACSB and other regulators, ensuring quality, documentation of institutional events and plugging gaps as per recommended standards.

eGlobsyn Management: Management of eGlobsyn - A comprehensive technology, learning management, socio business community enmeshment framework for students and faculty under one platform.

Employability Enhancement and Placement Mentoring: Employability Enhancement of students through regular interventions.

The Knowledge Cell plays a crucial role in conceptualizing and ensuring quality in various new initiatives by Globsyn Business School for example streamlining of the Outcome Based Education system since AY 2018-19 and implementation of Blended Learning Pedagogy in AY 2020-21. The team of researchers through their continuous efforts ensure that students are provided with a platform and environment where they can develop the required knowledge, skills and attitude to become successful managers.

- **Student Counsellor Committee Details**

Sl. No.	Name of the member	Level/Designation/Department	Gender
1	Dr. Ranita Basu	Counsellor	F
2	Prof. Oindrila Roy	Assistant Professor, Globsyn Business School	F

- **Institution-Industry Cell Details**

Sl. No.	Name of the member	Level/Designation/Department	Gender
1	Mr. Banti Biswas	Head - CRP, Globsyn Business School	M

The Corporate Relationship Program (CRP) is a department in Globsyn Business School which endeavours to bridge the gap between the student and industry and make them industry relevant leaders. Team CRP has always strived to meet the challenges of enriching, encouraging, and developing human capital for the betterment of the society. Final Placements are opportunities given to students to help them shape the skills and knowledge gained during their academic journey and implement those in their industry of choice. In line with its mission of transforming young minds into responsible leaders and industry relevant managers, GBS has always been motivating its students to aim high in the corporate world.

Team CRP comprises of Three members. The team CRP is headed by Mr. Banti Biswas, Head of the Department, Corporate Relationship Program. During our students' tenure at Globsyn Business School, team CRP have always attempted to groom them to meet the dynamics of the corporate world effectively and efficiently under the galaxy of eminent faculty members and Industry Stalwarts. Apart from Placements our Corporate Partners have been Engaging our students for Summer Internship Program, various live projects, Industry connect sessions and they are actively participating in different kind of school engagement activities like Serendipity, Kalyani Ananda Utsav etc. Team CRP have engaged the students in various array of activities like Summer Internship Award, Horizon - a business write up competition Award, Globsyn Alumni Mentorship Program, Human Capital Conclaves, Personal Grooming sessions etc.

Over the decades through a systematic channel, we have endeavoured to provide 100% assistance and support to each student and empower them to be future leaders in society.

6. Programme Details

Programme:	Management
New/Existing Programme:	Existing Programme
Year of Start:	2011
Course Unique Id:	1-1507787243
Programme:	Management
Level of course:	Post Graduate Diploma in Management
Name of the Course:	PGDM
AICTE Approval Status	Approved

7. Faculty

Approved Intake in AY 2021-22:	150
Intake Applied for AY 2021-22:	150
Number of Required Faculty:	15
Number of Available Faculty:	15
Permanent Faculty: Student Ratio:	1:20

8. Profile of Faculty

Prof. (Dr.) Debaprasad Chatterjee

Date of Birth: 14th October, 1953

Education: Ph.D. – Academy of Human Resource Development; M.Phil.; PGDBIM (Strategic Human Resource Leadership); B.Sc. – University of Calcutta

Core Area: Performance Management, Strategic HRM, Training & Development

Brief Profile: Currently, Senior Professor & HOD-HR, Globsyn Business School for 15 years now, Dr. (Prof.) Debaprasad Chattopadhyay has 48 years of total academic and corporate experience and has had very successful stints, inland and overseas, in reputed organizations like Merck & Co, Organon and Dr. Reddy's Laboratories Limited, where he was Divisional Manager-Training & Development. In addition to being an academician, Prof. Chattopadhyay is a life member of National HRD Network and ISTD and a member of ISABS, NIPM & CMA. He is a life member of his alma mater, Don Bosco School Park Circus Alumni Association. Prof Chattopadhyay completed a program on Strategic Human Resource Leadership from National HRD Network and has also attended Human Laboratory Process Course from Indian Society of Applied Behavioral Sciences. Prof. Chattopadhyay has conducted Management Development Programs and Consultancy Assignments across organizations and has to his credit several publications in various journals and presented technical papers at different national and international conferences. Of-late, Prof. Chattopadhyay successfully completed a four-week online program on," Ethical Leadership by Giving Voice to Values" from Darden Business School, University of Virginia, USA.

Prof. (Dr.) Sabyasachi Dasgupta

Date of Birth: 2nd September, 1982

Education: FPM – MICA; MDHEA – Symbiosis, Pune; MBM (Marketing) – University of Calcutta

Core Area: Branding, Advertising, Consumer Behavior, Gender Studies

Brief Profile: Dr. Sabyasachi Dasgupta has commanded prominent positions in several corporate and academic giants for more than 14 years. He has taught at the Florida State University, USA and has also been a visiting researcher in the University. Dr. Dasgupta, apart from presenting research papers in national and international conferences, also has a number of publications including Scopus/ABDC/UGC Care, edited books, number of cases, book chapters and a book under his name. He has also received the distinguished Research Excellence Award 2020. Dr. Dasgupta heads the Research and Publications vertical of Globsyn Research Cell. He is also a scientific committee member of TIIKM - Colombo, a member of American Marketing Association and Calcutta Management Association, and a reviewer in Journal of Brand Management, Journal of Creative Communication and journals published by American Marketing Association.

Prof. Kaushik Ghosh

Date of Birth: 6th June, 1975

Education: MBA – Sikkim Manipal University; PGDCA

Core Area: Data Analytics, Data Mining, Machine Learning, Business Process Automation, E Commerce

Brief Profile: Prof. Kaushik Ghosh is a Microsoft Certified Professional in various Microsoft Technologies and Process Automation. He has more than 10 years of experience in the software industry and 10 years in Academics. Prof. Ghosh has completed his PGDCA from NIIT and received his MBA from Sikkim Manipal University. He is an empaneled trainer at IBM, Tech Mahindra, Wipro Technologies, Infosys and many other Corporate. Prof. Ghosh also worked as a consultant in various universities in Dhaka, Bangladesh under the project of Digital Bangladesh funded by World Bank. Prof. Ghosh is specialist in Robotic Process Automation and is the subject matter expert of the relevant course of PGDM program in Globsyn Business School. His expertise area also includes Python and Excel as a robust data analytics and predictive modeling tool.

Prof. (Dr.) Tanusree Chakraborty (Acting Dean)	
Date of Birth: 31st October, 1976	
Education: Ph.D. – University of Calcutta; M.Phil. – Burdwan University; M.Sc. (Economics) – University of Calcutta	
Core Area: Economics, Operations Research, Research Methodology, Statistics	
Brief Profile: Dr. Tanusree Chakraborty has completed her Masters and Ph.D. in Economics from the esteemed Calcutta University. With over 12 years of experience in teaching and research, she has led several learning sessions for aspirants, in the field of Economics, Operations Research, Research Methodology, Statistics and Gender & Development. Dr. Chakraborty's repertoire of work includes a number of published books, journals, and articles wherein she has extensively contributed her knowledge about women's economic empowerment in the present day. She has also been actively involved in events, seminars and conference proceedings of international repute. Dr. Chakraborty is a member of the Globsyn Research Cell and heads the vertical of Globsyn Management Conference and Globsyn Management Journal.	

Prof. Manas Chakravarty	
Date of Birth: 18th August, 1958	
Education: MBA – IISWBM, MBA	
Core Area: Human Resource, Industrial Relations, General Management	
Brief Profile: Prof. Chakravarty moved to academics for over 17 years now following a distinguished career of 25 years in the industry culminating in leadership roles. Prior to joining the faculty team at Globsyn Business School, he has been Associate Dean at ICFAI, Hyderabad and Dean at United World School of Business, Ahmedabad. In addition to administrative and professorial responsibilities, Prof. Chakravarty has delivered executive learning programs at leading corporate houses across the country and has been the program director of national and international conferences. Apart from academic writing, he also has a blog page in the Economic Times. Persuasive and articulate, Prof. Chakravarty enjoys working with individuals and groups engaged in intellectual pursuit.	

Prof. Titas Roy Choudhury	
Date of Birth: 25th October, 1973	
Education: Executive PGDM – Globsyn Business School; PGDACS	
Core Area: Java, JEE, Android, BigData	
Brief Profile: Prof. Titas Roy Chowdhury has graduated in Mathematics from University of Burdwan and pursued a post-graduate course in Applied Computer Science from CMC Ltd. Prof. Roy Choudhury pursued his management education at Globsyn Business School and has more than 15 years of experience in the software industry. With a vast experience of training in a number of reputed IT training institutes in Kolkata, he has trained nearly 10,000 students from various engineering colleges as well as employees from various IT corporates.	

Prof. Shaoli Chakravorty

Date of Birth: 17th December, 1971

Education: Master in Business Administration – IISWBM; PGDM – IISWBM; B.Sc. – University of Calcutta

Core Area: General Management Functions and Business Strategy

Brief Profile: Prof. Chakravorty has a versatile experience across leading academic institutions and corporates in India. She has gained expertise in areas like Program Management, Operations, Marketing & Promotions among many others while working in multifarious positions. Her leadership qualities along with excellent people management abilities has witnessed teams ascending to the next level while driving business performance of organizations.

Prof. Oindrila Roy

Date of Birth: 21st January, 1991

Education: M.Phil. in Management from IISWBM, Kolkata; B.Com and M.Com from St. Xavier’s College, Kolkata

Core Area: Organizational Behaviour, Human Resource Management

Brief Profile: Prof. Oindrila Roy has completed her M.Phil. in Management from IISWBM, Calcutta, and B. Com and M. Com from St. Xavier’s College, Kolkata. She has been associated with Globsyn Business School for 4 years prior to which she has worked with HDFC Bank. She is very passionate about research and has participated in a number of international and national level conferences on different contemporary issues in the field of OB & HR. Prof. Roy actively participates in conceptualization and implementation of various initiatives to improve the Delivery Mechanism at Globsyn Business School and to enhance the employability of the students.

Prof. Tapan Kumar Gupta

Date of Birth: 8th March, 1954

Education: M.Com – University of Calcutta; Fellow Member – Institute of Cost Account of India

Core Area: Finance

Brief Profile: Prof. T. K. Gupta is an Honours Graduate from St. Xavier’s College, Kolkata and did his Masters in Commerce from University of Calcutta. He is a Senior Fellow member of ICAI since June 1991. Prof. T. K. Gupta has worked as Director (Finance) of Damodar Valley Corporation (DVC) for about 9 years, out of sixteen years of his association with the organisation at senior levels including his tenure as FA & CAO of DVC. During this period, he was non-executive Director in the Boards of JV companies of DVC and functioned as Chairman of two of these companies. His illustrious teaching experience of about 15 years includes his association with XLRI, Jamshedpur and various other B-Schools.

Prof. Subrata Kar

Date of Birth: 15th December, 1943

Education: MBA, AIC, B.Sc

Core Area: Operations Management, Supply Chain Management

Brief Profile: Prof. Subrata Kar has close to 40 years of work experience in Operations Management and Total Quality Management field with Eveready Industries Ltd. He has attended a course of ‘Lead Assessor’ for ISO:9000 organised by CII and Batala, UK.

Prof. (Dr.) Mahuya Basu

Date of Birth: 14th October 1971

Education: Ph.D. – University of Calcutta; MBA (Finance) – Jadavpur University; M.Sc. (Economics) – University of Calcutta

Core Area: Finance, Micro and Macro Economics, Business Research Methodology

Brief Profile: Dr. Mahuya Basu did her graduation in Economics from Lady Brabourne college before completing her Ph.D. and M.Sc. from the University of Calcutta, and MBA in Finance from Jadavpur University. With over 20 years of experience in teaching and academic administration; her last stint, in the capacity of a faculty and Head of the Department was at Footwear Design & Development Institute (FDDI), Kolkata. She was earlier associated as a faculty member in ICFAI National College and led several learning sessions for students in the field of Financial management, Economics and Business Research Methods, etc. She has several conference papers and journal publications to her credit, and has co-authored two books. One of her research paper has been awarded as the Third Best Paper from industry and academia in the International Conference of Nirma University; NICOM.

Prof. (Dr.) Swapna Datta Khan

Date of Birth: 24th November 1965

Education: PhD (Marketing Management) – University of Pune, MPhil (Management) – Madurai Kamaraj University, MSc (Applied Mathematics) – University of Roorkee (now Indian Institute of Technology Roorkee), MStat (Statistical Quality Control & Operations Research) – Indian Statistical Institute

Core Area: Marketing Management, Services Marketing, Quantitative Methods, Business Research, Operations Research

Brief Profile: Prof. (Dr.) Swapna Datta Khan has been passionate about teaching and grooming young management professionals since more than 16 years. She has taught various courses related to Decision Sciences and Marketing Management at the Army Institute of Management, Kolkata. Prior to that she has been a Faculty at ICFAI National College, Nashik. She has had a research experience of over 14 years, with publications in international journals and presentations at international conferences, besides having edited a research journal, been resource person at conferences and reviewer of research papers. She has qualified the UGC NET Lectureship in Mathematics. She has also served in the Indian Army as a part of the 1st course of non-medical lady officers.

Prof. (Dr.) Rajib Bhattacharya

Date of Birth: 3rd November 1968

Education: Ph.D (Kalinga University), M.Phil (The Global Open University), M.A. – Economics (Mahatma Gandhi University), MBA – Finance (Jadavpur University), ACMA (The Institute of Cost Accountants of India), PGDPMIR & PGDMM (Annamalai University), B.Com (University of Calcutta)

Core Area: Cost & Management Accounting, Financial Accounting, Quantitative Finance

Brief Profile: Dr. Rajib Bhattacharya has over 14 years of experience in middle and senior level positions in various industries including the banking sector. In his academic career extending over 11 years, he has been associated with reputed business schools as faculty member, paper setter and examiner. He had also been a guest faculty at Universitas Pelita Harapan, Jakarta, Indonesia. He has provided corporate training to middle and senior level executives of many MNCs. He has many research papers (including a best-paper award winning paper) to his credit, published in peer-reviewed indexed journals and presented in national & international conferences including some at IITs and IIMs. He is a member of The Institute of Cost Accountants of India, All India Management Association, Operational Research Society of India and Analytics Society of India.

Prof. Sayani Sen

Date of Birth: 24th June 1993

Education: UGC JRF & NET (Management) , WBSET (Management) , M.B.A (Rank holder) Uttarakhand Technical University, M.COM University Of Calcutta , B.COM (HONS) University Of Calcutta, CA IPCC (I) ICAI.

Core Area: Finance, Strategic management, Business Communication, Soft Skills

Brief Profile: Prof. Sayani Sen is a rank holder in M.B.A (finance & marketing) from Uttarakhand Technical university. She has also cleared UGC JRF& NET in management. She has also completed her M.COM (Accounting & Finance) and B.COM(HONS) **from** the prestigious University of Calcutta. Until March 2021, she working as Assistant manager at a reputed bank and also previously held academic positions in other private institutes. She possesses distinguished certificates in Account Management & Sales Force Design -West Virginia University, Behavioral Finance- Duke University, NISM – Mutual fund (V-A). She is actively working on conceptualization of various academic initiatives to improve the delivery mechanism at Globsyn Business School. She emphasizes on a knowledge driven approach with the objective of focusing on capability development.

Prof. Smriti Mishra

Date of Birth: 14th February 1991

Education: PGDM in Marketing from XISS, Ranchi; BBA in Marketing from the University of Pune.

Core Area: Consumer Behaviour & Fundamentals of Marketing

Brief Profile: Prof Smriti Mishra has completed her PGDM in Marketing from XISS, Ranchi, and BBA in Marketing from University. Presently, she is pursuing her second master's degree in HRM. Prior to her association with Globsyn Business School, she has experience in teaching for 6 years in Deemed Universities and corporate experience of more than 5 years with ICICI Bank & Taj Group of Hotels. She is also currently writing a research paper in association with a senior professor of XIMB, Bhubaneswar. She is also associated with the Knowledge cell at Globsyn Business School.

Faculty Research and Publications Faculty Research & Publication link:

https://docs.google.com/document/d/1AFOdZY3jNYptQdVSJNcUjqABngojdsQhiavG_RJwHew/edit?ts=5ec28dcf

9. Fee Structure and Schedule of Payment

PGDM Batch: 2021 -2023		
Towards	**Due Date for Payment (on or before)**	**PGDM Course Fee (Rs.)**
Admission Fee	At the time of Admission	90,000/-
Tuition Fees: 1st Installment	Within 30 Days from the time of Admission	95,000/-
Tuition Fees: 2nd Installment	Within 60 Days from time of Admission/07th Jul '21 whichever is earlier	1,25,000/-
Tuition Fees: 3rd Installment	25th Aug 21	1,25,000/-
Tuition Fees: 4th Installment	17th Nov 21	90,000/-
Tuition Fees: 5th Installment	16th Feb 22	90,000/-
Tuition Fees: 6th Installment	18th Apr 22	90,000/-
Tuition Fees: 7th Installment	16th Sep 22	90,000/-
Total		**7,95,000**

- **Criteria for Fee waivers/scholarship**

National Scholarship Scheme

At Globsyn Business School (GBS) we believe in acknowledging excellence achieved by meritorious students in academic and extra-curricular pursuits and recognising talent from a holistic point of view. As a part of this ongoing initiative, GBS offers various scholarships to the students of its Post Graduate Management Programmes. The aim of the National Scholarship Program (NSP) is also to recognise merit from a broader perspective to include those who have excelled in non-academic areas.

Objective

The aim of the Scholarship Schemes is to provide financial relief to some meritorious students from economically disadvantaged families so that they may pursue their PG education at GBS without the burden of fee expense.

Allocation of Scholarships

Scholarships come under, broadly two categories: Economically Disadvantaged and Socially Challenged.

1) **Kalyani Scholarships** (for students from economically disadvantaged background)

   a. No. of students: 7 (seven)
   b. Quantum of Scholarship: 100% fee waiver (except Admission Fee)
   c. Eligibility:

- Students with an exemplary academic track-record, whose parents' or guardian's income falls below the criteria as specified under 'Parental Income Ceiling', will be eligible for the Kalyani Scholarship.
- The minimum academic criteria required for students to avail this and the other scholarships mentioned below:
  Class 10/equivalent: >= 75%
  Class 12/equivalent: >= 75%
  Graduation: >= 60%
  Qualifying Aptitude Exam (CAT/MAT etc.) >= 80 percentile
  Other outstanding achievements (documentary proof required)
- Furthermore, the students awarded scholarships must maintain an academic CGPA >= 6.0 in all Semesters at GBS and actively participate in the institute's Beyond Education activities.
- The students' performance would be reviewed after every Semester for consideration to continue the fee waiver.

d. Administration of Fee Waiver: All installments of fee (except initial Admission Fee) will be waived. If any installments have already been paid, these will be refunded after the due date of the last installment that would have normally been due.

2) Outstanding Achievers Scholarships (for students achieving recognition or excellence in sports or culture/arts areas).

a. No. of scholarships: 6 (three each in Sports and Arts)
b. Quantum of Scholarship: Rs. 1,00,000 each
c. Eligibility:
   - For Sportspersons, the student must have been recognised by a prominent sports body/association at the State or National level in any outdoor or indoor sporting event.
   - In the Arts area, students achieving recognition or excellence from prominent bodies/associations at the Regional or National level in any areas such as Debate, Quiz, Dance, Drama etc. will be eligible.
   - In addition, the students' parents' or guardian's income should fall below the criteria as specified under 'Parental Income Ceiling'.
   - Furthermore, the students awarded scholarships must maintain an academic CGPA >= 5.0 in all Semesters at GBS and actively participate in the institute's Beyond Education activities.
   - The students' performance would be reviewed after every Semester for consideration to be eligible for partial fee waiver.
   - Administration of Fee waiver: The fee waiver will be applied in two parts. The first part 50% (i.e. Rs. 50,000/-) will be reduced from the penultimate installment and remaining 50% reduced in the last installment.

Parental Income Ceiling

The parental income should be Rs. 8 lakh per annum for both categories of Scholarships. Students will have to furnish income certificate or self-attested copy of last income tax return for their parent/guardian along with copy of Aadhar Card (or equivalent identification allowed by the Government) for both student and parent.

Opening of NSP and Selection Procedure

- The application for Scholarships may be submitted by filling out the form provided below.
- Shortlisted applicants will be interviewed by a Scholarships Committee chaired by Dean, along with at least two other senior Faculty members who may include the Principal, within one month of the closure of all applications.
- At the interview, applicants will have to present all documentary proof for verification, including academic credentials, income documents, identity proof etc. as required for the Scholarship.
- After the interview, the recommendations of the Scholarships Committee based on a comprehensive evaluation on several criteria, will be sent to the Director for final approval. Director may choose to carry out a second level of interview.
- Final list of Scholarships awarded will be announced.

General

a. All Scholarship based fee waivers will apply to Programme/Course Fee only. There will be no waiver of any other charges such as re-examination fee, any student activity charges, library charges, hostel charges, any late payment charges etc. that may be applicable.
b. Scholarships will not be given to students who are already availing the benefit of any other scholarship from anywhere else. A declaration to that effect will be taken. Scholarship may be cancelled, and other penal action taken if declaration is found to be false.
c. Students are expected to maintain the dignity and prestige of GBS at all times. If any disciplinary action, on any front is taken against the awarded students during their course of study, the scholarship will be forfeited.

- **No. of Fee waivers granted and name of students**

Serial no.	PGDM Batch	Name of the Student
1	2021-23	P. Roshan
2	2021-23	Meghna Dutta
3	2021-23	Mayurakhi Bhowmik

10. Admission

Academic Year	Year of Approval of Sanctioned Intake	Sanctioned Intake	Actual Intake
AY 2021-22	2021	150	153
AY 2020-21	2020	150	142
AY 2019-20	2019	180	125

11. Admission Procedure

<table>
<tr><td rowspan="2"><b>Admission Test:</b></td><td>1) Common Admission Test (CAT)
(https://iimcat.ac.in/)

• CAT Centre
Indian Institute of Management Indore
Prabandh Shikhar, Rau - Pithampur Road,
Indore- 453556, Madhya Pradesh, India</td></tr>
<tr><td>2) Management Aptitude Test (MAT)
(https://www.aima.in/)

• All India Management Association
Management House
14, Institutional Area, Lodhi Road, New Delhi 110003, India</td></tr>
</table>

12. Criteria and Weightages for Admission

<table>
<tr><td>Educational Qualification:</td><td>A minimum three years Bachelor’s Degree (15 years of study as per the education system in India, i.e. 10 + 2 + 3) in any discipline from an university recognised by the UGC/AIU</td></tr>
<tr><td colspan="2">Preliminary selection may be based on a basic 45-minute Aptitude Test (Globsyn Aptitude Test, GAT) to evaluate verbal and quantitative ability and general awareness; a ten-minute essay on a given topic to assess writing skills; and a short video-profile.

In addition to the above, following are criteria listed for the post graduate management programmes’ selection process, (weightage for different criteria are specified, that are in line with the AICTE guidelines):</td></tr>
<tr><th>Criteria</th><th>Percentage Weightage</th></tr>
<tr><td>Score in CAT/MAT</td><td>35</td></tr>
<tr><td>Past Academic Performance (X, XII, UG, PG etc)</td><td>10</td></tr>
<tr><td>Group Discussion and Personal Interview</td><td>45</td></tr>
<tr><td>Extra-Curricular, Academic Diversity, Gender Diversity etc.</td><td>10</td></tr>
</table>

13. List of Applicants

Uploaded in internal LMS System – eGlobsyn

14. Results of Admission under Management seats/Vacant seats

Management Quota – Not Applicable

15. Information of Infrastructure and Other Resources Available

Number of Classrooms and size of each:	6 classrooms 122 sqm (Area of Room)	
Number of Tutorial Rooms and size of each:	2 Tutorial Rooms 66 sqm (Area of Room)	
Number of Computer Centres with capacity of each:	2 Computer Centres 217 and 40 sqm (Area of Room)	
Central Examination Facility, Number of rooms and capacity of each:	1 Central Examination Facility 32 sqm (Area of Room)	
Barrier Free Built Environment for disabled and elderly persons:	Yes	
Online examination facility:	Yes	
Fire and Safety Certificate	Yes **(Refer: Annexure 1, page 36)**	
Library		
Number of Library books/ Titles/ Journals available (Programme-wise)	Titles	3099 Physical Book Titles 20290 eBook Titles
	Volumes	5522 Physical Books 20290 eBooks
List of online National/ International Journals subscribed	EBSCO	
E- Library facilities	Yes	
National Digital Library (NDL) subscription details	Yes **(Refer: Annexure 2, page 38)**	
Computing Facilities		
Internet Bandwidth	300 Mbps	
Number and configuration of System	115	
Major software packages available	36	
Special purpose facilities available (Conduct of online Meetings/Webinars/Workshops, etc.)	• Zoom webinar • Zoom Meeting	
Facilities for conduct of classes/courses in online mode (Theory & Practical)	• Zoom • Webex	
Innovation Cell	Yes	
Social Media Cell	Yes **(Refer: Annexure 3, page 42)**	
Compliance of the National Academic Depository (NAD), applicable to PGCM/ PGDM Institutions and University Departments	Yes	
List of facilities available		
Games and Sports Facilities	Yes	
Extra-Curricular Activities	Yes	
Soft Skill Development Facilities	Yes	
Teaching Learning Process	**Refer Annexure 4 (page 43)**	

16. Enrolment and placement details of students in the last 3 years

Enrolment				
Sr. No	Academic Year	Course	Approved Intake	Actual Intake
1	2021-22	PGDM	150	153
2	2020-21	PGDM	150	142
3	2019-20	PGDM	180	125

Dashboard (Final Placement & SIP)									
Batch	Total Enrolment	SIP	Pass						
			Placed				Opt out (As per CRP)		
			Mktg	Fin	HR	Total	Business	Higher Study	Placed by self
2017-19	130	130	73	39	8	120	0	1	5
2018-20	127	127	83	28	3	114	3	0	9
2019-21	125	125	65	34	3	102	2	0	19

17. List of Research Projects/ Consultancy Works

Industry Linkage	Yes
MoUs with Industries (minimum 3)	Yes

The Corporate Relationship Program (CRP) is a department in Globsyn Business School which endeavours to bridge the gap between the student and industry and make them industry relevant leaders. Team CRP has always strived to meet the challenges of enriching, encouraging, and developing human capital for the betterment of the society. Final Placements are opportunities given to students to help them shape the skills and knowledge gained during their academic journey and implement those in their industry of choice. In line with its mission of transforming young minds into responsible leaders and industry relevant managers, GBS has always been motivating its students to aim high in the corporate world. We are indeed proud that our students have bagged offers from Leading business houses like ITC, Dabur, Mondelez ,Nestle, Ferrero India, Asian Paints, Berger Paints, Amazon ,DTDC,ICICI Bank, HDFC Bank, IDFC Bank, Bandhan Bank, Kotak Mahindra Bank, PWC AC, PWC India, Ernst & Young, Deloitte, KPMG, Vodafone Idea, Airtel, Aditya Birla Group, College Dunia, ICICI Securities, Magma Fincorp, Axis Mutual Fund, ICICI Prudential AMC, XL Dynamics, Global Data, Kantar IMRB, , Pantaloons and few international companies like Khimji Ramdas, Property Pistol etc.

18. LoA and subsequent EoA till the current Academic Year

Refer Annexure 5 (Page 52)

19. Accounted audited statement for the last three years

Refer Annexure 6 (Page 82)

20. Best Practices adopted, if any

Instruction methods and pedagogical initiatives

(i) Use of Technology to Enhance Learning

- **eGlobsyn**– In-house developed Learning Management System of Globsyn Business School since its inception.

With the core rooted in technology, GBS uses technology to not only supplement the knowledge dissemination system but also to make the students more ‘technology’ aware – a pre requisite for today’s corporate environment. All students and faculty at GBS have access to ‘eGlobsyn’ – an Online Learning Management System with web 2.0 applications and cloud computing. The study materials provided by the faculty in various forms like power point presentations, class notes, preparatory questions, articles, case studies, videos etc. are accessed by the students through the portal. The performance of students is measured through online assessments on a regular basis. Academic calendar, notices, announcements, weekly class schedule are published through eGlobsyn. The ‘career’ section is a predominant feature in eGlobsyn to provide students access to employability enhancement resources with the following features like daily news updates, current affairs, writeups for group discussion topics, Frequently Asked Questions in Personal Interviews and Company Profiles. The eGlobsyn portal enables students to ask questions to their faculty regarding any particular session by clicking on the ‘Ask your Faculty’ tab available in the tabs where the content of each session is uploaded. eGlobsyn also has an interactive Social Section where students and faculty can upload blogs and have discussions in different forums.

eGlobsyn Library is a new introduction in eGlobsyn to enhance digital learning during COVID 19. Due to the lockdown imposed by COVID-19 nationally since March, 2020, the students have been unable to visit the campus Library to access the books and to do research that helps with their coursework. GBS has made sure that students always have access to books and videos to facilitate their learning. To give shape to this endeavour, GBS has launched an eLibrary - a digital repository of more than 13,000+ books and 500+ videos as a part of eGlobsyn, a web 2.0-based LMS portal used by the faculty and students.

The different features of eGlobsyn include the following:

Content Repository
- Course Outlines
- Presentations
- Class notes
- Asynchronous learning videos
- Case studies
- Additional Readings

Career Section
- Daily news updates
- Current Affairs
- PI FAQs
- GD write ups
- Company Profiles

Assessments
- eGlobsyn Quizzes forall courses
- Employability Enhancement and Placement Mentoring (EEPM) Weekly Exams

Notice Board Section
- Important notices
- Announcements
- Weekly Class schedule

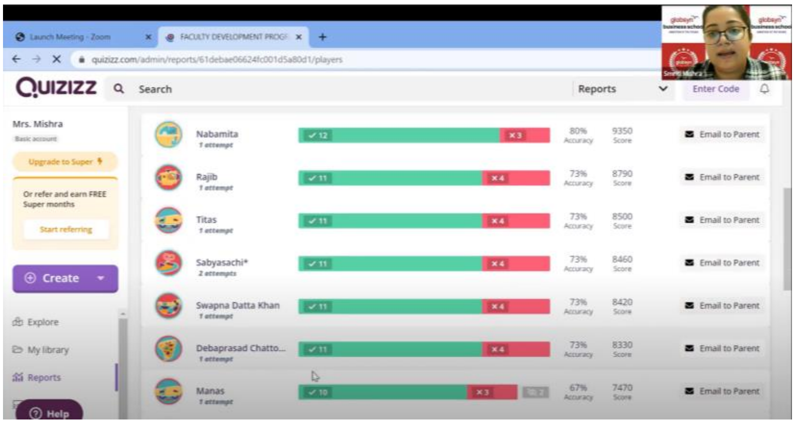
Interactive Social Section
- Blogs
- Forums
- Askyour faculty

eGlobsyn Library
- A digital library with a repository of more than 15,000+ books and 500+ videos

- **Introduction of gamification in pedagogy**:

Gamification in education is a strategy for increasing engagement and enhancing the learning experience of students by incorporating game elements into an educational environment. Gamification involves using game-based elements such as point scoring, peer competition, team work, score tables to drive engagement, help students assimilate new information and test their knowledge. Gamification can be incorporated to conduct pre-assessments, formative assessments, as a part of the course delivery etc. to understand, review and evaluate the student's learning. It can be incorporated at different stages of a course depending on the course and the discretion of the faculty. Gamification works because it triggers real, powerful human emotions such as happiness, intrigue, excitement and accomplishment. There are various gamification platforms available in the market. For example, Kahoot, Quizizz, Mentimeter, Socrative.

We have introduced Quizizz in our pedagogy**.** Quizizz is a gamified student engagement platform, this is an online assessment tool that allows teachers and students to create and use one another's quizzes. After providing students with a unique access code, a quiz can be presented live as a timed competition or used for homework with a specific deadline. After the quizzes have been completed, students can review their answers. Furthermore, the resulting data is compiled into a spreadsheet to give the instructor a clear visual of the student's performance in order to analyse trends in which areas might need the most focus in the future. This immediate feedback can be used by teachers to revise future learning activities and alter the focus of the material by putting a larger emphasis on concepts that students are struggling with. we are using this software in all the semesters as formative assessments and pop quizzes.



Nabamita 1 attempt	✓ 12	✕ 3	80% Accuracy	9350 Score	Email to Parent
Rajib 1 attempt	✓ 11	✕ 4	73% Accuracy	8790 Score	Email to Parent
Titas 1 attempt	✓ 11	✕ 4	73% Accuracy	8500 Score	Email to Parent
Sabyasachi* 2 attempts	✓ 11	✕ 4	73% Accuracy	8460 Score	Email to Parent
Swapna Datta Khan 1 attempt	✓ 11	✕ 4	73% Accuracy	8420 Score	Email to Parent
Debaprasad Chatto... 1 attempt	✓ 11	✕ 4	73% Accuracy	8330 Score	Email to Parent
Manas 1 attempt	✓ 10	✕ 3	67% Accuracy	7470 Score	Email to Parent

(ii) Experiential Learning

GBS seamlessly blends in the experiential learning methodology in its curriculum to enable the students to engage in application-oriented learning. Our delivery structure is divided into classroom lecture and experiential learning in the ratio of 2:1.

Case based teaching, student's participation in live projects, Boardroom Simulation Activity, Industry Visits, Role Plays, Activity Based Learning etc. all form a part of experiential learning activities.

▪ Case Based Teaching

The case method of teaching requires students to study the case, comprehend the business situation, analyse the problem and come up with alternative solutions. Case Method requires active participation in classroom discussions, written analysis and oral presentations.

The case discussions are conducted by dividing the students into groups or by throwing open the issue to the class for discussion. The faculty observes the contribution of every member of the group and ensures their participation. The students are evaluated on the basis of the following criteria:

i. Comprehension of the case
ii. Ability to diagnose the problem
iii. Level of participation, initiation and the strength of the argument
iv. Generation of alternatives and their probable consequences
v. Presentation and communication skills

• Boardroom Simulation Activity

Globsyn Business School believes in 'Learning by Doing' or Learning through Experience' and has introduced Boardroom Simulation Activity as a key component of the PGDM Program that replicates the tensions of real leadership challenges to develop life skills required in a business environment.

The activity culminates in a role-play of a Boardroom Meeting where experienced company executives chair the session and provide guidance, direction and feedback. Students work in small teams under the guidance of a faculty mentor. Every member of the team is assigned specific roles of Executive and

Non-Executive Directors. Corporate Executives assign a problem statement to each team for Research and Analysis. The teams finally present the findings and solutions to the given problem in a Board Meeting.

The activity enables students to integrate all the functional areas of management and understand business in a holistic manner, gain insights into leadership skills, attitude and behaviour that supports an organization's business strategy for leading change and engage with corporates for an exciting and meaningful learning experience.

▪ Industry Visits

Industry visits sensitize students to the practical challenges that organizations face in the business world. Industrial visits also give greater clarity about various management concepts for students as they can practically see and understand how these concepts are put into action. Some snapshots of industry visits made by our students in the pre-Covid years as well as virtual industry visit during covid period are as follows:

TATA Steel Limited, Jamshedpur
Date: December 24, 2019

PepsiCo Plant, Kolkata
Date: March 6, 2020

The principles of the IBM Way are how we think and act.

IBM Virtual Tour
Date: March 10, 2021

G4S Virtual Tour
Date: March 8, 2021

- **Live Projects**

Students participate in live projects to get a real-time hands-on experience on an on-going project in a company which enables them to gain real work expertise before becoming a full-time working professional. Companies, students have worked with include Bajaj Finserv, Marico Ltd., OneX Solutions, Spencer's Retail Ltd., Britannia, Festa Marketing (PGDM Batch 2019-21) and ITC Ltd., Top Cashback, Bajaj Consumer Care, Benetton India, Medlife, Marico Ltd., ITC Ltd., etc.

Live Project at ITC

- **Activity Based Learning (ABL)**

Activity Based Learning (ABL) has been conceptualized with an aim to create a seamless holistic value delivery network beyond the regular classroom activities. It comprises of eclectic set of events, aiming at developing different skillsets required during the placement process, thus ensuring increase of employability of the participating students. ABL aims to develop the following skills by engaging students in different activities such as:

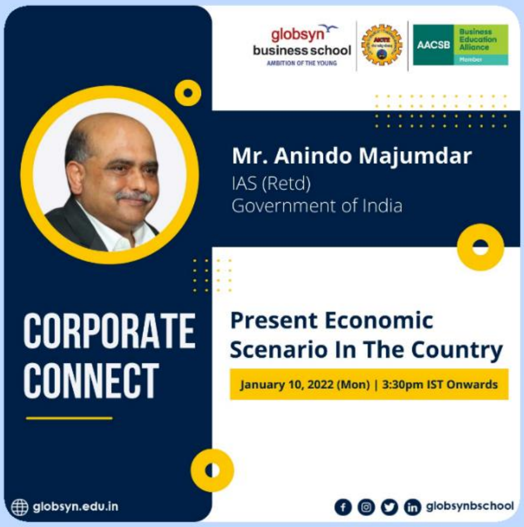
- Communication Skills: Extempore, Elocution, Debate, Self-Introduction Exercise
- Puzzle Solving Skills: Sudoku, Kakuro, Mathdoku, Futodhiki, Rebus Puzzle, Brain Teaser
- Research: Great Indian Carnival (GIC), Forbes Global 500 company analysis, Budget Analysis
- Personality Development: Inquisitiveness, Innovation, Happiness, Expectation Management

(iii) Academic and Industry Connect

- **Corporate Connect**

Corporate Connect program is a strategic initiative undertaken to integrate various facets of real-life corporate experiences into the curriculum. As a part of this uniquely designed initiative corporate managers share their real-life corporate and business experiences with students not as a standalone ‘experience’ sharing session but as an integral part of the curriculum. This helps students understand, appreciate and experience both the theoretical/conventional and practical facets of management learning. Along with corporate guests, senior government professionals are also invited as part of the program. Our students immensely benefit when senior government professionals share their valuable insights about contemporary issues and governance. This particular initiative enables our students to understand how societal considerations and political, economic institutions affect business decisions.

Some snapshots from the Corporate Connect sessions in AY 2021-22 are as follows:



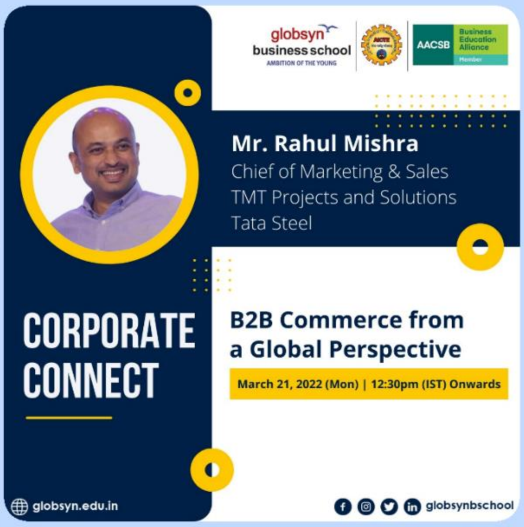
CORPORATE CONNECT

Mr. Anindo Majumdar
IAS (Retd)
Government of India

Present Economic Scenario In The Country

January 10, 2022 (Mon) | 3:30pm IST Onwards

globsyn.edu.in
globsynbschool



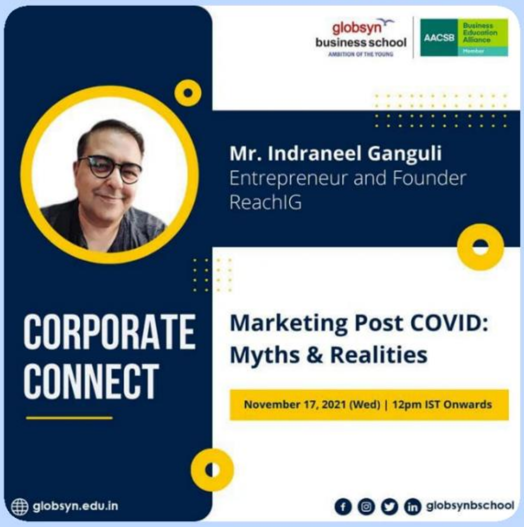
CORPORATE CONNECT

Mr. Rahul Mishra
Chief of Marketing & Sales
TMT Projects and Solutions
Tata Steel

B2B Commerce from a Global Perspective

March 21, 2022 (Mon) | 12:30pm (IST) Onwards

globsyn.edu.in
globsynbschool



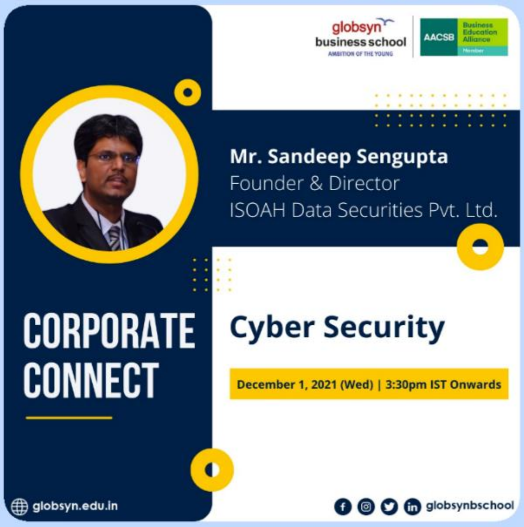
CORPORATE CONNECT

Mr. Indraneel Ganguli
Entrepreneur and Founder
ReachIG

Marketing Post COVID: Myths & Realities

November 17, 2021 (Wed) | 12pm IST Onwards

globsyn.edu.in
globsynbschool



CORPORATE CONNECT

Mr. Sandeep Sengupta
Founder & Director
ISOAH Data Securities Pvt. Ltd.

Cyber Security

December 1, 2021 (Wed) | 3:30pm IST Onwards

globsyn.edu.in
globsynbschool

- **Webinars**

Webinars are conducted frequently by experienced faculty members of Globsyn Business School and senior corporate professionals. These sessions aim to assist students in the acquisition of knowledge and provide them students with an exposure for developing an understanding of the current issues in various sectors around the globe. Snapshots of few webinars:

GLOBSYN BUSINESS SCHOOL WEBINAR

globsyn
business school
AMBITION OF THE YOUNG

VICE CHANCELLOR'S ROUND TABLE ON
THE FUTURE OF HIGHER EDUCATION IN THE NEW ERA

Prof. Damodar Acharya
Former Chairman - AICTE
Former Director - IIT Kharagpur

Prof. Anil Dattatraya Sahasrabudhe
Chairman
AICTE
Keynote Speaker

Dr. (Mrs.) Pankaj Mittal
Secretary General
Association of Indian Universities

Mr. Rahul Dasgupta
Director & Trustee
Globsyn Business School

Dr. Upinder Dhar
Vice-Chancellor
Shri Vaishnav Vidyapeeth
Vishwavidyalaya (Indore)

Prof. Suranjan Das
Vice-Chancellor
Jadavpur University

August 1, 2020 | 11:30am to 12:30pm
Register at: globsyn.edu.in/registerforwebinar

globsyn
business school
AMBITION OF THE YOUNG

CII
Confederation of Indian Industry

NEP 2020 - The Future Roadmap for Higher Education

Dr. Bhimaraya Metri
Director
IIM - Nagpur

Prof. Anil Dattatraya Sahasrabudhe
Chairman
AICTE
Keynote Speaker

Dr. Mahendhiran S. Nair
Pro-Vice Chancellor
(Research Engagement & Impact)
Professor
Sunway University

Mr. Rahul Dasgupta
Director & Trustee
Globsyn Business School

Mr. Ramaprosad Ghosh
Director
PwC

Mr. Aloke Mookherjea
Chairman - Flakt (India) Limited
Governing Council Member
Globsyn Business School

Mr. Supreeth Nagaraju
Head – Education
Digital Media
Adobe India & South Asia

September 9, 2021 (Thursday) | 4pm Onwards (IST)

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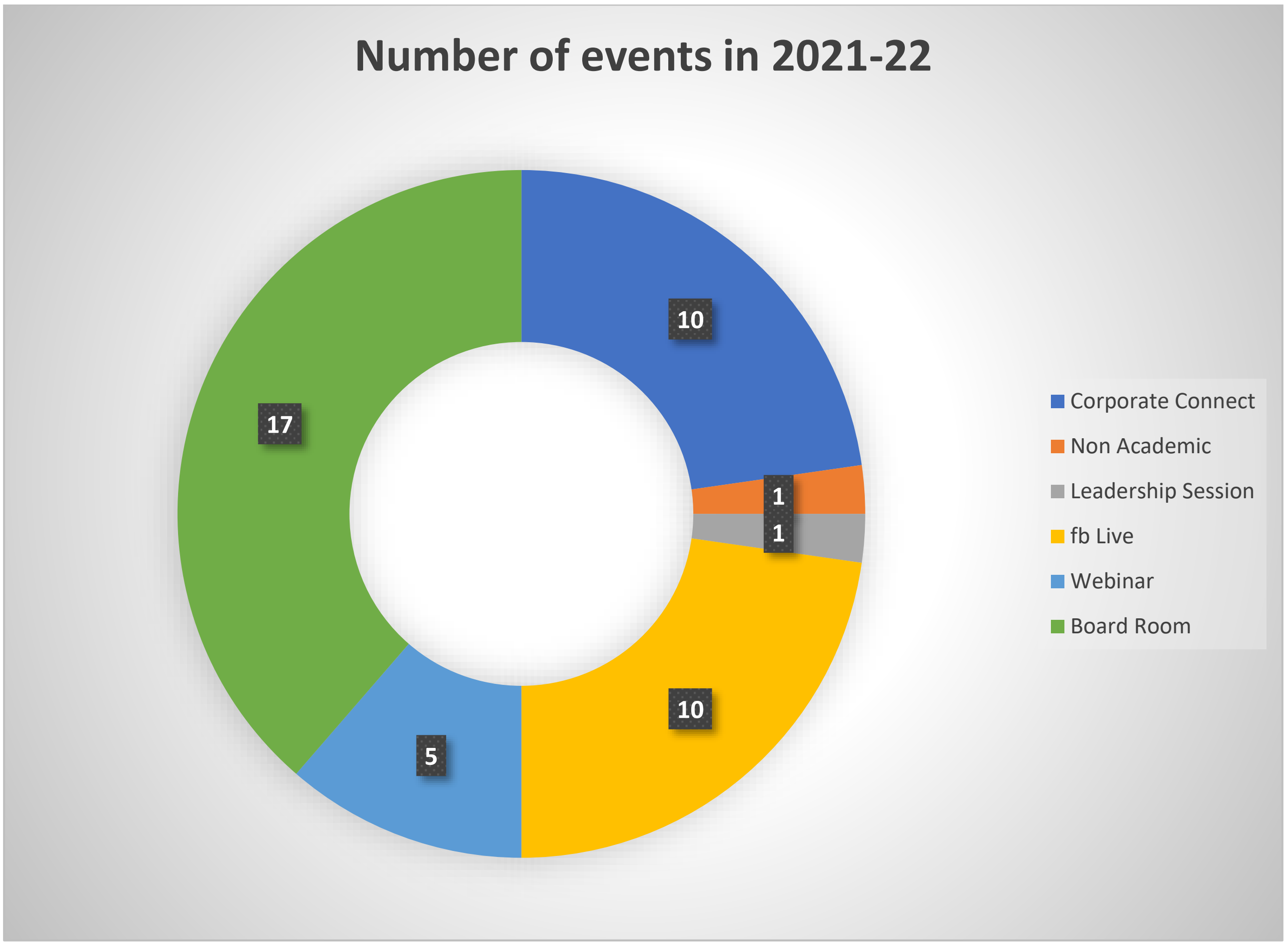
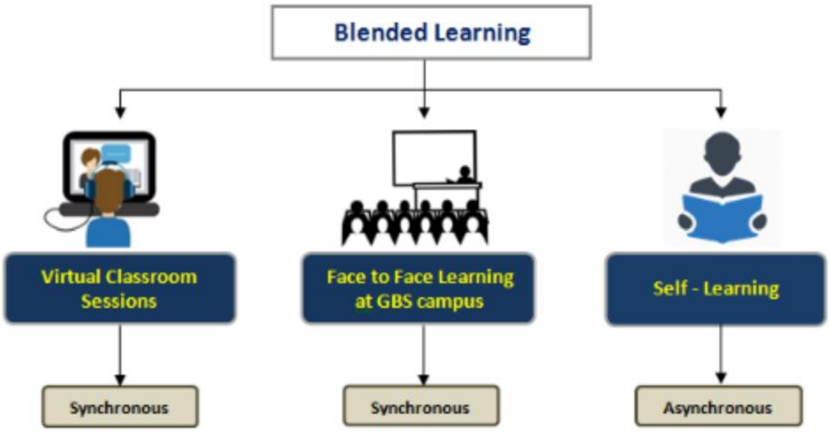


iv) Blended Learning Pedagogy in response to COVID-19

GBS has integrated the Blended Learning Model for academic delivery in AY 2020-21 to ensure effectiveness of digital learning executed due to COVID-19 lockdown since March, 2020. The Blended Learning Model has been developed considering the following:
I. Knowing - Doing - Being Framework
II. Synchronous & Asynchronous Learning
III. Virtual, Face to Face & Self Learning



In AY 2021-22, the focus has been on the effective execution of the blended learning model comprising synchronous and asynchronous modes of learning.

- **Synchronous Learning via virtual sessions on Zoom platform**

Regular classroom sessions are conducted virtually by GBS faculty members on Zoom platform to deliberate on the course content – the session details are vividly depicted in the updated curriculum of each course uploaded on eGlobsyn. Virtual classroom sessions conducted by the faculty are dedicated to facilitate students acquire higher order skills in a synchronous mode – application of knowledge, analysis and discussion of cases, working in groups, evaluation of different scenarios to solve problems and recommend suitable solutions through presentations.
In addition to the regular classroom sessions, **doubt clearing sessions** are conducted on regular intervals by GBS faculty to discuss and clarify doubts of the students specific to the course.

Virtual office hours is a new introduction made to make remote learning more effective and allows students to interact with their faculty members beyond the scheduled online classroom sessions and doubt clearing sessions. Virtual Office Hours in an open forum where students can meet the faculty virtually during specified hours to interact and discuss open-ended issues beyond the subjects. In these sessions the faculty provides guidance in areas such as career mentoring, time management, professional and personal code of conduct etc.

Tutorial sessions are conducted by the research associates to help the students who are less proficient, students from non-commerce background and the students who are late joiners to cope up with the courses so that their understanding and learning is at par with other students in the batch.

- **Experiential Learning through Synchronous mode**

GBS focus on developing managerial skills for practical application of the acquired knowledge via Experiential Learning i.e., Learning by Doing. To develop the ‘doing’ skills of the students, the virtual course delivery includes group discussions, case studies, projects and group assignments.

Experiential learning that involves group work are executed virtually by using the Breakout Room feature of Zoom portal which enables the students to work in groups and allows the faculty member to join every group in order to track their progress and provide guidance.

Sessions on Beyond Education activities are also conducted by the faculty-in-charge and the students to plan, organize, coordinate, monitor, discuss and conduct various Beyond Education Activities such as KYLF events, Embryon, Management Conference, Serendipity and other student events.

In addition to the experiential learning sessions conducted by GBS faculty, Industry-Academia Connect sessions are conducted by veterans from the industry. The different categories of Industry-Academia Connect sessions that are conducted include Corporate Connect, Webinars, Social Awareness sessions.

- **Asynchronous Learning**

- Recorded session videos by GBS faculty in eGlobsyn

GBS course delivery is executed in a flipped classroom methodology subject to the specific requirement of each course. The asynchronous pre-recorded video links of every course is uploaded on the GBS LMS portal – eGlobsyn. Students are expected to learn and acquire knowledge in an asynchronous mode prior to synchronous classroom sessions.

- Content and e-books in eGlobsyn

The course outlines, presentations, additional reading materials of every session is uploaded in eGlobsyn portal. In addition to the session specific content, 15000+ books and 500+ videos are uploaded in the eGlobsyn e-library section for the reference of the students even while studying and learning from home.

- **Learning through GBS Online Courses**

Student Development programme, an initiative of GBS is offered to the students providing them with an opportunity to learn online courses in addition to their post graduate management curriculum. Upon successful completion of the Student Development programme the students will be receiving e-certificates for each of the online courses through Blockchain Technology. The online courses being offered to students include courses such as How to Learn Online, Digital Marketing, Industry 4.0, Performance Management & Competency Mapping, Financial Markets and Investments, Product & Brand Management etc.

v) Employability Enhancement and Placement Mentoring (EEPM)

Employability Enhancement and Placement Mentoring is an initiative to make students more employable and placement-friendly so that the conversion of placement opportunities to job offers enhance. In addition to the regular academic curriculum-wise deliberations, the EEPM activities are designed keeping in mind the structure of various placement rounds and the expected skillsets that the students must possess.

GBS has taken the following EEPM initiatives:

- EEPM Weekly Exam on Aptitude and GK though eGlobsyn LMS:

Every week the students appear for eGlobsyn quizzes on Aptitude and GK to ensure that they regularly practice the concepts learnt by them in the Professional Skills Development course and to ensure that their knowledge about current affairs is up to date. The EEPM quiz on GK and Aptitude is conducted every weekend, the exams having a window from Friday 8:00 pm to Monday 8:00am. The results become instantly available to the students so that they can understand, analyse and improve their performance. The performance of students is monitored by the Knowledge Cell regularly and feedback is shared on regular intervals to help the students perform better and well equipped to excel in the placements.

- News Room:

News Room is the learning approach that aims to accelerate the student’s general knowledge by sharing and discussing different news ranging from business to politics, corporates, sports, technology and lifestyle trends. News Room is a subset of EEPM (Employability Enhancement & Placement

Mentoring) that brings the real-world problems into the classroom. Newsroom sessions are conducted fortnightly beyond the regular classroom activities to help students to intensify their employability quotient and give them that much-needed edge in the hiring process.

This platform enables to clear doubt of the students, exchange perspectives and ideas, interpret own thinking, and critique the thinking of others. This class is followed by the quiz sessions which augment the students' participation in acquiring the knowledge and make them placement ready.

News Room sessions primarily enables students to:

- Improve the knowledge on current affairs which enrich their level of competency
- Stimulate learning, reading, writing, listening habit as well as speaking skills which are fundamental in students' academic performance
- Be socially responsible, empathetic and critically independent thinking citizens capable of working together to identify the social problems in a wide range
- Foster interaction between the students and the faculty
- Upgrade academic knowledge among the students regarding their subject area

- Resources uploaded in eGlobsyn:

In addition to the other EEPM initiatives, the Knowledge Cell continuously adds various resources of the Career section of eGlobsyn portal which include the following:

- Daily News Update and Weekly update of Current Affairs
- Interview Tips to deal with Frequently Asked Questions (FAQs)
- Group Discussion Tips and Comprehension
- Subject FAQs on Finance, Marketing, Human Resource Management, Economics, etc
- Company Profiles of each corporate participating in the placement

- Mock GD/PI to groom students for placements

Mock Group Discussions and Personal Interviews are conducted by faculty members to groom the students and prepare them for their final placements. In AY 2021-22, in addition to the existing practice of conducting mock Group Discussions and Personal Interviews by faculty members, mock GD and PI is also conducted by our senior alumni members, independent corporate executives and by our internal Placement team (CRP Team).

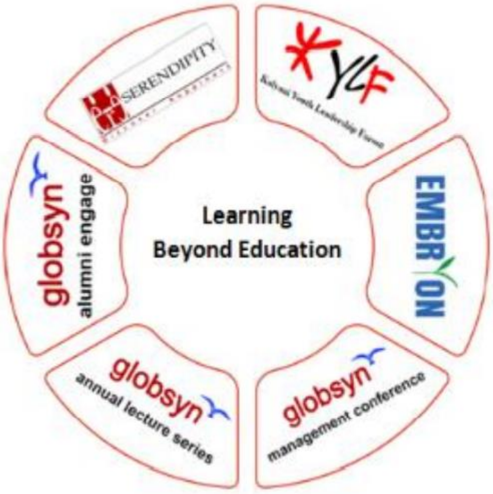
vi) Learn and Intern

Learn and Intern forms one of the major pedagogical innovations in the academic delivery system of GBS. Learn and Intern sessions are conducted by the Executive Chairman and Founder of Globsyn Group, Mr. Bikram Dasgupta, a first-generation entrepreneur and among the stalwarts of the Information Technology revolution in the country.

It derives its uniqueness from the self-pressure model enunciated in a series of highly participative lecture series. The self-pressure model expects each participant to continuously excel by setting 'apparently' unachievable targets – targets which at the first glance looks impossible but which can be achieved if the participant were to push their boundaries little further than they would normally do. These sessions mentor students to become target oriented and help them plan and achieve targets by working backwards. The progress of each student is personally monitored by our founder-chairman in the areas of academics, attitude, extra-curricular activities, employability quotient etc.

vi) Beyond Education

Globsyn Business School strives to provide students with the most innovative learning environment and recognizes the importance of learning beyond classroom education to build multi- skilled managers having the ability to consistently perform well in their organizations. While ‘knowing’ skills are imparted at GBS through a structured pedagogy, ‘doing’ and ‘being’ skills are propagated through its ‘Beyond Education’ activities. It is through elements like Globsyn Management Conference, Globsyn Annual Lecture Series, Embryon, Serendipity, Kalyani Youth Leadership Forum and Globsyn Alumni Engage that the concept of 'Beyond Education' is spread among the students. Over the years, Globsyn Business School has gauged and acknowledged the contribution of participation in these activities in the overall development of the students and has made it an integral part of the PGDM Program Architecture by assigning 2 credits to Beyond Education.


SERENDIPITY
KYLF
Kalyani Youth Leadership Forum
EMBRYON
globsyn management conference
globsyn annual lecture series
globsyn alumni engage
Learning
Beyond Education

- **Globsyn Management Conference**

Globsyn Management Conference (GMC) is the annual conference of Globsyn Business School conceptualized for the academic community and witnesses the participation of faculty and corporates from across the country.

- **Globsyn Annual Lecture Series**

Globsyn Annual Lecture Series (GALS) has been conceived as an event that seeks to bring renowned corporates to a common platform where they have the opportunity to hear stalwarts from the industry speak about their experiences.

- **Serendipity**

Serendipity represents the core ethos of Globsyn Business School of creating industry-ready managers and is an ideal platform to foster tomorrow's entrepreneurs and intrapreneurs for bigger challenges that lie ahead. Conceptualised as a 'live project' for students, Serendipity replicates a real organization with dedicated teams for Finance, Marketing, Operations, etc.

- **Kalyani**

Kalyani - a Bikram Dasgupta Foundation believes in the power of the youth to bring about societal transformation and the first step lies in providing them with the opportunity and a platform to help engage closely with society. Formed by the students of Globsyn Business School, Kalyani Youth Leadership Forum (KYLF) helps students imbibe the practice of selfless social work as an integral part of their lives. KYLF provides an opportunity to students to contribute towards the betterment of society as well as develop themselves as better managers and a better human being. Formed by the students of Globsyn Business School, the **Kalyani Youth Leadership Forum** (KYLF), a Beyond Education initiative, **has been recognized by AICTE as a 'Best Practice'** nationally among its approved institutions. KYLF has been created to enable the young minds of GBS to acquire values and foundational skills in building an inclusive society i.e. a society where all stakeholders live with respect, dignity, and sensitivity for each other.

- **Embryon**

Embryon - the entrepreneurship cell of Globsyn Business School is aimed at encouraging entrepreneurship among GBS students. Founded by an entrepreneur of global repute, Bikram Dasgupta, Globsyn Business School motivates students to use their theoretical knowledge, thoughts and imagination in formulating feasible business plans during their course of study.'Embryon - The Entrepreneurship Cell' of GBS has been recognized as an @AACSB International 2021 Innovation That Inspires.

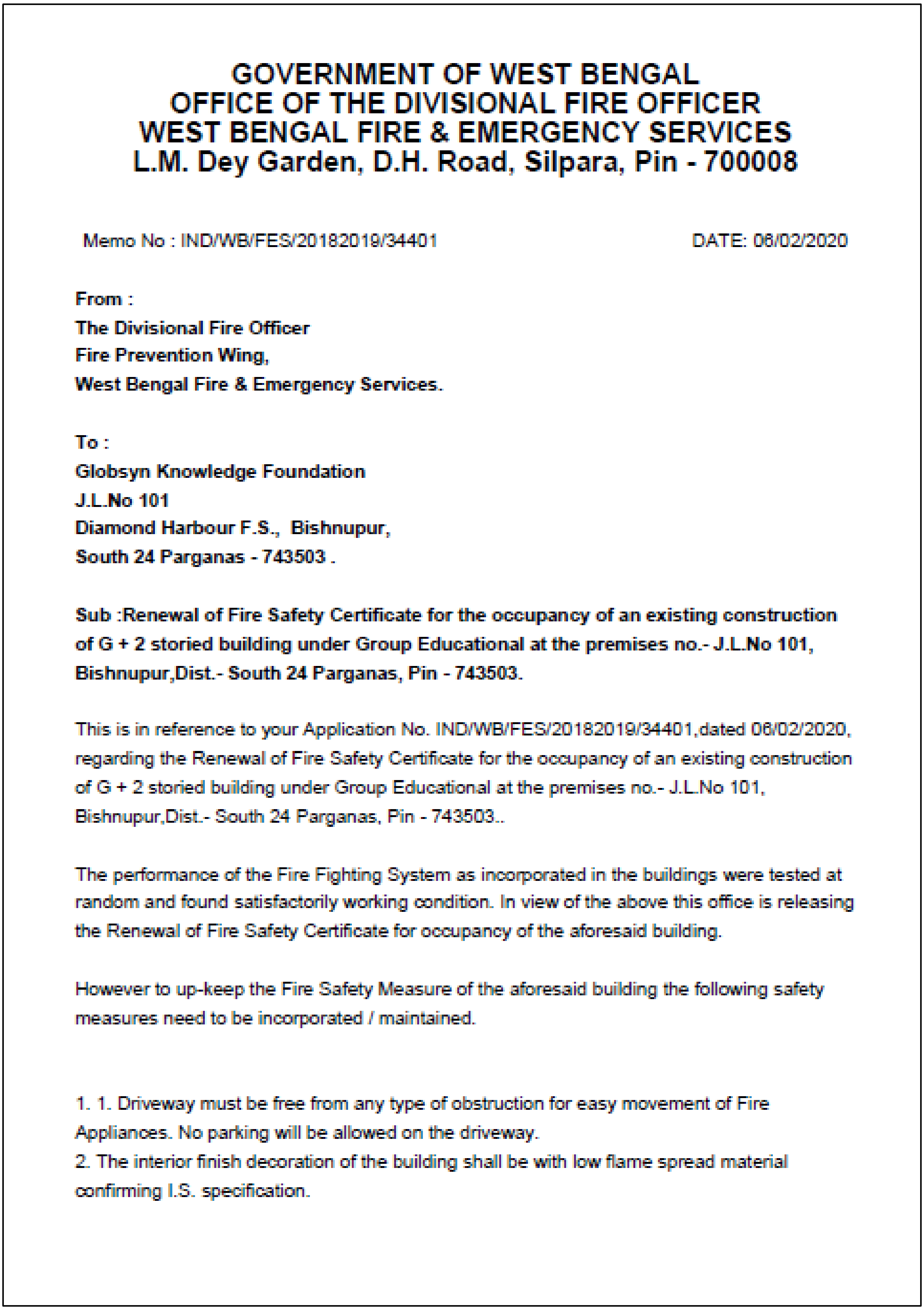
Link - https://aacsb.edu/about/advocacy-and-awareness/member-challenges/innovations-thatinspire/2021/globsyn-business-school

Awards and Recognitions:

- Globsyn Business School has been recognized as the **'Leading B-School in Eastern India'** by **The Times Group** in the edition of **Times Brand Icons 2021**.
- Globsyn Business School's **Embryon – The Entrepreneurship Cell** has been recognized by **AACSB's 2021 Innovations That Inspire initiative**, which showcases business schools creating positive societal impact.
- Globsyn Business School has been recognized as the **'Best B-School with Academic Excellence'** in Eastern India at the **Asia Education Summit & Awards 2021**.
- Globsyn Business School has been recognized as an **'ET Leading B-School'** by **ET Industry Leaders EAST 2020**
- Globsyn Business School has been recognised by **The Voices** with the prestigious **Dr. Radhakrishnan Institutional Excellence Award 2020**, in the category of **Top Lead Business School**.
- Globsyn Business School has been recognised by **The Times Group as a Times Stellar Brands East 2020** in the category of **Leading B-School in West Bengal**.
- Globsyn Business School has been recognized by **ET Edge, an initiative by Economic Times**, as **one of the best education brands 2020**.

Annexures

Annexure 1: Fire and Safety Certificate



GOVERNMENT OF WEST BENGAL
OFFICE OF THE DIVISIONAL FIRE OFFICER
WEST BENGAL FIRE & EMERGENCY SERVICES
L.M. Dey Garden, D.H. Road, Silpara, Pin - 700008

Memo No : IND/WB/FES/20182019/34401 DATE: 06/02/2020

From :
The Divisional Fire Officer
Fire Prevention Wing,
West Bengal Fire & Emergency Services.

To :
Globsyn Knowledge Foundation
J.L.No 101
Diamond Harbour F.S., Bishnupur,
South 24 Parganas - 743503 .

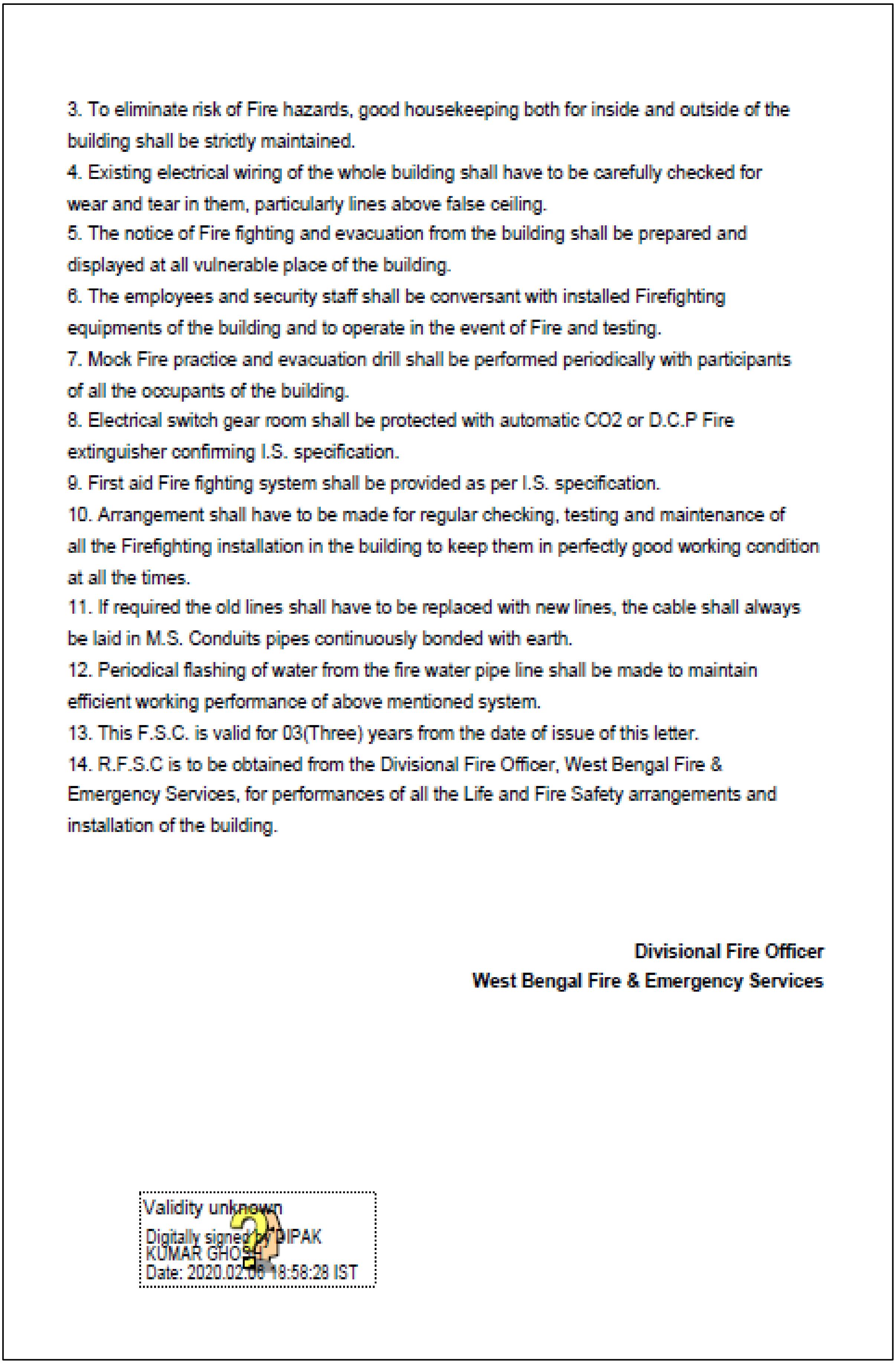
Sub :Renewal of Fire Safety Certificate for the occupancy of an existing construction of G + 2 storied building under Group Educational at the premises no.- J.L.No 101, Bishnupur,Dist.- South 24 Parganas, Pin - 743503.

This is in reference to your Application No. IND/WB/FES/20182019/34401,dated 06/02/2020, regarding the Renewal of Fire Safety Certificate for the occupancy of an existing construction of G + 2 storied building under Group Educational at the premises no.- J.L.No 101, Bishnupur,Dist.- South 24 Parganas, Pin - 743503..

The performance of the Fire Fighting System as incorporated in the buildings were tested at random and found satisfactorily working condition. In view of the above this office is releasing the Renewal of Fire Safety Certificate for occupancy of the aforesaid building.

However to up-keep the Fire Safety Measure of the aforesaid building the following safety measures need to be incorporated / maintained.

1. 1. Driveway must be free from any type of obstruction for easy movement of Fire Appliances. No parking will be allowed on the driveway.
2. The interior finish decoration of the building shall be with low flame spread material confirming I.S. specification.



3. To eliminate risk of Fire hazards, good housekeeping both for inside and outside of the building shall be strictly maintained.
4. Existing electrical wiring of the whole building shall have to be carefully checked for wear and tear in them, particularly lines above false ceiling.
5. The notice of Fire fighting and evacuation from the building shall be prepared and displayed at all vulnerable place of the building.
6. The employees and security staff shall be conversant with installed Firefighting equipments of the building and to operate in the event of Fire and testing.
7. Mock Fire practice and evacuation drill shall be performed periodically with participants of all the occupants of the building.
8. Electrical switch gear room shall be protected with automatic CO2 or D.C.P Fire extinguisher confirming I.S. specification.
9. First aid Fire fighting system shall be provided as per I.S. specification.
10. Arrangement shall have to be made for regular checking, testing and maintenance of all the Firefighting installation in the building to keep them in perfectly good working condition at all the times.
11. If required the old lines shall have to be replaced with new lines, the cable shall always be laid in M.S. Conduits pipes continuously bonded with earth.
12. Periodical flashing of water from the fire water pipe line shall be made to maintain efficient working performance of above mentioned system.
13. This F.S.C. is valid for 03(Three) years from the date of issue of this letter.
14. R.F.S.C is to be obtained from the Divisional Fire Officer, West Bengal Fire & Emergency Services, for performances of all the Life and Fire Safety arrangements and installation of the building.

Divisional Fire Officer
West Bengal Fire & Emergency Services

Validity unknown
Digitally signed by DIPAK
KUMAR GHOSH
Date: 2020.02.08 18:58:28 IST

Annexure 2: National Digital Library (NDL) subscription details

List of NDL subscription:		
Date of Registration	**"User mail id"**	**"User name"**
Batch : 2020-2022		
07-09-2020	"swagata.pgdm10nc@globsynbschool.com"	"Swagata Bera"
07-09-2020	"anwesha.pgdm10nc@globsynbschool.com"	"Anwesha Roy"
07-09-2020	"ankita.pgdm10nc@globsynbschool.com"	"Ankita Sanyal"
07-09-2020	"tarak.pgdm10nc@globsynbschool.com"	"Tarak Nath Banerjee"
07-09-2020	"sanjana.pgdm10nc@globsynbschool.com"	"Sanjana Santra"
07-09-2020	"nikita01.pgdm10nc@globsynbschool.com"	"Nikita Chatterjee"
07-09-2020	"swastik.pgdm10nc@globsynbschool.com"	"Swastik Das"
07-09-2020	"sushreeta.pgdm10nc@globsynbschool.com"	"Sushreeta Dey Chowdhury"
07-09-2020	"ghanshyam.pgdm10nc@globsynbschool.com"	"Ghanshyam Bishwakarma"
07-09-2020	"mohit.pgdm10nc@globsynbschool.com"	"Mohit Agarwal"
07-09-2020	"souvik.pgdm10nc@globsynbschool.com"	"Souvik Bose"
07-09-2020	"apurva.pgdm10nc@globsynbschool.com"	"Apurva Raj"
07-09-2020	"arka.pgdm10nc@globsynbschool.com"	"Arka Chatterjee"
07-09-2020	"sandipan.pgdm10nc@globsynbschool.com"	"Sandipan Mondal"
07-09-2020	"abhishek01.pgdm10nc@globsynbschool.com"	"Abhishek Kumar Pandit"
07-09-2020	"kushal.pgdm10nc@globsynbschool.com"	"Kushal Bal"
07-09-2020	"shreyasi.pgdm10nc@globsynbschool.com"	"Shreyasi Sil"
07-09-2020	"pallavi.pgdm10nc@globsynbschool.com"	"Pallavi Kumari"
07-09-2020	"angana.pgdm10nc@globsynbschool.com"	"Angana Ghosh"
07-09-2020	"nirmal.pgdm10nc@globsynbschool.com"	"Nirmal Kumar Yadav"
07-09-2020	"manisha.pgdm10nc@globsynbschool.com"	"Manisha sah"
07-09-2020	"rini.pgdm10nc@globsynbschool.com"	"Rini Basu"
07-09-2020	"rishabh.pgdm10nc@globsynbschool.com"	"Rishabh Sharma"
07-09-2020	"aditya.pgdm10nc@globsynbschool.com"	"Aditya Tiwari"
07-09-2020	"uddipan.pgdm10nc@globsynbschool.com"	"Uddipan Dey"
07-09-2020	"puja01.pgdm10nc@globsynbschool.com"	"Puja Garai"
07-09-2020	"subhashish.pgdm10nc@globsynbschool.com"	"Subhashish Sarkar"
07-09-2020	"sudeshna.pgdm10nc@globsynbschool.com"	"Sudeshna Hazra"
07-09-2020	"akash.pgdm10nc@globsynbschool.com"	"Akash Shaw"
07-09-2020	"utsav.pgdm10nc@globsynbschool.com"	"Utsav Singh"
07-09-2020	"anju.pgdm10nc@globsynbschool.com"	"Anju Shaw"
07-09-2020	"swaraj.pgdm10nc@globsynbschool.com"	"Swaraj Mandal"
07-09-2020	"ravi.pgdm10nc@globsynbschool.com"	"Ravi Ranjan Kumar"
07-09-2020	"sunanda.pgdm10nc@globsynbschool.com"	"KASHINATH SAHA"
07-09-2020	"sayan01.pgdm10nc@globsynbschool.com"	"Sayan Patra"
07-09-2020	"rohit.pgdm10nc@globsynbschool.com"	"Rohit Sarkar"
07-09-2020	"subhadeep.pgdm10nc@globsynbschool.com"	"Subhadeep Roy"
07-09-2020	"rishav.pgdm10nc@globsynbschool.com"	"Rishav Chakrabarty"
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07-09-2020	"nidhi.pgdm10nc@globsynbschool.com"	"Nidhi Jain"
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07-09-2020	"bishal01.pgdm10nc@globsynbschool.com"	"Bishal Mondal"
07-09-2020	"minhajul.pgdm10nc@globsynbschool.com"	"Md. Minhaj Islam"
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07-09-2020	"arunika.pgdm10nc@globsynbschool.com"	"Arunika Kundu"
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07-09-2020	"nimisha.pgdm10nc@globsynbschool.com"	"Nimisha Chowdhury"
Batch : 2021-2023		
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22-09-2021	"iftesum.pgdm11nc@globsynbschool.com"	"Iftesum Anjum"
22-09-2021	"joy.pgdm11nc@globsynbschool.com"	"Joy Das"
22-09-2021	"gjaswant.pgdm11nc@globsynbschool.com"	"G Jaswant Patro"

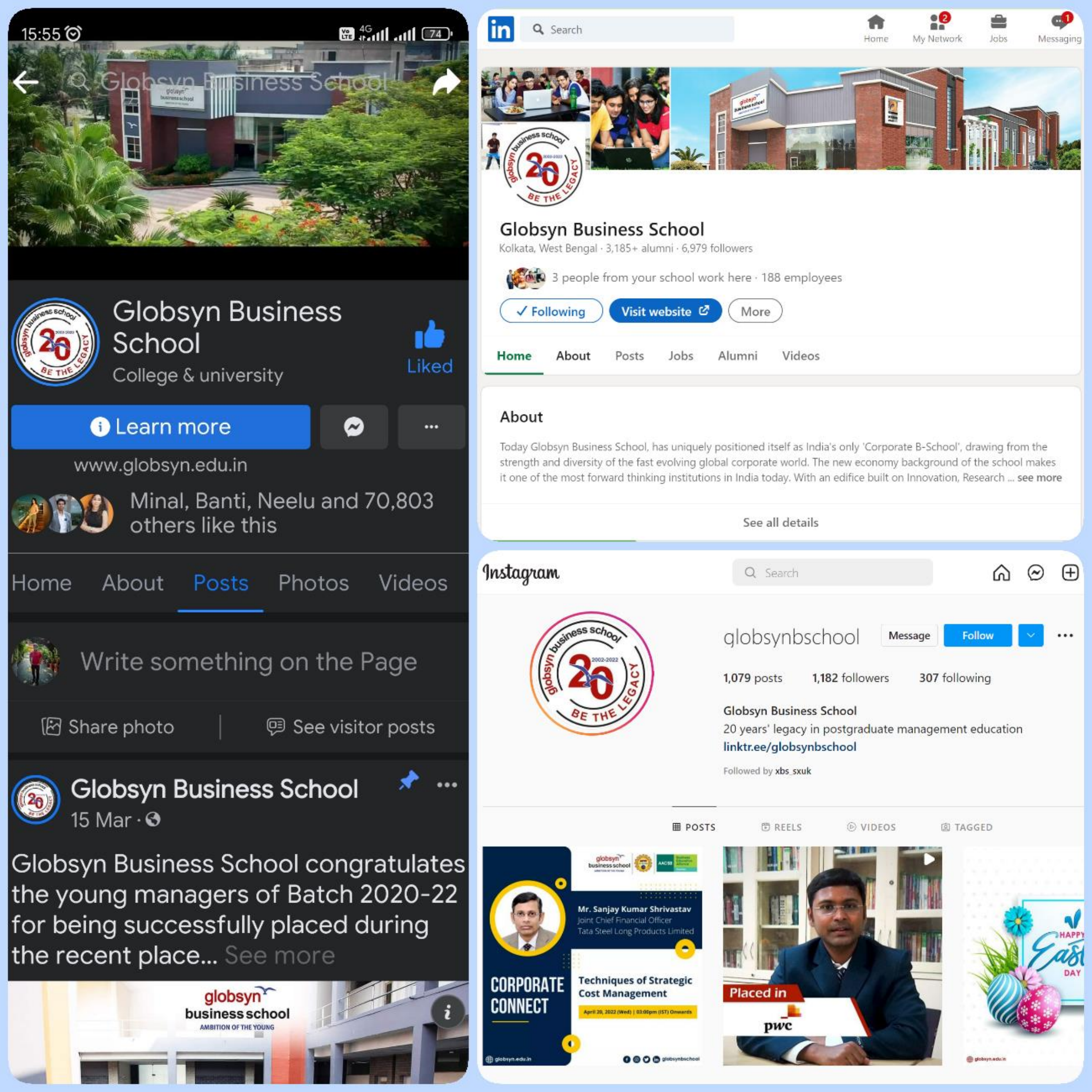
22-09-2021	"rohini.pgdm11nc@globsynbschool.com"	"Rohini Majumder"
22-09-2021	"soumyadip.pgdm11nc@globsynbschool.com"	"Soumyadip Saha"
22-09-2021	"tandrima.pgdm11nc@globsynbschool.com"	"kaustav chatterjee"
22-09-2021	"animesh.pgdm11nc@globsynbschool.com"	"Animesh Halder"
22-09-2021	"ankit2.pgdm11nc@globsynbschool.com"	"Ankit Kumar Palai"
22-09-2021	"mitul.pgdm11nc@globsynbschool.com"	"Mitul Ganguly"
22-09-2021	"surya.pgdm11nc@globsynbschool.com"	"Surya Tripathy"
22-09-2021	"shrayashi.pgdm11nc@globsynbschool.com"	"Shrayashi Kabiraj"
22-09-2021	"rohit.pgdm11nc@globsynbschool.com"	"Rohit Ray"
22-09-2021	"poorvi.pgdm11nc@globsynbschool.com"	"Poorvi Patel"
22-09-2021	"soham1.pgdm11nc@globsynbschool.com"	"Soham Banerjee"
22-09-2021	"anuradha.pgdm11nc@globsynbschool.com"	"Anuradha Mondal"
22-09-2021	"ehtesham.pgdm11nc@globsynbschool.com"	"Ehtesham Zaheer"
22-09-2021	"puja.pgdm11nc@globsynbschool.com"	"Puja Singh"
22-09-2021	"pritam.pgdm11nc@globsynbschool.com"	"Pritam Basak"
22-09-2021	"niladri.pgdm11nc@globsynbschool.com"	"Niladri Das"
22-09-2021	"prajnya.pgdm11nc@globsynbschool.com"	"Prajnya Pahari"
22-09-2021	"kanika.pgdm11nc@globsynbschool.com"	"Kanika Nath"
22-09-2021	"vivek.pgdm11nc@globsynbschool.com"	"Vivek Gupta"
22-09-2021	"akash1.pgdm11nc@globsynbschool.com"	"Akash Kumar Sharma"
22-09-2021	"vishnu.pgdm11nc@globsynbschool.com"	"Vishnu Kejriwal"
22-09-2021	"meghna.pgdm11nc@globsynbschool.com"	"Meghna Datta"
22-09-2021	"ayush.pgdm11nc@globsynbschool.com"	"Ayush Kumar Lahiri"
22-09-2021	"rounak.pgdm11nc@globsynbschool.com"	"Rounak Singh"
22-09-2021	"namrata.pgdm11nc@globsynbschool.com"	"Namrata Dutta"
22-09-2021	"sucheta.pgdm11nc@globsynbschool.com"	"Sucheta Guria"
22-09-2021	"avik.pgdm11nc@globsynbschool.com"	"Avik Das"
22-09-2021	"ritam.pgdm11nc@globsynbschool.com"	"Ritam Saha"
22-09-2021	"kuntal.pgdm11nc@globsynbschool.com"	"Kuntal Koley"
22-09-2021	"anusuya.pgdm11nc@globsynbschool.com"	"Anusuya Chandra"

Annexure 3: Social Media Cell

The Social Media Cell run by the Corporate Marketing Team of Globsyn Business School (GBS) came into being in circa 2010. Run by an eight-member team of self-motivated professionals, the B-School's Social Media Cell was primarily conceived to establish the brand's credibility and expand its reaches to a wider global audience.

Today, well after a decade of its conception, the Cell enhances communication amongst all its stakeholders, exchanges information with a like-minded community, and promotes the various academic and non-academic activities that are always churning out of the B-School like Research and Faculty Publications, Beyond Education initiatives, Academic Delivery, Placement updates, amongst others.

Facebook page: https://www.facebook.com/globsynbschool
Instagram: https://www.instagram.com/globsynbschool/?hl=en
LinkedIn: https://www.linkedin.com/school/globsyn-business-school/



Globsyn Business School
College & university
www.globsyn.edu.in
Minal, Banti, Neelu and 70,803 others like this

Globsyn Business School
15 Mar

Globsyn Business School congratulates the young managers of Batch 2020-22 for being successfully placed during the recent place... See more

Globsyn Business School
Kolkata, West Bengal · 3,185+ alumni · 6,979 followers
3 people from your school work here · 188 employees

About

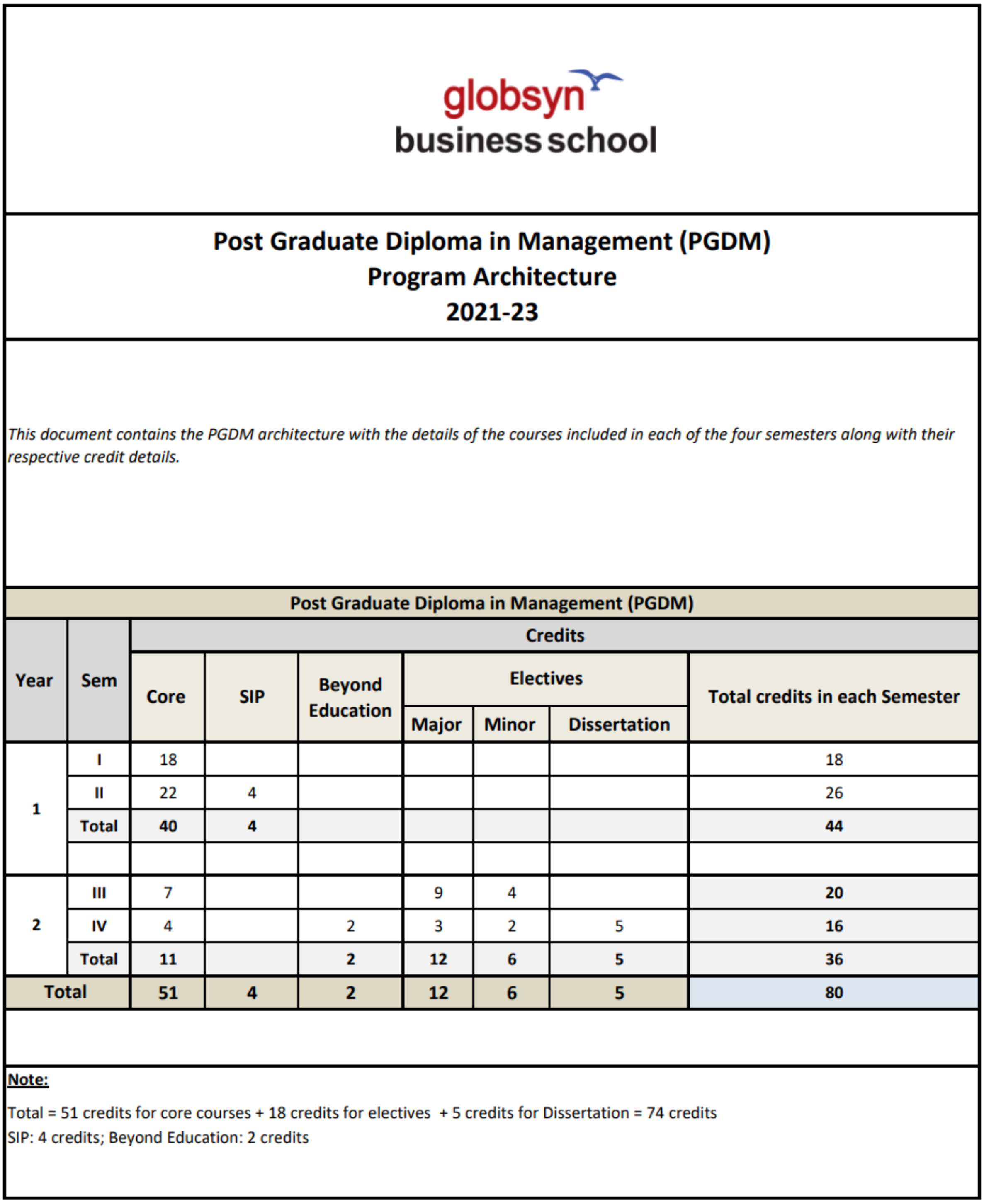
Today Globsyn Business School, has uniquely positioned itself as India's only 'Corporate B-School', drawing from the strength and diversity of the fast evolving global corporate world. The new economy background of the school makes it one of the most forward thinking institutions in India today. With an edifice built on Innovation, Research ... see more

globsynbschool
1,079 posts 1,182 followers 307 following
Globsyn Business School
20 years' legacy in postgraduate management education
linktr.ee/globsynbschool
Followed by xbs_sxuk

Mr. Sanjay Kumar Shrivastav
Joint Chief Financial Officer
Tata Steel Long Products Limited

Annexure 4: Teaching Learning Process

PGDM Program Architecture



globsyn
business school

Post Graduate Diploma in Management (PGDM)
Program Architecture
2021-23

This document contains the PGDM architecture with the details of the courses included in each of the four semesters along with their respective credit details.

Post Graduate Diploma in Management (PGDM)

Year	Sem	Credits						
		Core	SIP	Beyond Education	Electives			Total credits in each Semester
					Major	Minor	Dissertation	
1	I	18						18
	II	22	4					26
	Total	**40**	**4**					**44**
2	III	7			9	4		**20**
	IV	4		2	3	2	5	**16**
	Total	**11**		**2**	**12**	**6**	**5**	**36**
Total		**51**	**4**	**2**	**12**	**6**	**5**	**80**

Note:

Total = 51 credits for core courses + 18 credits for electives + 5 credits for Dissertation = 74 credits
SIP: 4 credits; Beyond Education: 2 credits

Post Graduate Diploma in Management (PGDM)
Program Architecture [First Year]

Sem - I: Core Courses

Sl. No.	*Courses*	*Credit*
1	Financial & Management Accounting	3
2	Managerial Economics	2
3	Quantitative Methods - I	2
4	Legal Aspects of Business	1
5	Management Functions and Organizational Behaviour	3
6	Marketing Management - I	3
7	Business Communication	2
8	Professional Skills Development - I	1
9	Computer Applications	1
10	Industry 4.0	NC
	Total Credits	18

Sem - II: Core Courses

Sl. No.	*Courses*	*Credit*
1	Financial Management and Corporate Finance	3
2	Managerial Economics & Global Business Environment	2
3	Marketing Management - II	2
4	Human Resource Management	2
5	Business Process Automation and Advanced Data Analytics	2
6	Business Research Methods & Applications	2
7	Quantitative Methods - II	2
8	Global Business Strategy	1
9	Operations Management	3
10	Professional Skills Development - II	2
11	Computer Applications	1
12	Industry 4.0	NC
	Total Credits	22
	SIP	4
	Total Credits allotted for First Year excluding SIP	40

Note:
The delivery structure is divided into classroom lecture & experiential learning in the ratio of 2:1.
Experiential learning includes projects, cases studies, quizzes, assignments etc.

Post Graduate Diploma in Management (PGDM)
Program Architecture [Second Year] - 3rd Sem

Core Courses - 7 credits, Major - 9 credits, Minor - 4 credits

Sem - III: Core Courses

Sl. No.	*Courses*	*Credit*
1	Sales Management	1
2	Boardroom Simulation Activity	1
3	Supply Chain Management	1
4	Change Management	1
5	Professional Skills Development - III	2
6	Computer Applications	1
	Total Credits	**7**

Sem - III: Elective Courses

Finance School of Excellence

Sl. No.	*Courses*	*Credit*
1	Advanced Accounting & Taxation (Major)	2
2	Banking & Insurance Management (Major and Minor)	2
3	Investment Banking & Financial Services (Major and Minor)	1
4	Risk Management (Major)	1
5	Merger & Acquisition (Major and Minor)	1
6	Financial Markets & Investments (Major)	2
7	Security Analysis & Portfolio Management	2
8	Financial Statement Analysis	2

HR School of Excellence

Sl. No.	*Courses*	*Credit*
1	Organizational Development & Change Management (Major)	2
2	Performance Management & Competency Mapping (Major and Minor)	2
3	Talent Acquisition & Retention (Major)	2
4	Compensation Structuring (Major)	1
5	Training & Development (Major and Minor)	2
6	Corporate Governance: HR Perspective	1
7	Cross-Cultural Management	1

Sem - III: Elective Courses contd.

Operations Mangement School of Excellence

Sl. No.	Courses	Credit
1	Operations Strategy	2
2	World Class Manufacturing	2
3	Service Operations	2
4	Total Quality Management	2
5	Logistics Management	1

Marketing School of Excellence

Sl. No.	Courses	Credit
1	Consumer Behaviour (Major)	2
2	Services Marketing (Major and Minor)	2
3	Rural Marketing (Major)	1
4	Product and Brand Management (Major)	2
5	Logistics & Sales Force Management (Major and Minor)	2
6	Digital Sales (Major)	1
7	International Marketing	1
8	Marketing Research	2
9	Relationship Marketing	1

Information System and Management School of Excellence

Sl. No.	Courses	Credit
1	Introduction of Emerging Technology in Global Business Environment (Minor)	2
2	Fundamentals of E-Business/ Internet Commerce (Minor)	2
3	Overview of Big Data Analytics	2
4	Artifical Intelligence & Machine Learning in Business Management	2
5	Advanced Excel-based Modeling for Finance & Marketing	1

Note:

SEM III: Core- 7 credits, Major- 9 credits, Minor- 4 credits

* Students can choose required credit from offered elective courses

* Credit will be given according to their respective school of excellence

The delivery structure is divided into classroom lecture & experiential learning in the ratio of 2:1

Experiential learning includes projects, case studies, quizzes, assignments, etc

Post Graduate Diploma in Management (PGDM)
Program Architecture [Second Year] - 4th Sem

SEM-IV: Core - 4 credits, Beyond Education - 2 credits, Major - 3 credits, Minor - 2 credits, Dissertation - 5 credits

Sem - IV: Core Courses

Sl. No.	Courses	Credit
1	Project Management	1
2	Quality Management	1
3	Business Ethics & Corporate Governance	1
4	Computer Applications	1
	Total Credits	**4**

Sem - IV: Beyond Education

1	Beyond Education	2

Sem - IV: Elective Courses

Finance School of Excellence

Sl. No.	Courses	Credit
1	Global Finance (Major)	1
2	Valuation (Major)	1
3	Rural Banking & Micro Finance (Minor)	1
4	Working Capital Management (Major and Minor)	1
5	Treasury Management	1
6	Dissertation for Finance School of Excellence	5

HR School of Excellence

Sl. No.	Courses	Credit
1	Management of IR (Major)	1
2	Strategic HRM (Major and Minor)	2
3	Stress Management	1
4	Transactional Analysis	1
5	Dissertation for HR School of Excellence	5

Operations Management School of Excellence

Sl. No.	Courses	Credit
1	Resource Management	2
2	Technology Management	1
3	Dissertation for Operations Management School of Excellence	5

Sem - IV: Elective Courses contd.

Marketing School of Excellence

Sl. No.	Courses	Credit
1	Digital Marketing (Major and Minor)	1
2	Retail Marketing (Major)	1
3	Integrated Marketing Communication (Major)	2
4	Rural Marketing (Minor)	1
5	Innovation & Entrepreneurship	2
6	Dissertation for Marketing School of Excellence	5

Information System and Management School of Excellence

Sl. No.	Courses	Credit
1	Overview of Enterprise Resource Planning (Minor)	2
2	Introduction of IoT in Business Applications	1
3	Dissertation for Information System and Management School of Excellence	5

Note:-

SEM-IV: Core - 4 credits, Beyond Education - 2 credits, Major - 3 credits, Minor - 2 credits, Dissertation - 5 credits

* Students have to take dissertation project in their respective domain along with electives of their choice

* Credit will be given according to their respective school of excellence

The delivery structure is divided into classroom lecture & experiential learning in the ratio of 2:1

- **Internal Continuous Evaluation System and place:**

Quality of continuous assessment and evaluation processes

Assessment plays a pivotal role in any training/educational program. The main objective of assessment is to acquire requisite information about students' performance and progress. Continuous assessment provides a clear picture about the learning and teaching process. Assessment helps in improving the efficiency and effectiveness of teaching methods and learning programs. It also acts as a feedback mechanism for instructional processes that evolves over time.

The courses are designed with an objective that after completing the course, the students are expected to achieve the Course Outcomes (COs). The COs for each course are mapped with Program Outcomes and are developed on the basis of Revised Bloom's Taxonomy. Globsyn Business School follows a system of continuous assessment using multiple methods. The assessments are done to measure the knowledge, skill and application abilities of students with respect to the intended course learning outcomes.

The assessment focuses more on higher order skills of Revised Blooms Taxonomy like -

• Application • Analysis • Evaluation • Creative thinking

At Globsyn Business School we use a number of assessment tools throughout the program tenure to measure our students' academic performance in an effective and efficient way. Our assessment tools are designed in such a way that learning outcomes are evaluated systematically on the parameters covering every aspect of the management program.

Globsyn Business School envisages a very comprehensive evaluation process for all semesters which basically comprises two components:

1) Formative Evaluation

The broad objective of the continuous evaluation is to assess every student on a real-time basis spread over the entire semester. Students are also given feedback of the same through our LMS portal eGlobsyn about their performance, enabling them to improve accordingly. Faculty members also share subjective feedback about the students during the classes on an on-going basis. The components of continuous evaluation differ from course to course depending on the course requirement. The components of the continuous evaluation system at GBS include the following:

- **Case Presentation**: Students are given a number of cases on different topics for analysis purposes. They are required to solve case problems and related questions in a stipulated time frame. This is conducted to evaluate students' analytical skills, problem solving skills and understanding of core concepts. It also helps to build decision making skills which are of utmost importance in the professional world.

- **Assignment:** Assignments measure how students have understood the subject matter as well as practical application of acquired knowledge. A number of assignments are given on different topics to assess students' performance during the semester. The type of assignment varies with each subject.

- **eGlobsyn Quiz**: We conduct online quiz test for different subjects through our e-learning platform. Students are required to attend the online quiz test within a specified time period. As soon as they submit the responses the obtained score is displayed. It is one of the tools to assess how comprehensively the students have gone through the curriculum.

  In addition to the scheduled eGlobsyn quizzes that are conducted regularly, during the digital learning period due to COVID-19 lockdown the faculty conduct surprise eGlobsyn quizzes in between the live zoom classes where students login to the portal to appear for the assigned quiz and then return back to the session at the designated time for further discussion. This helps the faculty to understand if the delivery is effective and if the students are being attentive and learning.

- **Class Participation**: Class participation is one of the assessment techniques used to evaluate students' ability to grasp the knowledge of a subject on a regular basis. It helps to measure students' attentiveness and responsiveness in the class.

- **Quizizz:** We have introduced Quizizz in our pedagogy. Quizizz is a gamified student engagement platform, this is an online assessment tool that allows teachers and students to create and use one another's quizzes. After providing students with a unique access code, a quiz can be presented live as a timed competition or used for homework with a specific deadline. After the quizzes have been completed, students can review their answers. Furthermore, the resulting data is compiled into a spreadsheet to give the instructor a clear visual of the student's performance in order to analyse trends in which areas might need the most focus in the future. This immediate feedback can be used by teachers to revise future learning activities and alter the focus of the material by putting a larger emphasis on concepts that students are struggling with. we are using this software in all the semesters as formative assessments and pop quizzes.

2) Summative Evaluation:

The formal evaluation is a structured written examination which tests the students’ ability to grasp important key concepts and apply them in real life situations. The formal evaluation system is done through the End-Semester Examination.

- **End-Semester Examination:** It is one of the major assessment tools used to measure students’ performance in a semester. This is conducted to assess students’ knowledge on each and every subject through written examination at the end of the semester. The questions are designed in such a way that the assessor gets a clear picture of students’ understanding of the subject matter. The type of questions varies with each subject and the total marks allotted and duration of the exam for one credit paper is less than that of two/three credit papers.

The End-Semester Examination is conducted in an open-book exam mode to suit the current situation due to COVID-19 since March, 2020. The open book examination method of assessment has been designed in a way that allows students to refer to class notes and summaries, textbooks or other approved material while answering questions. The questions are designed to test skills such as application, analysis and evaluation – higher order skills in Bloom's Taxonomy.

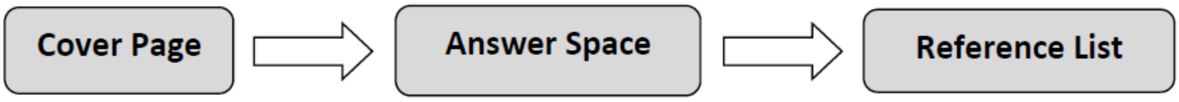
- **GBS Online Exam (Open Book)**

Globsyn Business School (GBS) with its quest for continuous innovation in management education has always provided its students with the most innovative learning pedagogy. During lockdown Globsyn has been exploring various ways to offer an outstanding and transformative learning environment to its students with the use of technology.

In accordance to the various options mentioned in the guidelines issued by the AICTE on 1st May 2020, GBS has been conducting Open Book Examinations in the online mode for all examinations since then. An "Open Book Examination" is a method of assessment designed in a way that allows you to refer to class notes and summaries, textbooks, or other approved material while answering questions. The Open Book Exam will test your capability to comprehend the question, identify issues, apply various theoretical principles, strategies, techniques, etc. that may have been taught and frame an analytical answer to the problem raised, with the help of supporting reference material.

- **GBS-Open Book Exam Answer Booklet**

A structured answer booklet will be provided to you to express your ideas with logic and clarity. The contents of the answer booklet are as enumerated below:



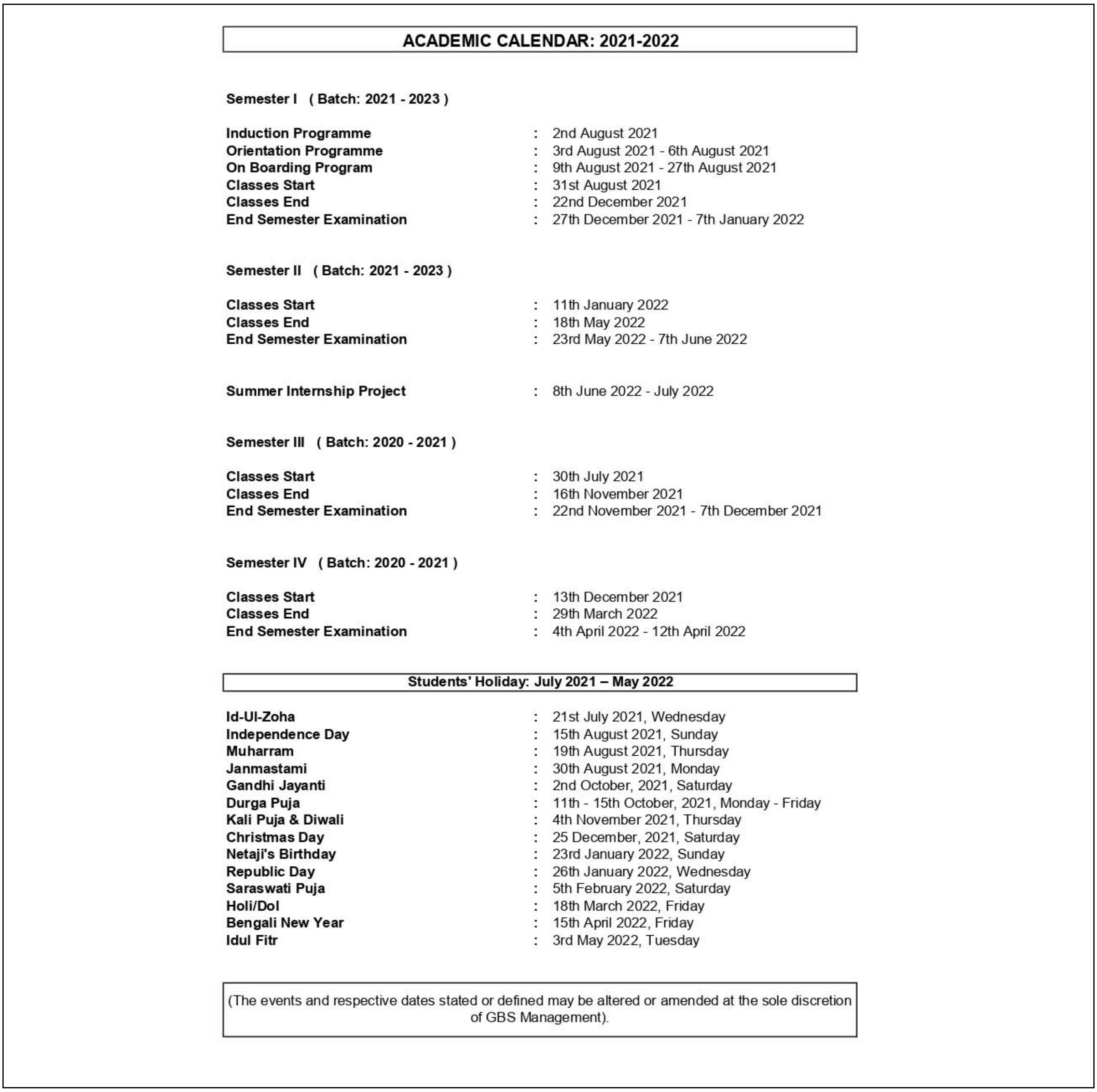
- **Examination Paper Submission**

GBS Examination Cell (exam.central@globsyn.edu.in) had implemented a new process for submission of answer scripts at the end of the online open-book examination. The top-sheet (examinee identification sheet), the answer book (main document) and the optional add-on sheets (rough work etc) needed to be uploaded via a Google Form, the link for which was provided in the mail every day, along with question papers.

- **The uploading process**

After finishing the exam, the students need to click on the link given in email for exam. paper submission. At this point of time the students should have at least 2 files [(1) Top Sheet (2) Answer Sheet] with them for uploading but in-case they have any additional sheet (For rough calculations) than only they will have 3 files for uploading.

- **Academic Calendar and framework**



ACADEMIC CALENDAR: 2021-2022

Semester I (Batch: 2021 - 2023)

Induction Programme : 2nd August 2021
Orientation Programme : 3rd August 2021 - 6th August 2021
On Boarding Program : 9th August 2021 - 27th August 2021
Classes Start : 31st August 2021
Classes End : 22nd December 2021
End Semester Examination : 27th December 2021 - 7th January 2022

Semester II (Batch: 2021 - 2023)

Classes Start : 11th January 2022
Classes End : 18th May 2022
End Semester Examination : 23rd May 2022 - 7th June 2022

Summer Internship Project : 8th June 2022 - July 2022

Semester III (Batch: 2020 - 2021)

Classes Start : 30th July 2021
Classes End : 16th November 2021
End Semester Examination : 22nd November 2021 - 7th December 2021

Semester IV (Batch: 2020 - 2021)

Classes Start : 13th December 2021
Classes End : 29th March 2022
End Semester Examination : 4th April 2022 - 12th April 2022

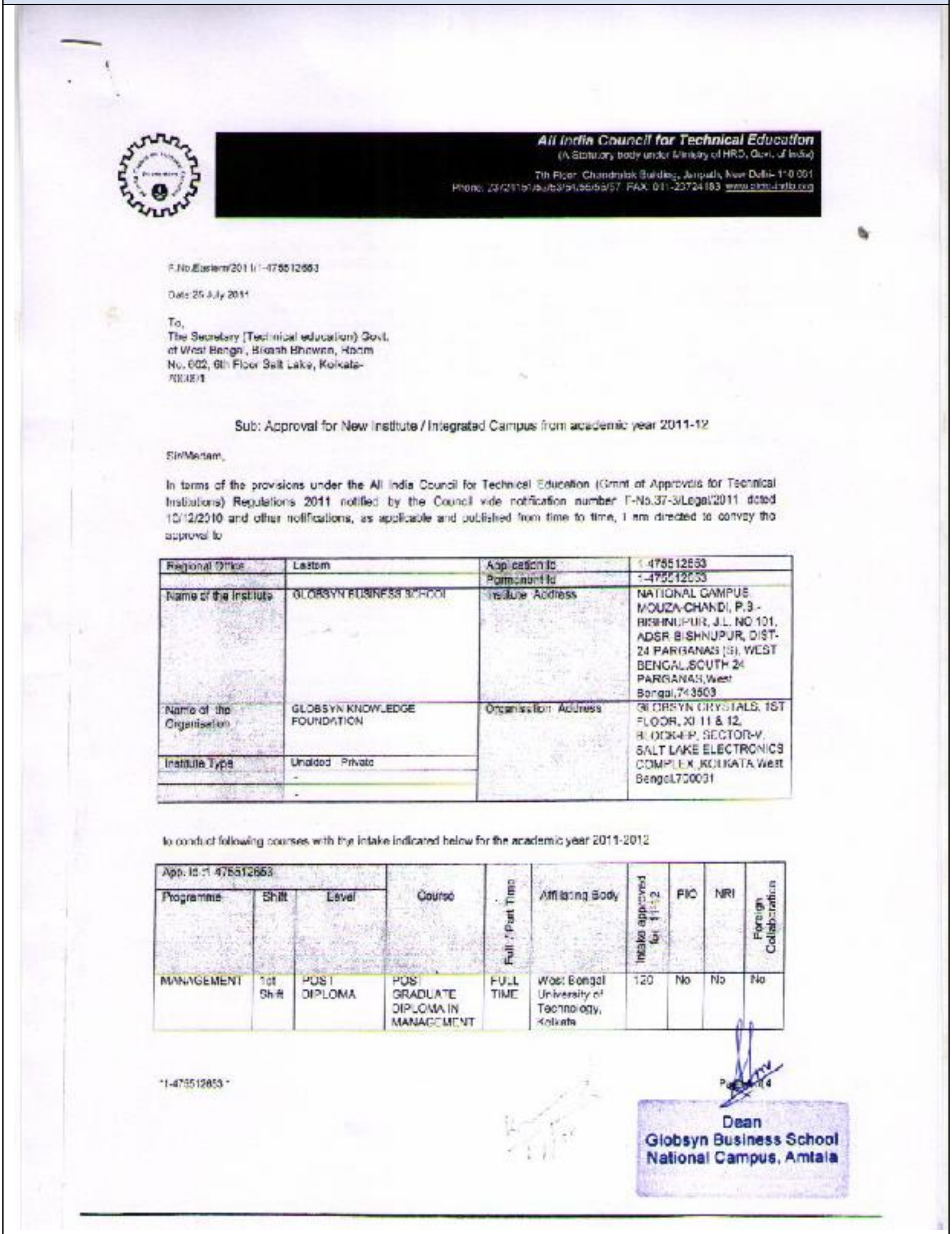
Students' Holiday: July 2021 – May 2022

Id-Ul-Zoha : 21st July 2021, Wednesday
Independence Day : 15th August 2021, Sunday
Muharram : 19th August 2021, Thursday
Janmastami : 30th August 2021, Monday
Gandhi Jayanti : 2nd October, 2021, Saturday
Durga Puja : 11th - 15th October, 2021, Monday - Friday
Kali Puja & Diwali : 4th November 2021, Thursday
Christmas Day : 25 December, 2021, Saturday
Netaji's Birthday : 23rd January 2022, Sunday
Republic Day : 26th January 2022, Wednesday
Saraswati Puja : 5th February 2022, Saturday
Holi/Dol : 18th March 2022, Friday
Bengali New Year : 15th April 2022, Friday
Idul Fitr : 3rd May 2022, Tuesday

(The events and respective dates stated or defined may be altered or amended at the sole discretion of GBS Management).

Annexure 5: LoA and subsequent EoA till the current Academic Year

2011-LOA



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)
7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
Phone: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

F.No.Eastern/2011/1-475512653

Date: 25 July 2011

To,
The Secretary (Technical education) Govt.
of West Bengal, Bikash Bhawan, Room
No. 602, 6th Floor Salt Lake, Kolkata-
700091

Sub: Approval for New Institute / Integrated Campus from academic year 2011-12

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2011 notified by the Council vide notification number F-No.37-3/Legal/2011 dated 10/12/2010 and other notifications, as applicable and published from time to time, I am directed to convey the approval to

Regional Office	Eastern	Application Id	1-475512653
		Permanent Id	1-475512653
Name of the Institute	GLOBSYN BUSINESS SCHOOL	Institute Address	NATIONAL CAMPUS MOUZA-CHANDI, P.S.-BISHNUPUR, J.L. NO 101, ADSR BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL,SOUTH 24 PARGANAS,West Bengal,743503
Name of the Organisation	GLOBSYN KNOWLEDGE FOUNDATION	Organisation Address	GLOBSYN CRYSTALS, 1ST FLOOR, XI 11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX ,KOLKATA West Bengal,700091
Institute Type	Unaided - Private		
	-		
	-		

to conduct following courses with the intake indicated below for the academic year 2011-2012

App. Id :1-475512653			Course	Full / Part Time	Affiliating Body	Intake approved for 11-12	PIO	NRI	Foreign Collaboration
Programme	Shift	Level							
MANAGEMENT	1st Shift	POST DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	FULL TIME	West Bengal University of Technology, Kolkata	120	No	No	No

1-475512653

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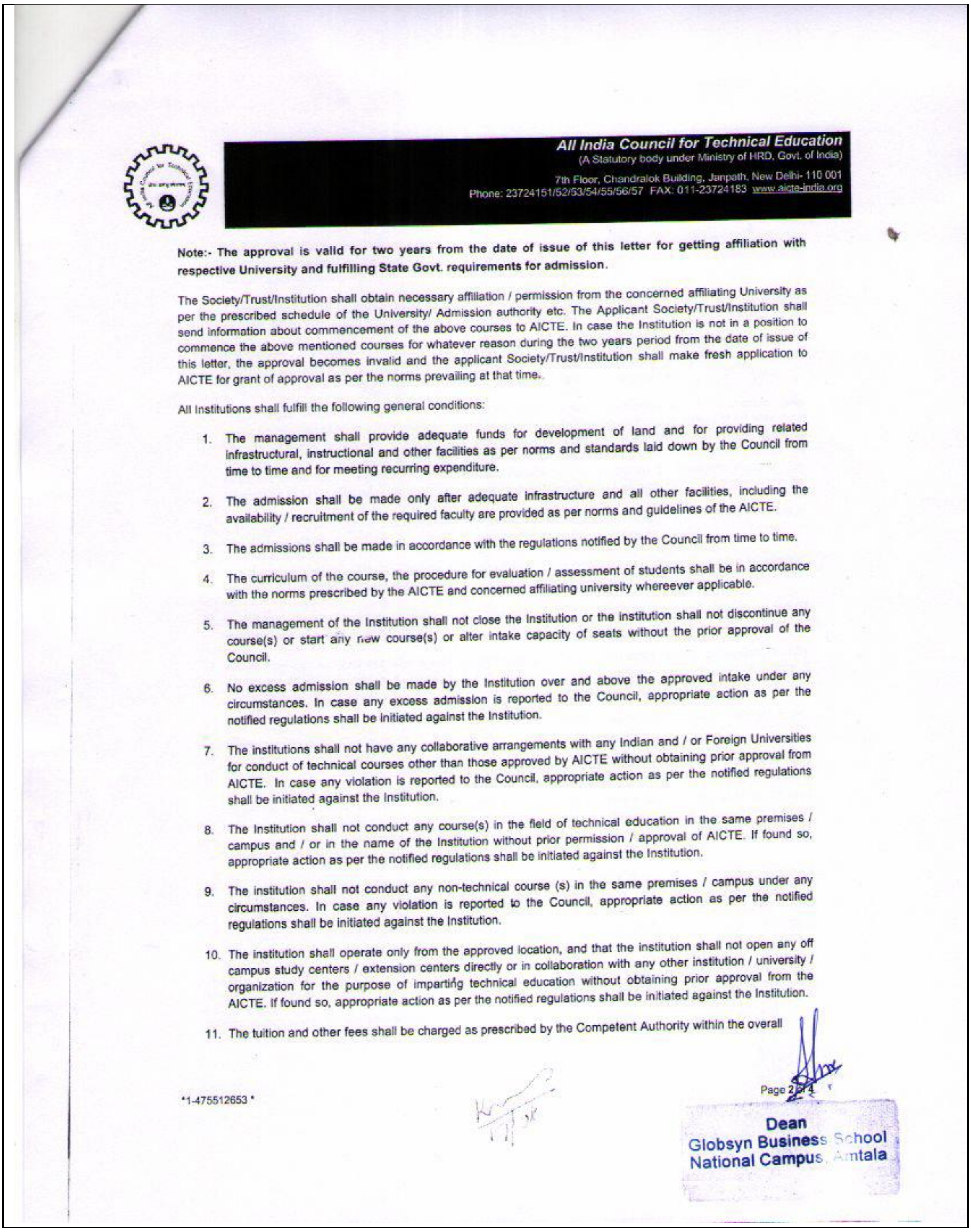
Dean
Globsyn Business School
National Campus, Amtala



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)
7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
Phone: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

Note:- The approval is valid for two years from the date of issue of this letter for getting affiliation with respective University and fulfilling State Govt. requirements for admission.

The Society/Trust/Institution shall obtain necessary affiliation / permission from the concerned affiliating University as per the prescribed schedule of the University/ Admission authority etc. The Applicant Society/Trust/Institution shall send information about commencement of the above courses to AICTE. In case the Institution is not in a position to commence the above mentioned courses for whatever reason during the two years period from the date of issue of this letter, the approval becomes invalid and the applicant Society/Trust/Institution shall make fresh application to AICTE for grant of approval as per the norms prevailing at that time.

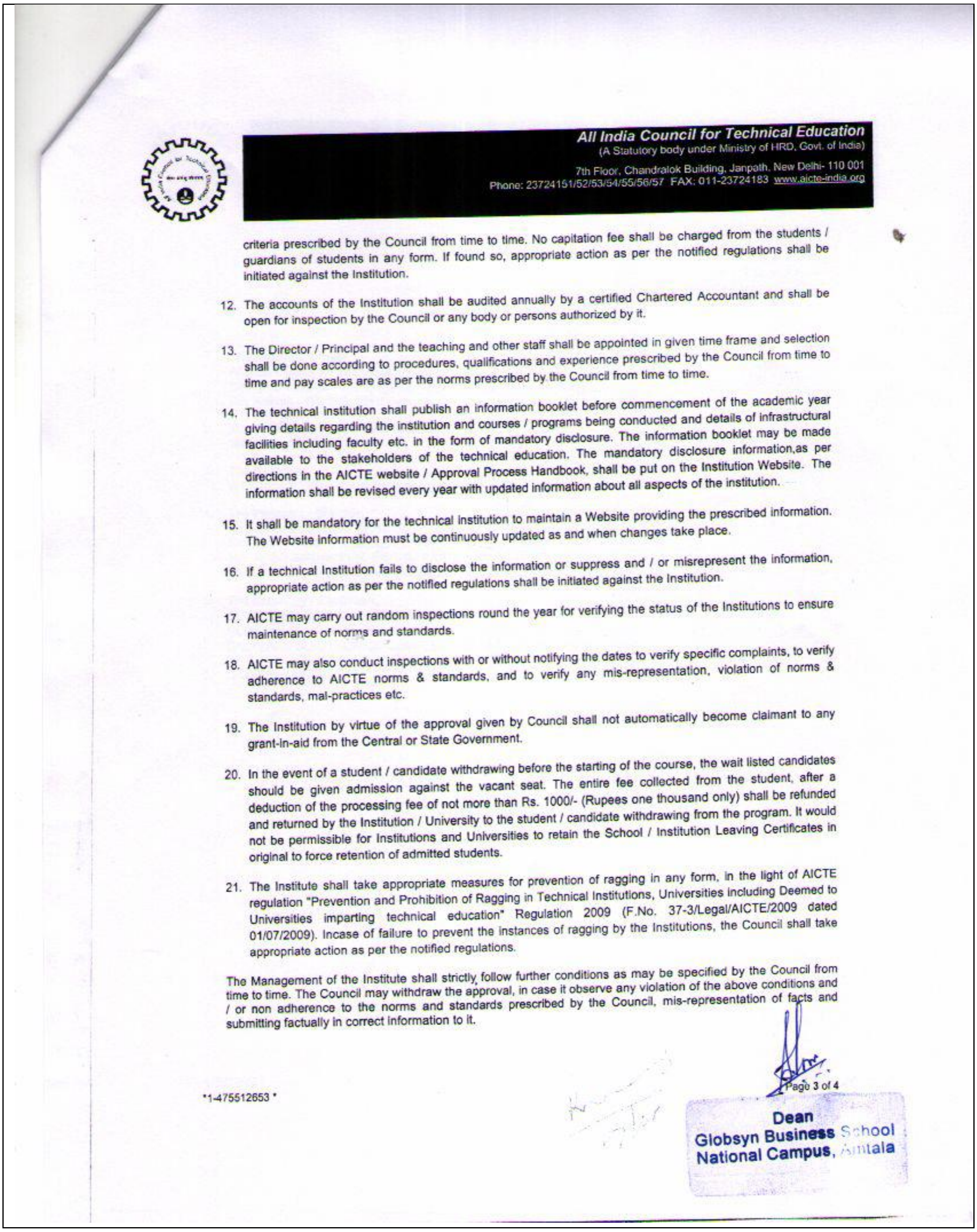
All Institutions shall fulfill the following general conditions:

1. The management shall provide adequate funds for development of land and for providing related infrastructural, instructional and other facilities as per norms and standards laid down by the Council from time to time and for meeting recurring expenditure.
2. The admission shall be made only after adequate infrastructure and all other facilities, including the availability / recruitment of the required faculty are provided as per norms and guidelines of the AICTE.
3. The admissions shall be made in accordance with the regulations notified by the Council from time to time.
4. The curriculum of the course, the procedure for evaluation / assessment of students shall be in accordance with the norms prescribed by the AICTE and concerned affiliating university whereever applicable.
5. The management of the Institution shall not close the Institution or the institution shall not discontinue any course(s) or start any new course(s) or alter intake capacity of seats without the prior approval of the Council.
6. No excess admission shall be made by the Institution over and above the approved intake under any circumstances. In case any excess admission is reported to the Council, appropriate action as per the notified regulations shall be initiated against the Institution.
7. The institutions shall not have any collaborative arrangements with any Indian and / or Foreign Universities for conduct of technical courses other than those approved by AICTE without obtaining prior approval from AICTE. In case any violation is reported to the Council, appropriate action as per the notified regulations shall be initiated against the Institution.
8. The Institution shall not conduct any course(s) in the field of technical education in the same premises / campus and / or in the name of the Institution without prior permission / approval of AICTE. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.
9. The institution shall not conduct any non-technical course (s) in the same premises / campus under any circumstances. In case any violation is reported to the Council, appropriate action as per the notified regulations shall be initiated against the Institution.
10. The institution shall operate only from the approved location, and that the institution shall not open any off campus study centers / extension centers directly or in collaboration with any other institution / university / organization for the purpose of imparting technical education without obtaining prior approval from the AICTE. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.
11. The tuition and other fees shall be charged as prescribed by the Competent Authority within the overall

*1-475512653 *

Page 2 of 4

Dean
Globsyn Business School
National Campus, Amtala

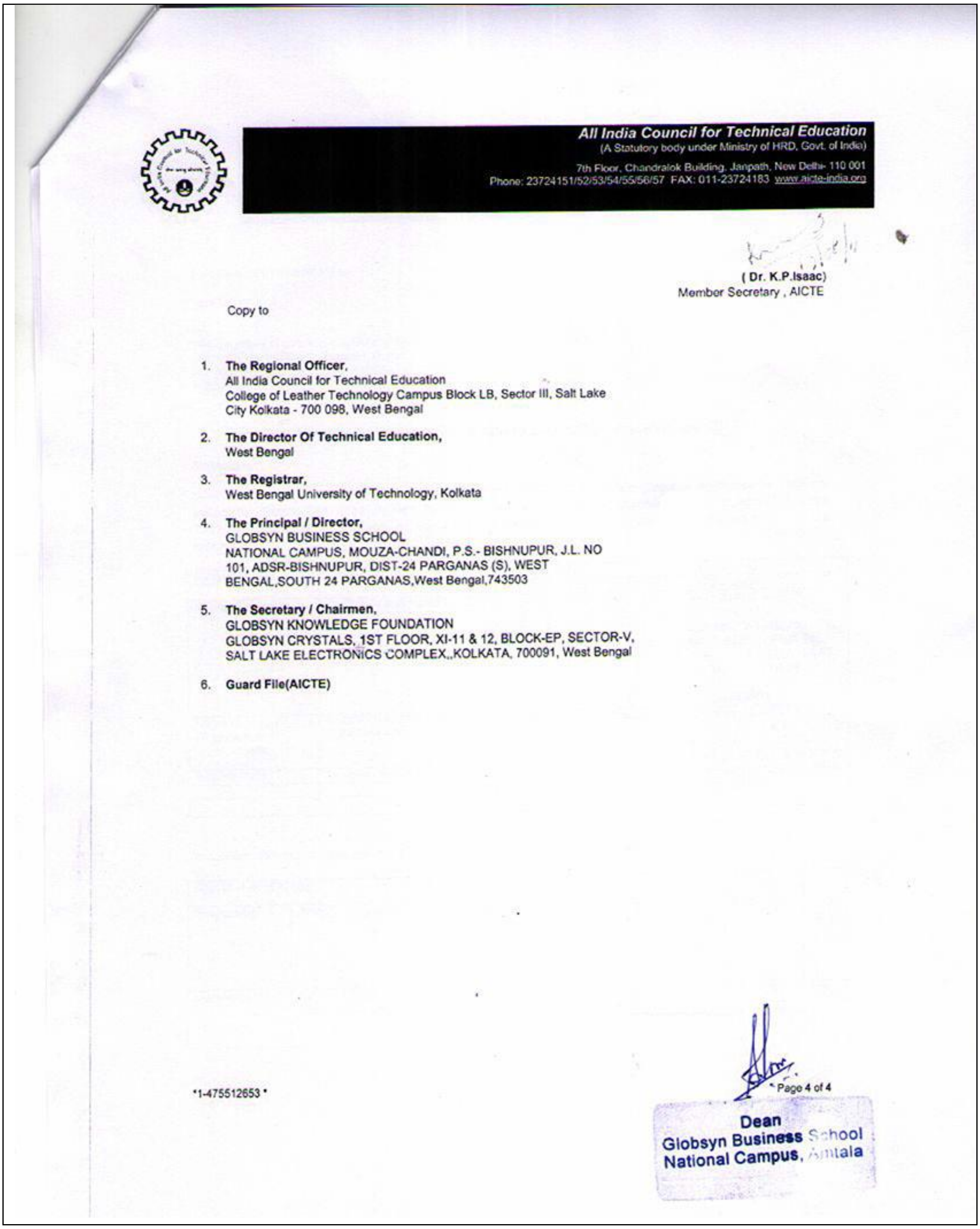


criteria prescribed by the Council from time to time. No capitation fee shall be charged from the students / guardians of students in any form. If found so, appropriate action as per the notified regulations shall be initiated against the Institution.

12. The accounts of the Institution shall be audited annually by a certified Chartered Accountant and shall be open for inspection by the Council or any body or persons authorized by it.
13. The Director / Principal and the teaching and other staff shall be appointed in given time frame and selection shall be done according to procedures, qualifications and experience prescribed by the Council from time to time and pay scales are as per the norms prescribed by the Council from time to time.
14. The technical institution shall publish an information booklet before commencement of the academic year giving details regarding the institution and courses / programs being conducted and details of infrastructural facilities including faculty etc. in the form of mandatory disclosure. The information booklet may be made available to the stakeholders of the technical education. The mandatory disclosure information,as per directions in the AICTE website / Approval Process Handbook, shall be put on the Institution Website. The information shall be revised every year with updated information about all aspects of the institution.
15. It shall be mandatory for the technical institution to maintain a Website providing the prescribed information. The Website information must be continuously updated as and when changes take place.
16. If a technical Institution fails to disclose the information or suppress and / or misrepresent the information, appropriate action as per the notified regulations shall be initiated against the Institution.
17. AICTE may carry out random inspections round the year for verifying the status of the Institutions to ensure maintenance of norms and standards.
18. AICTE may also conduct inspections with or without notifying the dates to verify specific complaints, to verify adherence to AICTE norms & standards, and to verify any mis-representation, violation of norms & standards, mal-practices etc.
19. The Institution by virtue of the approval given by Council shall not automatically become claimant to any grant-in-aid from the Central or State Government.
20. In the event of a student / candidate withdrawing before the starting of the course, the wait listed candidates should be given admission against the vacant seat. The entire fee collected from the student, after a deduction of the processing fee of not more than Rs. 1000/- (Rupees one thousand only) shall be refunded and returned by the Institution / University to the student / candidate withdrawing from the program. It would not be permissible for Institutions and Universities to retain the School / Institution Leaving Certificates in original to force retention of admitted students.
21. The Institute shall take appropriate measures for prevention of ragging in any form, in the light of AICTE regulation "Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to Universities imparting technical education" Regulation 2009 (F.No. 37-3/Legal/AICTE/2009 dated 01/07/2009). Incase of failure to prevent the instances of ragging by the Institutions, the Council shall take appropriate action as per the notified regulations.

The Management of the Institute shall strictly follow further conditions as may be specified by the Council from time to time. The Council may withdraw the approval, in case it observe any violation of the above conditions and / or non adherence to the norms and standards prescribed by the Council, mis-representation of facts and submitting factually in correct information to it.

Dean
Globsyn Business School
National Campus, Amtala



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)
7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
Phone: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

(Dr. K.P.Isaac)
Member Secretary , AICTE

Copy to

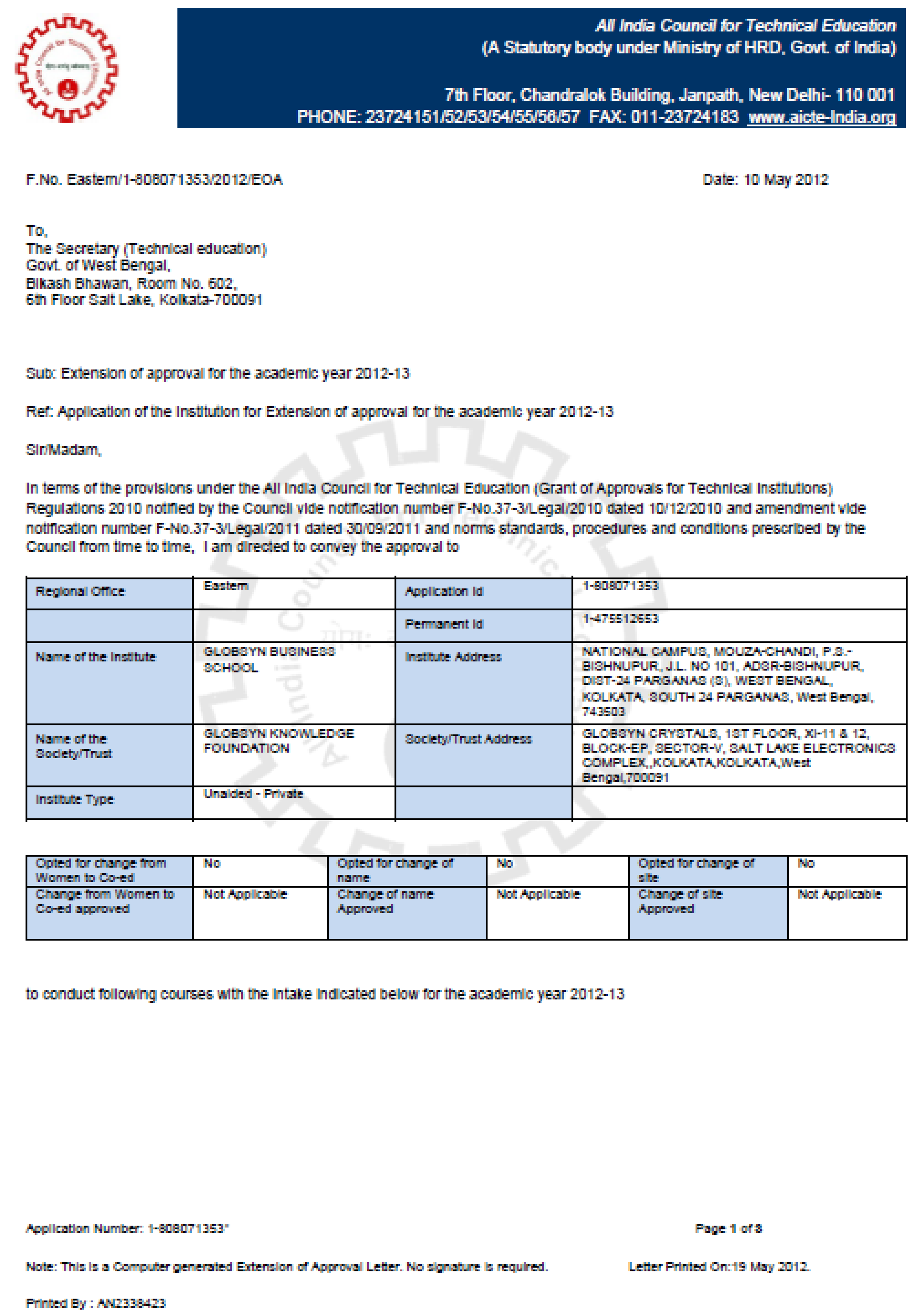
1. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus Block LB, Sector III, Salt Lake
   City Kolkata - 700 098, West Bengal
2. **The Director Of Technical Education,**
   West Bengal
3. **The Registrar,**
   West Bengal University of Technology, Kolkata
4. **The Principal / Director,**
   GLOBSYN BUSINESS SCHOOL
   NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO
   101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST
   BENGAL,SOUTH 24 PARGANAS,West Bengal,743503
5. **The Secretary / Chairmen,**
   GLOBSYN KNOWLEDGE FOUNDATION
   GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V,
   SALT LAKE ELECTRONICS COMPLEX,,KOLKATA, 700091, West Bengal
6. **Guard File(AICTE)**

1-475512653

Page 4 of 4

Dean
Globsyn Business School
National Campus, Amtala

2012-LOA



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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

F.No. Eastern/1-808071353/2012/EOA

Date: 10 May 2012

To,
The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of approval for the academic year 2012-13

Ref: Application of the Institution for Extension of approval for the academic year 2012-13

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2010 notified by the Council vide notification number F-No.37-3/Legal/2010 dated 10/12/2010 and amendment vide notification number F-No.37-3/Legal/2011 dated 30/09/2011 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Regional Office	Eastern	Application Id	1-808071353
		Permanent Id	1-475512653
Name of the Institute	GLOBSYN BUSINESS SCHOOL	Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.-BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503
Name of the Society/Trust	GLOBSYN KNOWLEDGE FOUNDATION	Society/Trust Address	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA,West Bengal,700091
Institute Type	Unaided - Private		

Opted for change from Women to Co-ed	No	Opted for change of name	No	Opted for change of site	No
Change from Women to Co-ed approved	Not Applicable	Change of name Approved	Not Applicable	Change of site Approved	Not Applicable

to conduct following courses with the Intake Indicated below for the academic year 2012-13

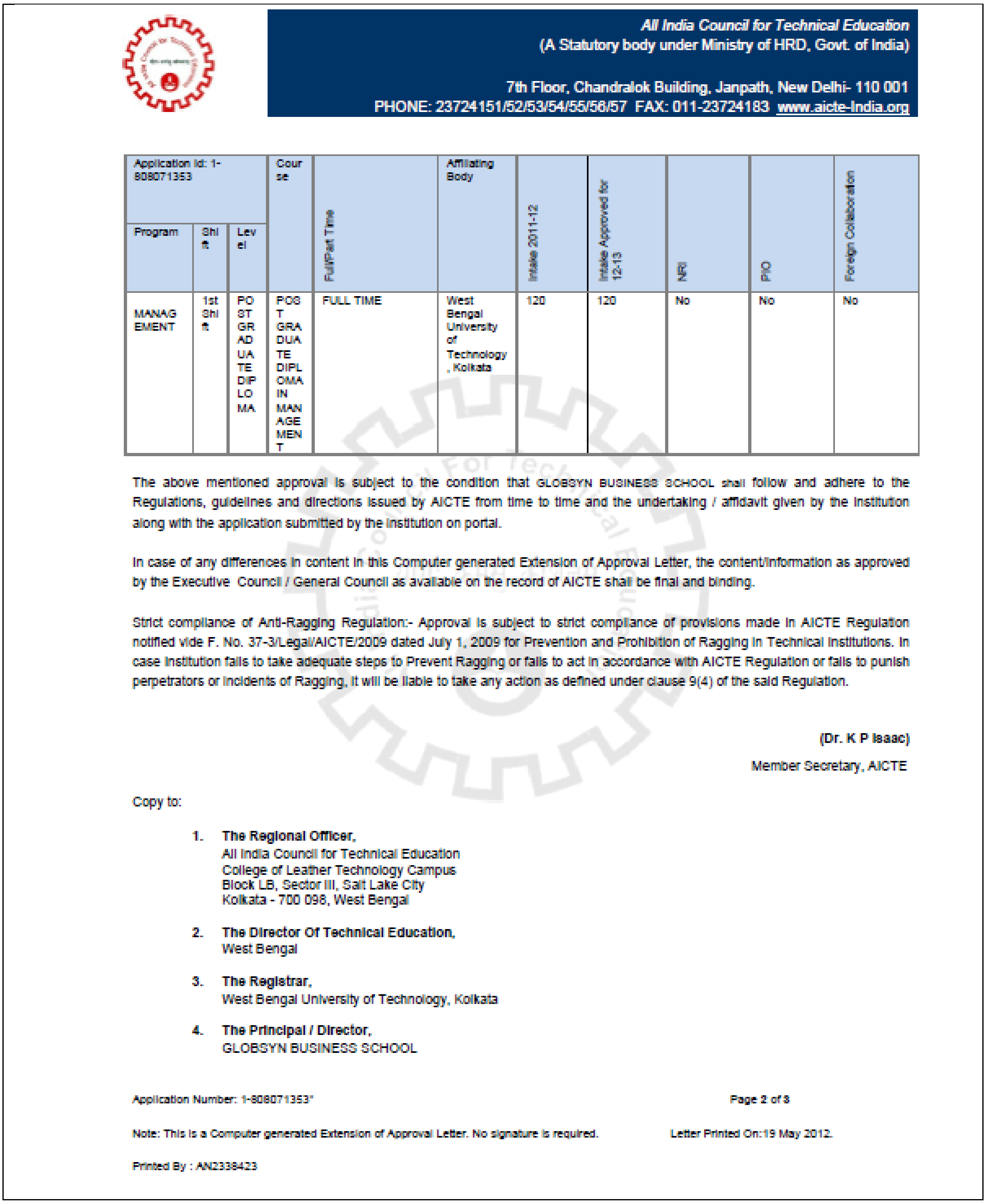
Application Number: 1-808071353*

Page 1 of 8

Note: This is a Computer generated Extension of Approval Letter. No signature is required.

Letter Printed On:19 May 2012.

Printed By : AN2338423



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)

7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

Application Id: 1-808071353			Course	Full/Part Time	Affiliating Body	Intake 2011-12	Intake Approved for 12-13	NRI	PIO	Foreign Collaboration
Program	Shift	Level								
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	FULL TIME	West Bengal University of Technology, Kolkata	120	120	No	No	No

The above mentioned approval is subject to the condition that GLOBSYN BUSINESS SCHOOL shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

(Dr. K P Isaac)
Member Secretary, AICTE

Copy to:

1. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. **The Director Of Technical Education,**
   West Bengal

3. **The Registrar,**
   West Bengal University of Technology, Kolkata

4. **The Principal / Director,**
   GLOBSYN BUSINESS SCHOOL

Application Number: 1-808071353" Page 2 of 3

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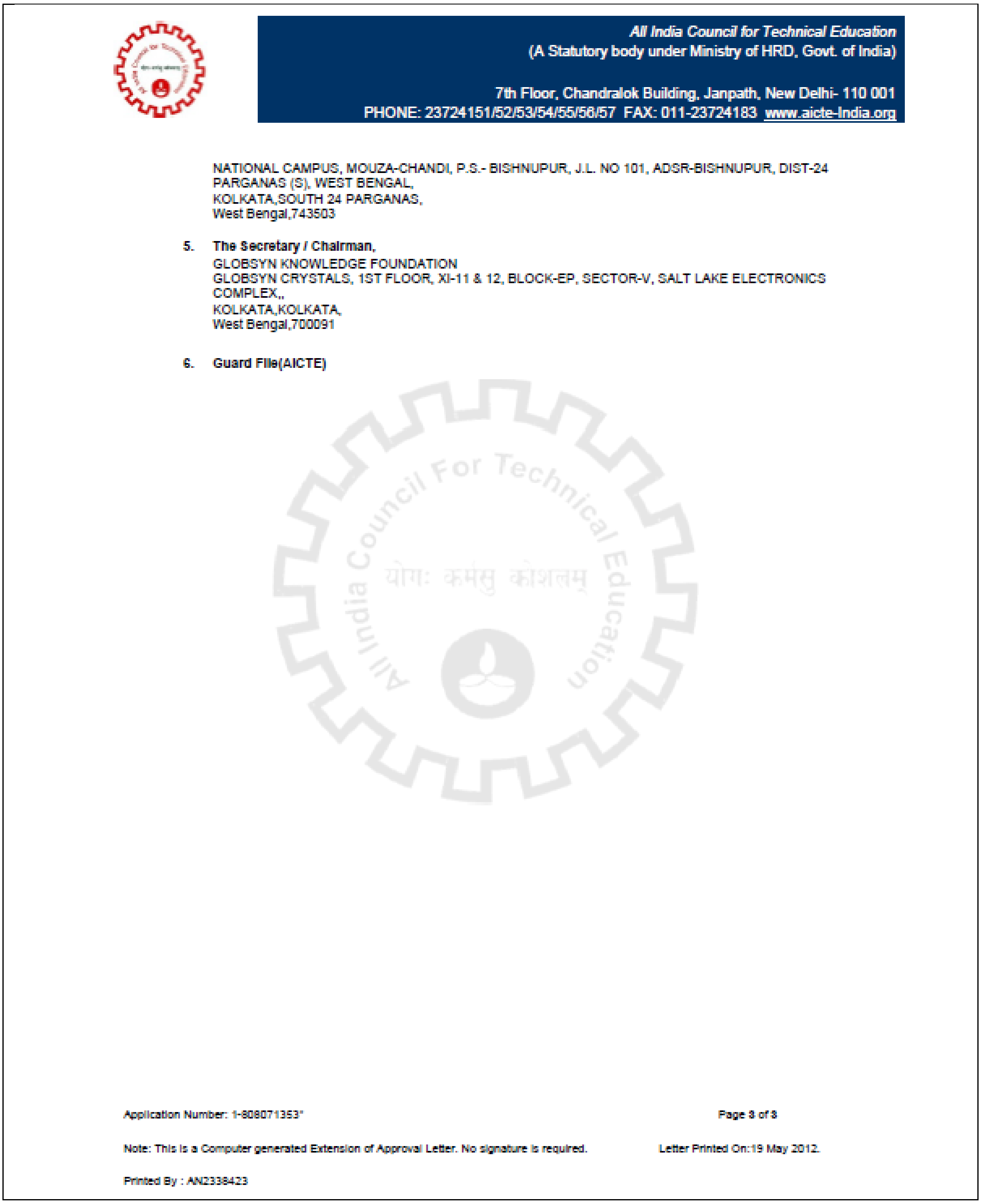
Printed By : AN2338423



All India Council for Technical Education
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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL,
KOLKATA,SOUTH 24 PARGANAS,
West Bengal,743503

5. **The Secretary / Chairman,**
GLOBSYN KNOWLEDGE FOUNDATION
GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,
KOLKATA,KOLKATA,
West Bengal,700091

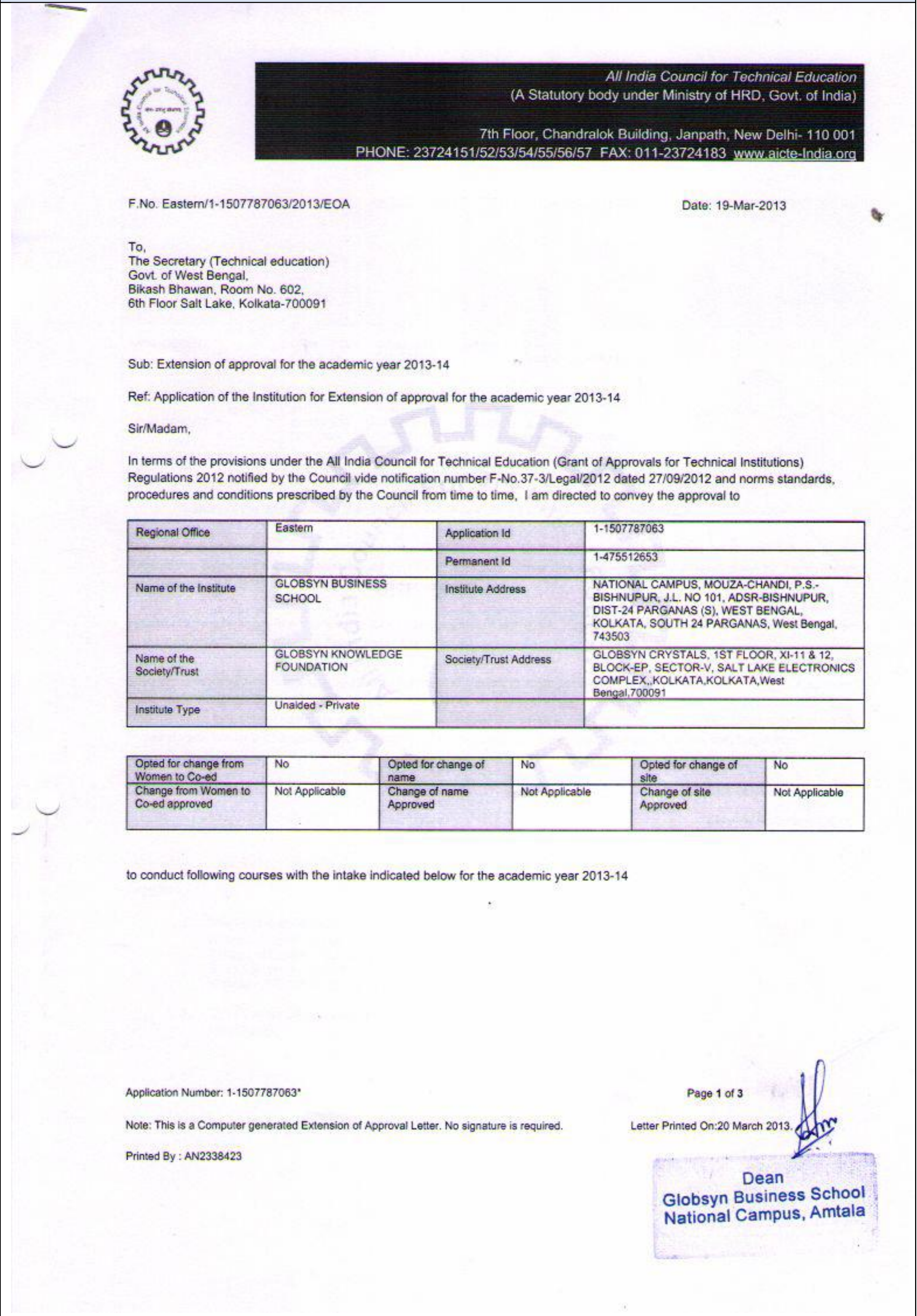
6. **Guard File(AICTE)**

Application Number: 1-808071353* Page 3 of 3

Note: This is a Computer generated Extension of Approval Letter. No signature is required. Letter Printed On:19 May 2012.

Printed By : AN2338423

2013-LOA



All India Council for Technical Education
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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

F.No. Eastern/1-1507787063/2013/EOA

Date: 19-Mar-2013

To,
The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of approval for the academic year 2013-14

Ref: Application of the Institution for Extension of approval for the academic year 2013-14

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Regional Office	Eastern	Application Id	1-1507787063
		Permanent Id	1-475512653
Name of the Institute	GLOBSYN BUSINESS SCHOOL	Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.-BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503
Name of the Society/Trust	GLOBSYN KNOWLEDGE FOUNDATION	Society/Trust Address	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA,West Bengal,700091
Institute Type	Unaided - Private		

Opted for change from Women to Co-ed	No	Opted for change of name	No	Opted for change of site	No
Change from Women to Co-ed approved	Not Applicable	Change of name Approved	Not Applicable	Change of site Approved	Not Applicable

to conduct following courses with the intake indicated below for the academic year 2013-14

Application Number: 1-1507787063*

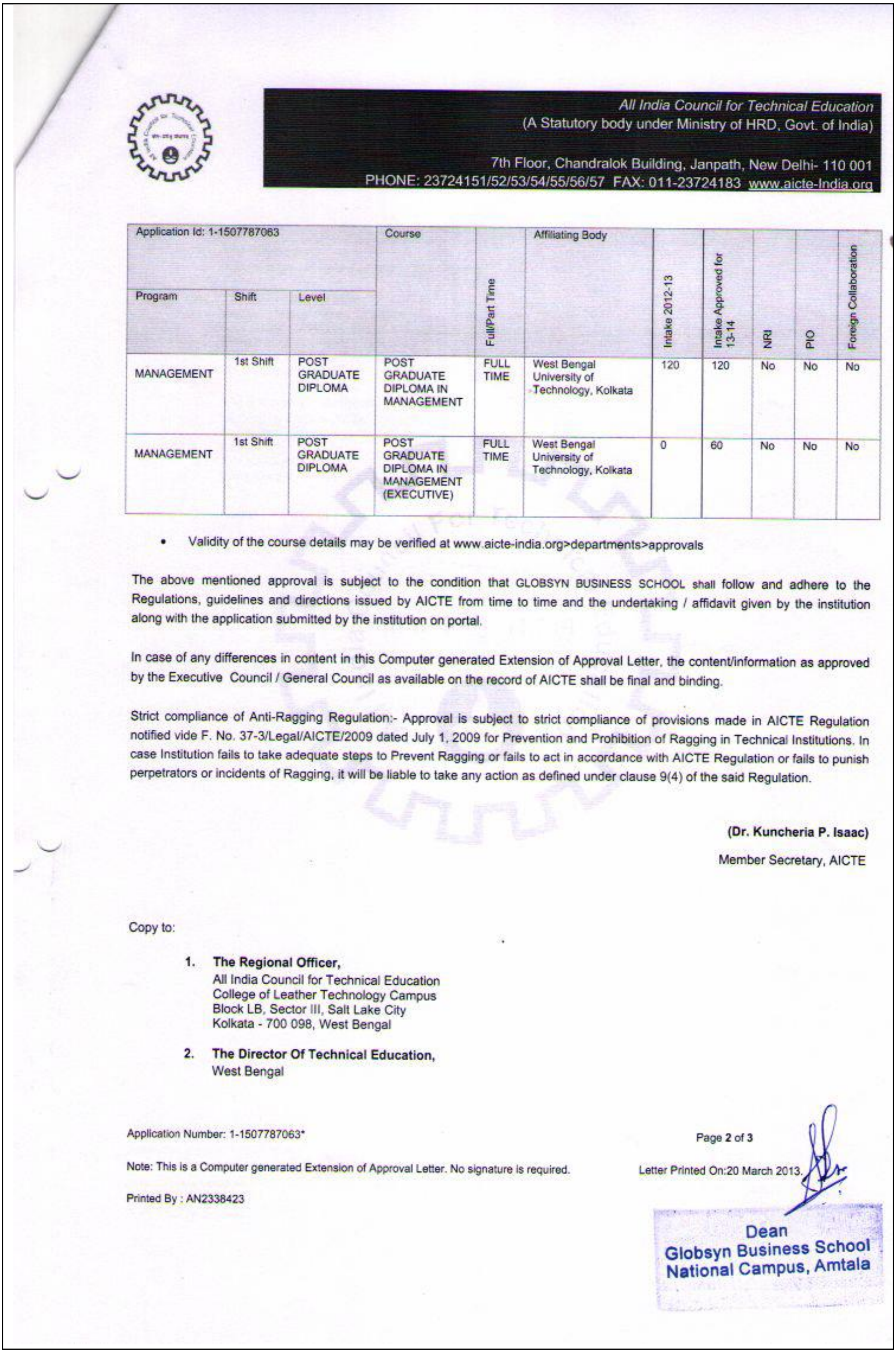
Page 1 of 3

Note: This is a Computer generated Extension of Approval Letter. No signature is required.

Letter Printed On:20 March 2013.

Printed By : AN2338423

Dean
Globsyn Business School
National Campus, Amtala



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)

7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

Application Id: 1-1507787063			Course	Full/Part Time	Affiliating Body	Intake 2012-13	Intake Approved for 13-14	NRI	PIO	Foreign Collaboration
Program	Shift	Level								
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	FULL TIME	West Bengal University of Technology, Kolkata	120	120	No	No	No
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT (EXECUTIVE)	FULL TIME	West Bengal University of Technology, Kolkata	0	60	No	No	No

- Validity of the course details may be verified at www.aicte-india.org>departments>approvals

The above mentioned approval is subject to the condition that GLOBSYN BUSINESS SCHOOL shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

(Dr. Kuncheria P. Isaac)
Member Secretary, AICTE

Copy to:

1. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal
2. **The Director Of Technical Education,**
   West Bengal

Application Number: 1-1507787063*

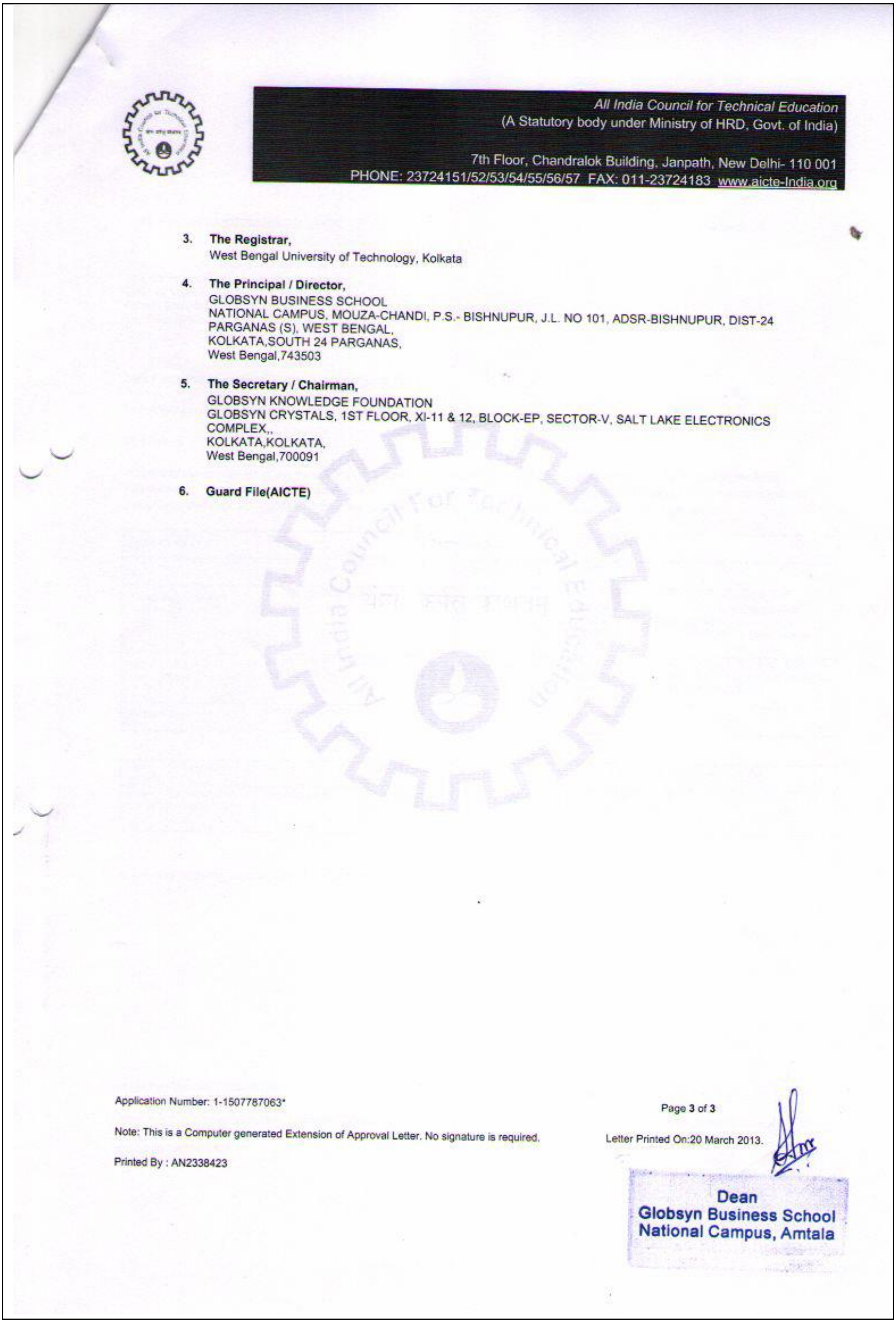
Page **2** of 3

Note: This is a Computer generated Extension of Approval Letter. No signature is required.

Letter Printed On:20 March 2013.

Printed By : AN2338423

Dean
Globsyn Business School
National Campus, Amtala



All India Council for Technical Education
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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

3. **The Registrar,**
West Bengal University of Technology, Kolkata

4. **The Principal / Director,**
GLOBSYN BUSINESS SCHOOL
NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL,
KOLKATA,SOUTH 24 PARGANAS,
West Bengal,743503

5. **The Secretary / Chairman,**
GLOBSYN KNOWLEDGE FOUNDATION
GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,
KOLKATA,KOLKATA,
West Bengal,700091

6. **Guard File(AICTE)**

Application Number: 1-1507787063*

Page 3 of 3

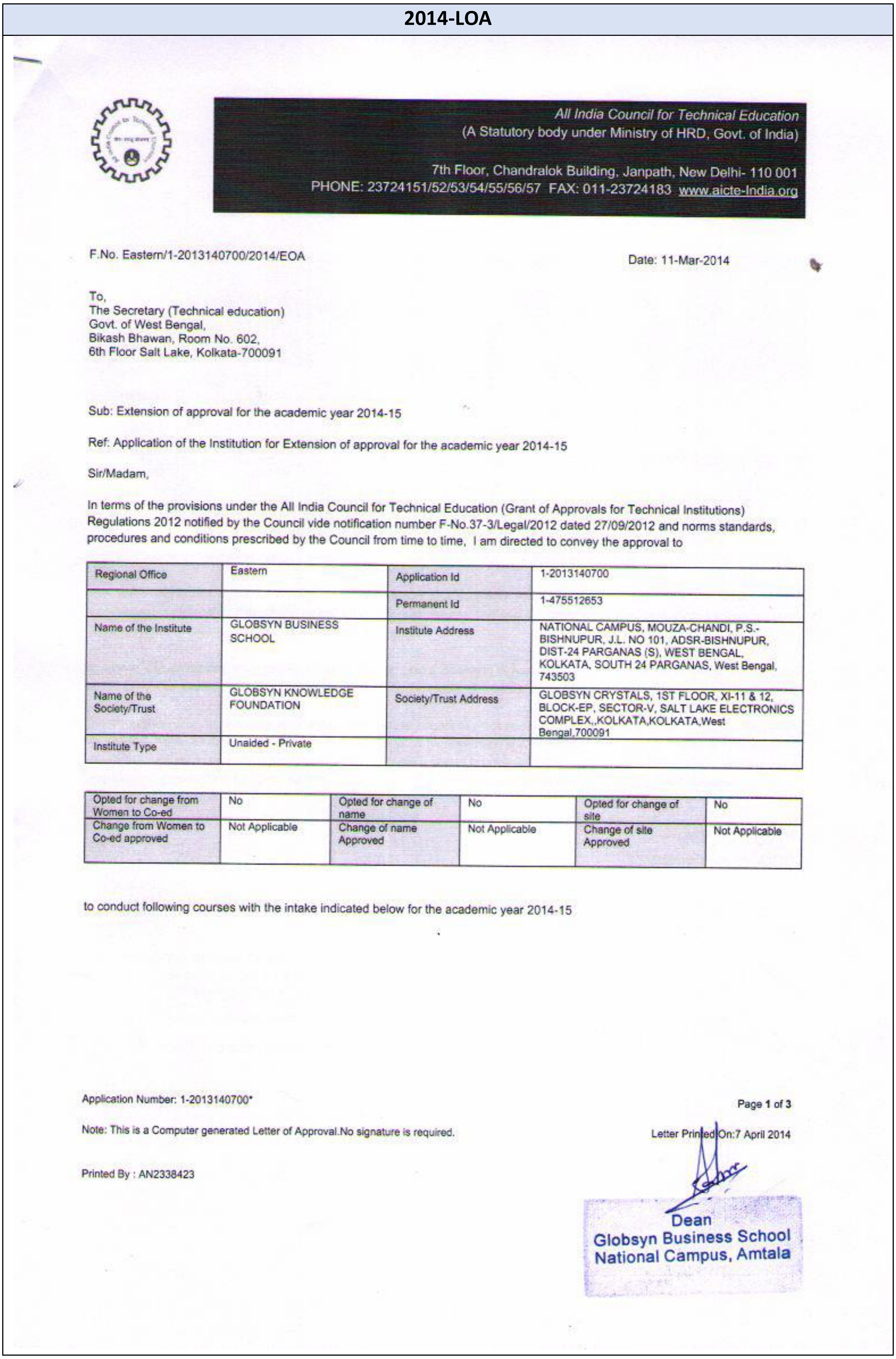
Note: This is a Computer generated Extension of Approval Letter. No signature is required.

Letter Printed On:20 March 2013.

Printed By : AN2338423

Dean
Globsyn Business School
National Campus, Amtala

2014-LOA



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)

7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

F.No. Eastern/1-2013140700/2014/EOA

Date: 11-Mar-2014

To,
The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of approval for the academic year 2014-15

Ref: Application of the Institution for Extension of approval for the academic year 2014-15

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Regional Office	Eastern	Application Id	1-2013140700
		Permanent Id	1-475512653
Name of the Institute	GLOBSYN BUSINESS SCHOOL	Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.-BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503
Name of the Society/Trust	GLOBSYN KNOWLEDGE FOUNDATION	Society/Trust Address	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA,West Bengal,700091
Institute Type	Unaided - Private		

Opted for change from Women to Co-ed	No	Opted for change of name	No	Opted for change of site	No
Change from Women to Co-ed approved	Not Applicable	Change of name Approved	Not Applicable	Change of site Approved	Not Applicable

to conduct following courses with the intake indicated below for the academic year 2014-15

Application Number: 1-2013140700*

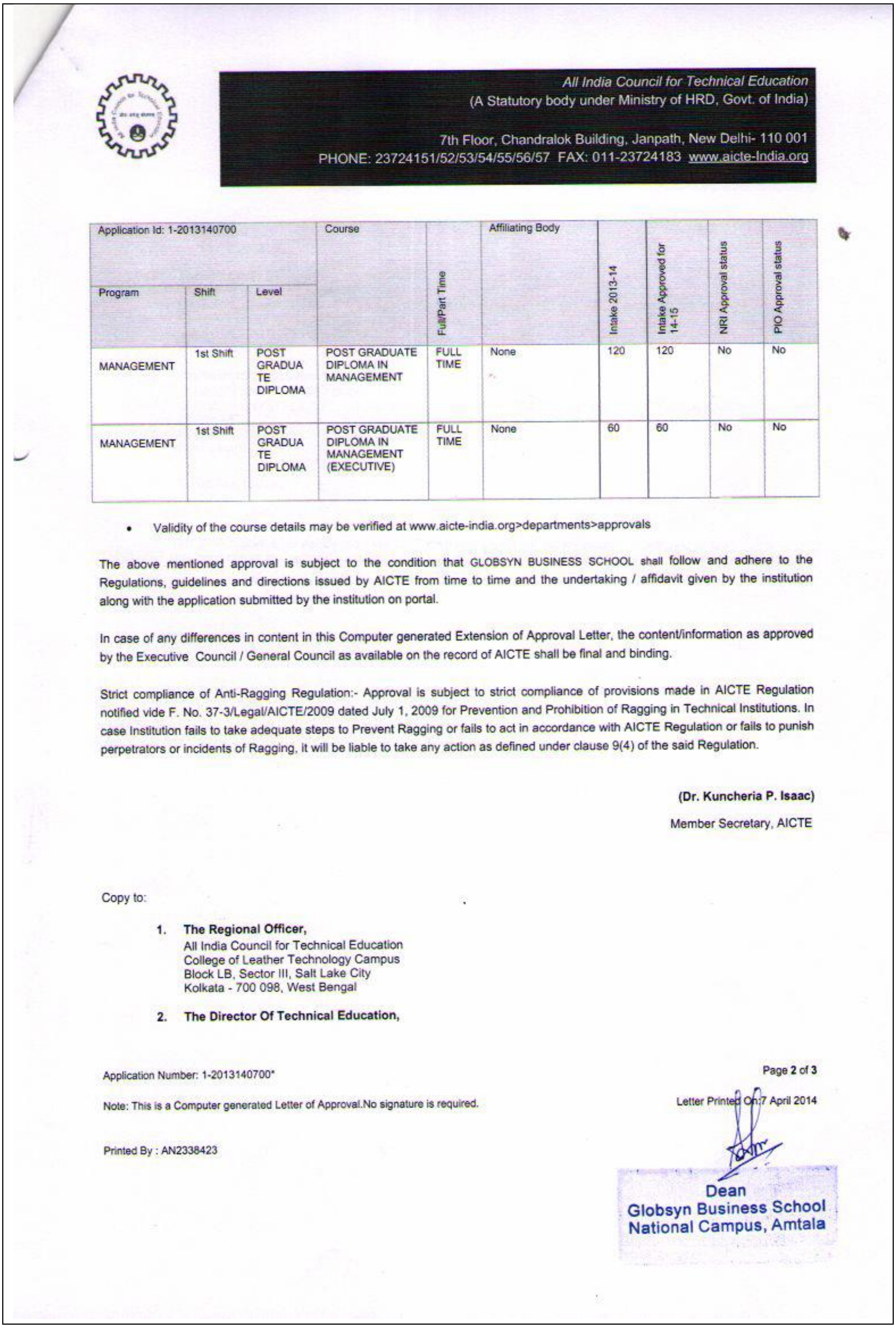
Page **1** of **3**

Note: This is a Computer generated Letter of Approval.No signature is required.

Letter Printed On:7 April 2014

Printed By : AN2338423

Dean
Globsyn Business School
National Campus, Amtala



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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

Application Id: 1-2013140700			Course	Full/Part Time	Affiliating Body	Intake 2013-14	Intake Approved for 14-15	NRI Approval status	PIO Approval status
Program	Shift	Level							
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	FULL TIME	None	120	120	No	No
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT (EXECUTIVE)	FULL TIME	None	60	60	No	No

- Validity of the course details may be verified at www.aicte-india.org>departments>approvals

The above mentioned approval is subject to the condition that GLOBSYN BUSINESS SCHOOL shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

(Dr. Kuncheria P. Isaac)
Member Secretary, AICTE

Copy to:

1. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal
2. **The Director Of Technical Education,**

Application Number: 1-2013140700*

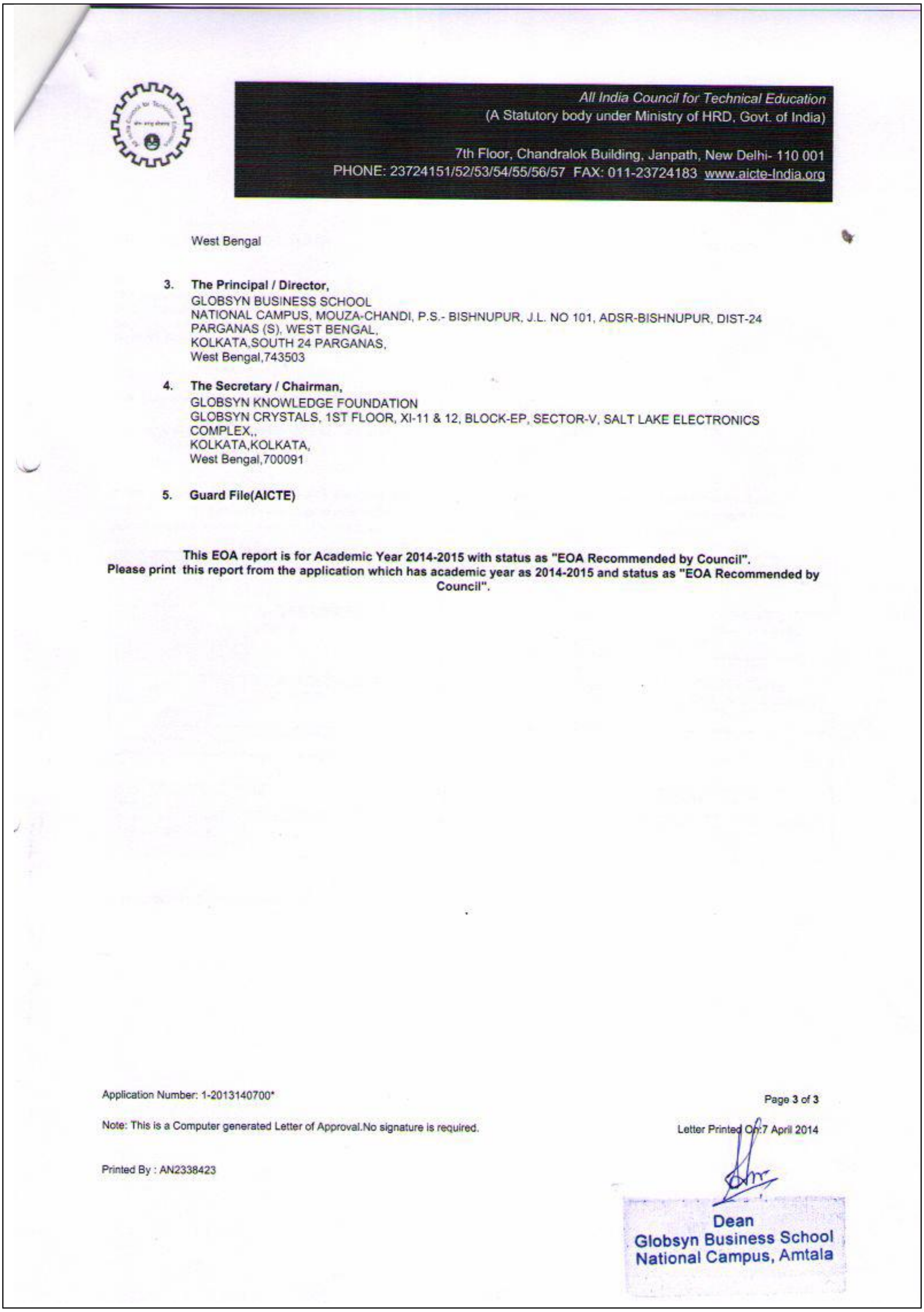
Page **2** of **3**

Note: This is a Computer generated Letter of Approval.No signature is required.

Letter Printed On:7 April 2014

Printed By : AN2338423

Dean
Globsyn Business School
National Campus, Amtala



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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-India.org

West Bengal

3. **The Principal / Director,**
   GLOBSYN BUSINESS SCHOOL
   NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL,
   KOLKATA,SOUTH 24 PARGANAS,
   West Bengal,743503

4. **The Secretary / Chairman,**
   GLOBSYN KNOWLEDGE FOUNDATION
   GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,
   KOLKATA,KOLKATA,
   West Bengal,700091

5. **Guard File(AICTE)**

This EOA report is for Academic Year 2014-2015 with status as "EOA Recommended by Council". Please print this report from the application which has academic year as 2014-2015 and status as "EOA Recommended by Council".

Application Number: 1-2013140700*

Page **3** of **3**

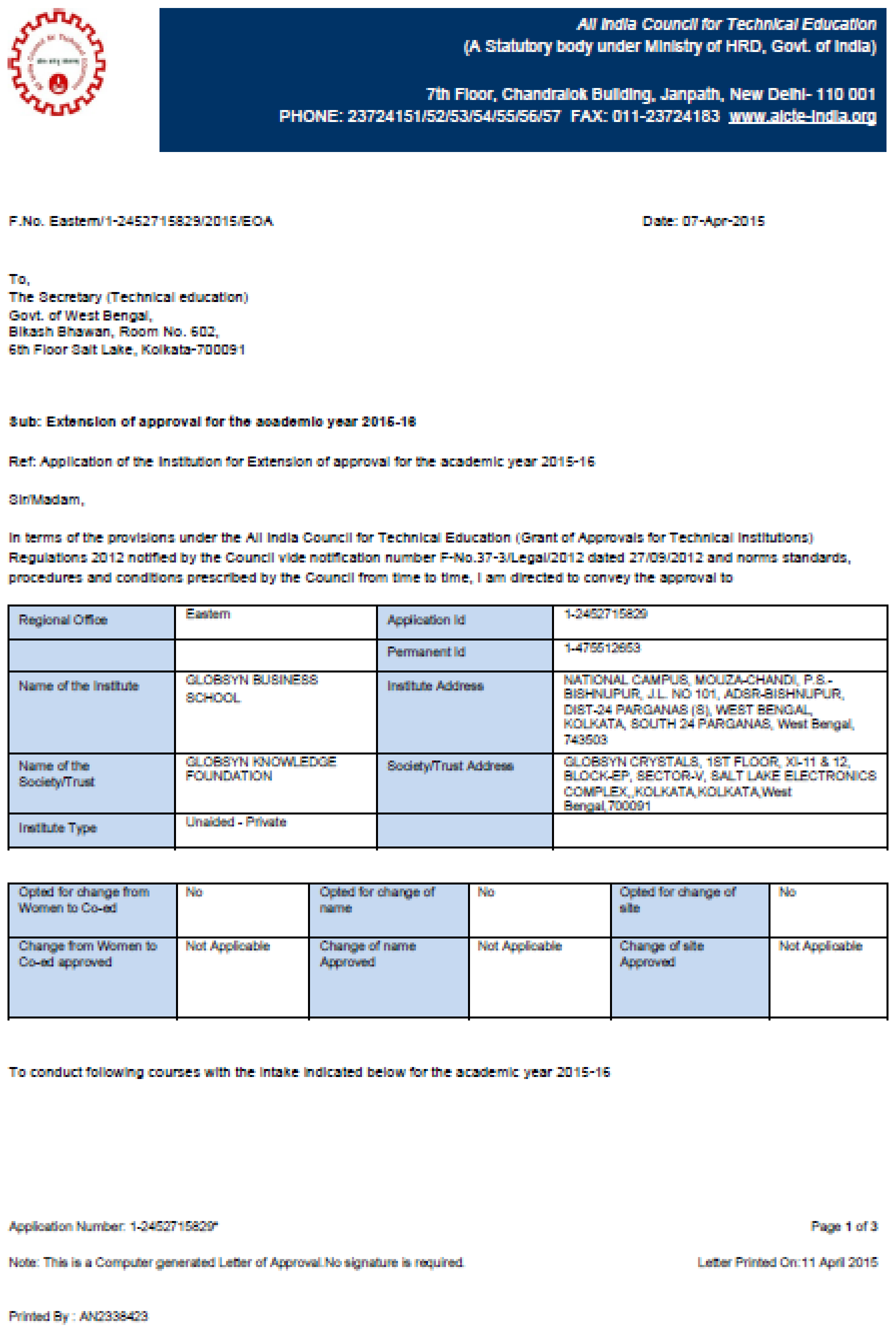
Note: This is a Computer generated Letter of Approval.No signature is required.

Letter Printed On:7 April 2014

Printed By : AN2338423

Dean
Globsyn Business School
National Campus, Amtala

2015-LOA



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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

F.No. Eastern/1-2452715829/2015/EOA Date: 07-Apr-2015

To,
The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of approval for the academic year 2015-16

Ref: Application of the Institution for Extension of approval for the academic year 2015-16

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Regional Office	Eastern	Application Id	1-2452715829
		Permanent Id	1-475512653
Name of the Institute	GLOBSYN BUSINESS SCHOOL	Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.-BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503
Name of the Society/Trust	GLOBSYN KNOWLEDGE FOUNDATION	Society/Trust Address	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA,West Bengal,700091
Institute Type	Unaided - Private		

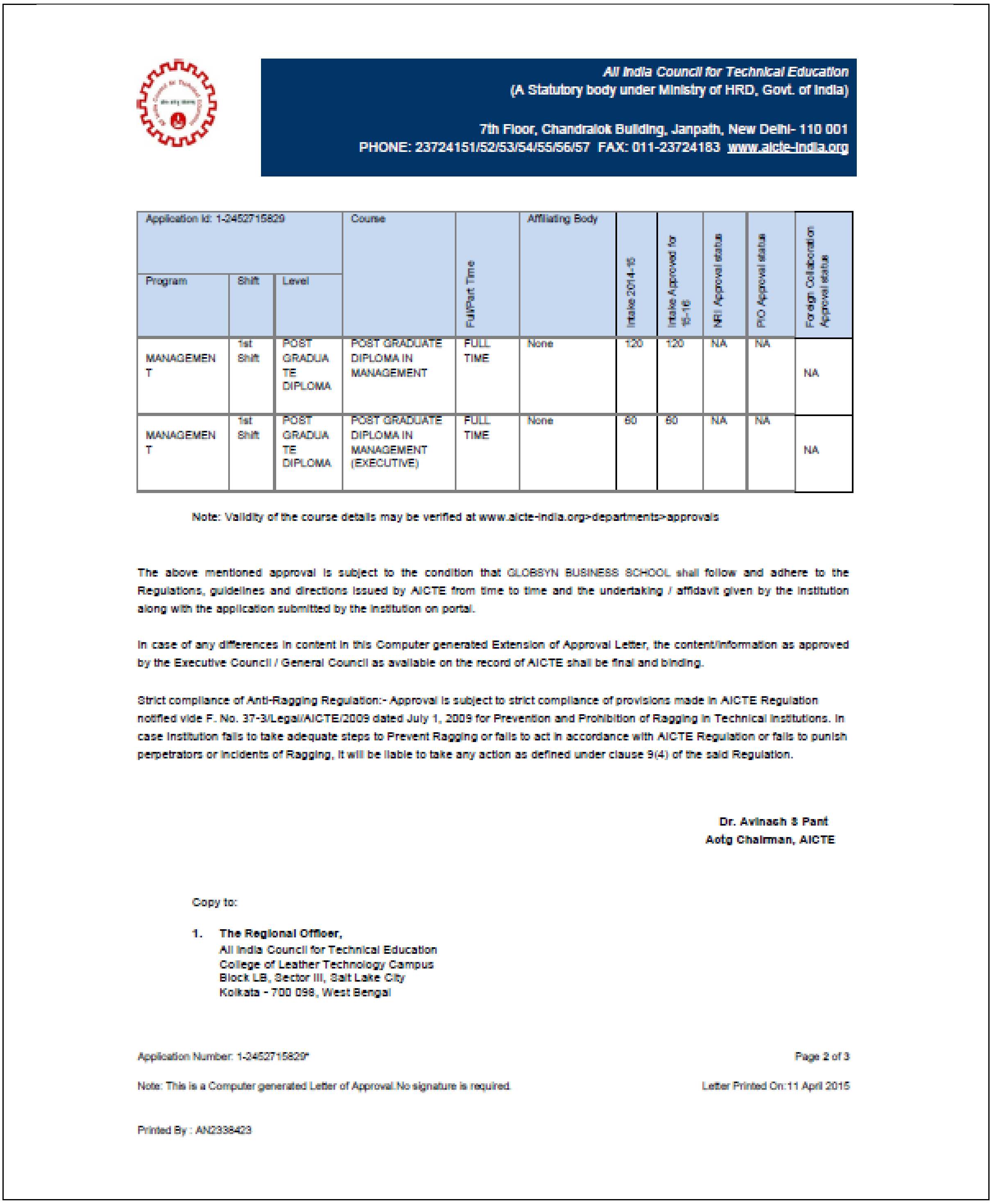
Opted for change from Women to Co-ed	No	Opted for change of name	No	Opted for change of site	No
Change from Women to Co-ed approved	Not Applicable	Change of name Approved	Not Applicable	Change of site Approved	Not Applicable

To conduct following courses with the Intake indicated below for the academic year 2015-16

Application Number: 1-2452715829* Page 1 of 3

Note: This is a Computer generated Letter of Approval.No signature is required. Letter Printed On:11 April 2015

Printed By : AN2338423



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)

7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

Application Id: 1-2452715829			Course	Full/Part Time	Affiliating Body	Intake 2014-15	Intake Approved for 15-16	NRI Approval status	PIO Approval status	Foreign Collaboration Approval status
Program	Shift	Level								
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	FULL TIME	None	120	120	NA	NA	NA
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT (EXECUTIVE)	FULL TIME	None	60	60	NA	NA	NA

Note: Validity of the course details may be verified at www.aicte-india.org>departments>approvals

The above mentioned approval is subject to the condition that GLOBSYN BUSINESS SCHOOL shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Dr. Avinash S Pant
Actg Chairman, AICTE

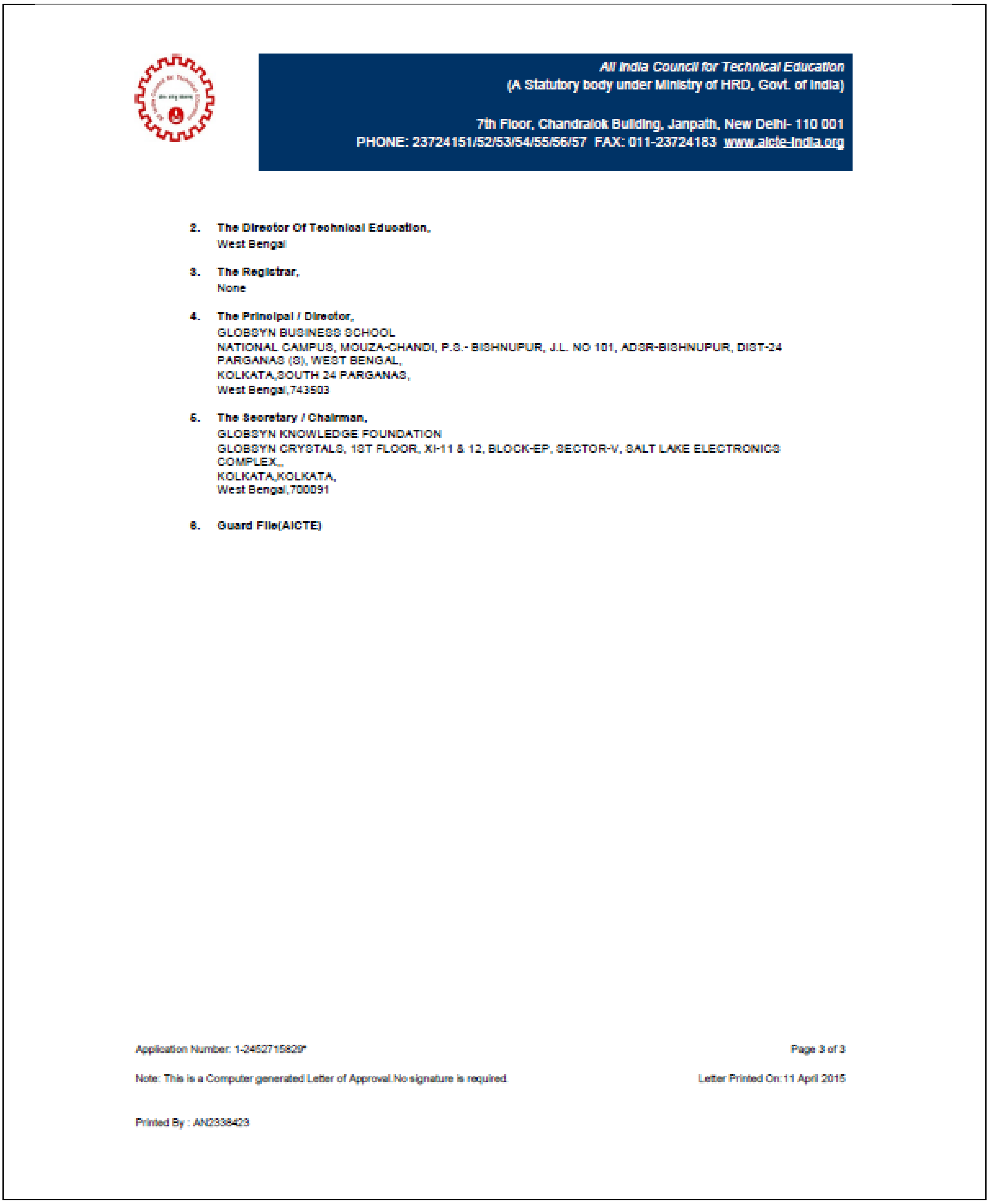
Copy to:

1. **The Regional Officer,**
All India Council for Technical Education
College of Leather Technology Campus
Block LB, Sector III, Salt Lake City
Kolkata - 700 098, West Bengal

Application Number: 1-2452715829* Page 2 of 3

Note: This is a Computer generated Letter of Approval.No signature is required. Letter Printed On:11 April 2015

Printed By : AN2338423



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PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

2. **The Director Of Technical Education,**
   West Bengal

3. **The Registrar,**
   None

4. **The Principal / Director,**
   GLOBSYN BUSINESS SCHOOL
   NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL,
   KOLKATA,SOUTH 24 PARGANAS,
   West Bengal,743503

5. **The Secretary / Chairman,**
   GLOBSYN KNOWLEDGE FOUNDATION
   GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,
   KOLKATA,KOLKATA,
   West Bengal,700091

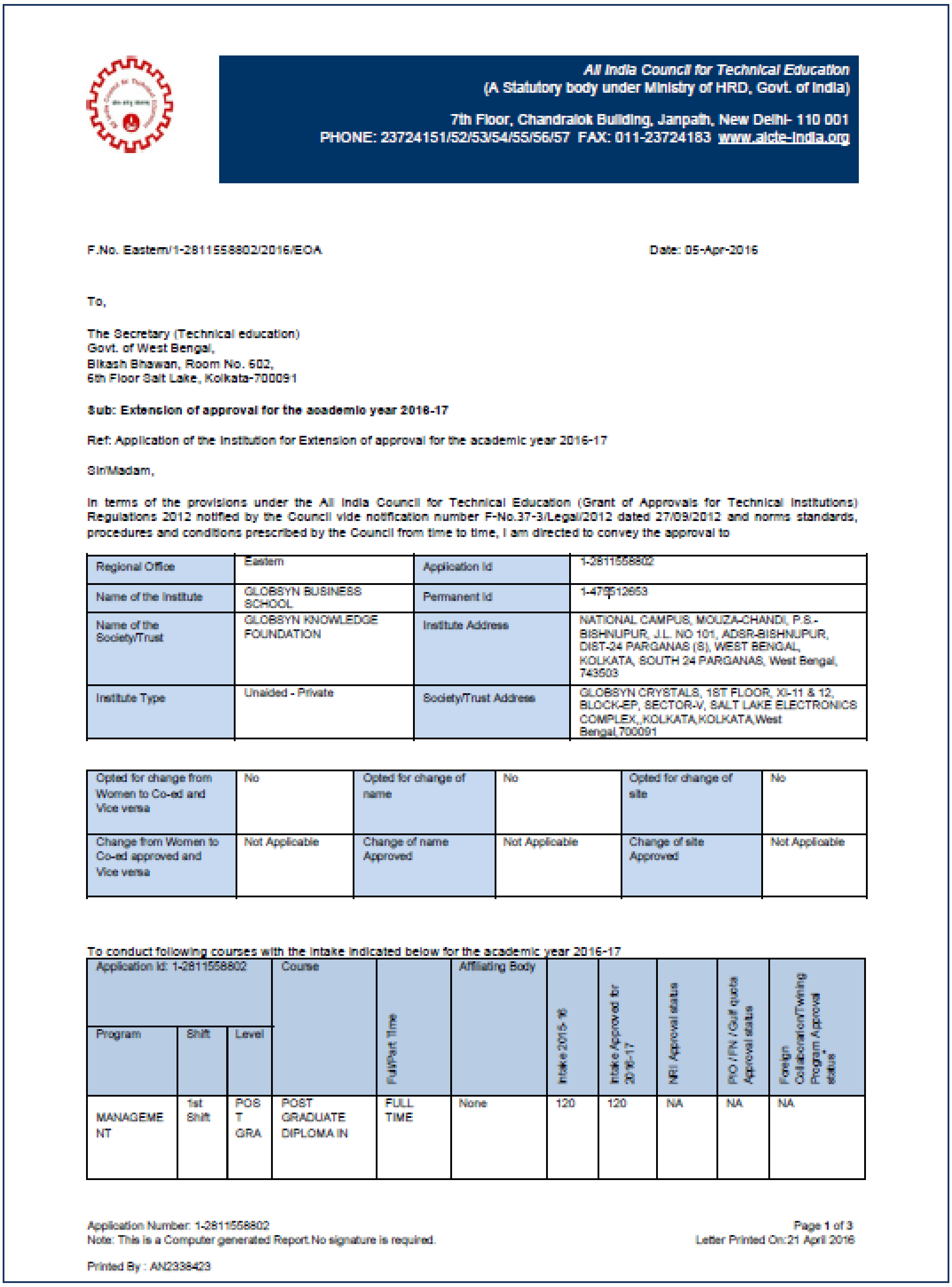
6. **Guard File(AICTE)**

Application Number: 1-2452715829* Page 3 of 3

Note: This is a Computer generated Letter of Approval.No signature is required. Letter Printed On:11 April 2015

Printed By : AN2338423

EOA-2016



All India Council for Technical Education
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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

F.No. Eastern/1-2811558802/2016/EOA Date: 05-Apr-2016

To,

The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of approval for the academic year 2016-17

Ref: Application of the Institution for Extension of approval for the academic year 2016-17

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2012 notified by the Council vide notification number F-No.37-3/Legal/2012 dated 27/09/2012 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Regional Office	Eastern	Application Id	1-2811558802
Name of the Institute	GLOBSYN BUSINESS SCHOOL	Permanent Id	1-475512653
Name of the Society/Trust	GLOBSYN KNOWLEDGE FOUNDATION	Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.-BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503
Institute Type	Unaided - Private	Society/Trust Address	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA,West Bengal,700091

Opted for change from Women to Co-ed and Vice versa	No	Opted for change of name	No	Opted for change of site	No
Change from Women to Co-ed approved and Vice versa	Not Applicable	Change of name Approved	Not Applicable	Change of site Approved	Not Applicable

To conduct following courses with the Intake indicated below for the academic year 2016-17

Application Id: 1-2811558802			Course		Affiliating Body					
Program	Shift	Level		Full/Part Time		Intake 2015-16	Intake Approved for 2016-17	NRI Approval status	PIO / FN / Gulf quota Approval status	Foreign Collaboration/Twining Program Approval status*
MANAGEMENT	1st Shift	POST GRA	POST GRADUATE DIPLOMA IN	FULL TIME	None	120	120	NA	NA	NA

Application Number: 1-2811558802 Page 1 of 3
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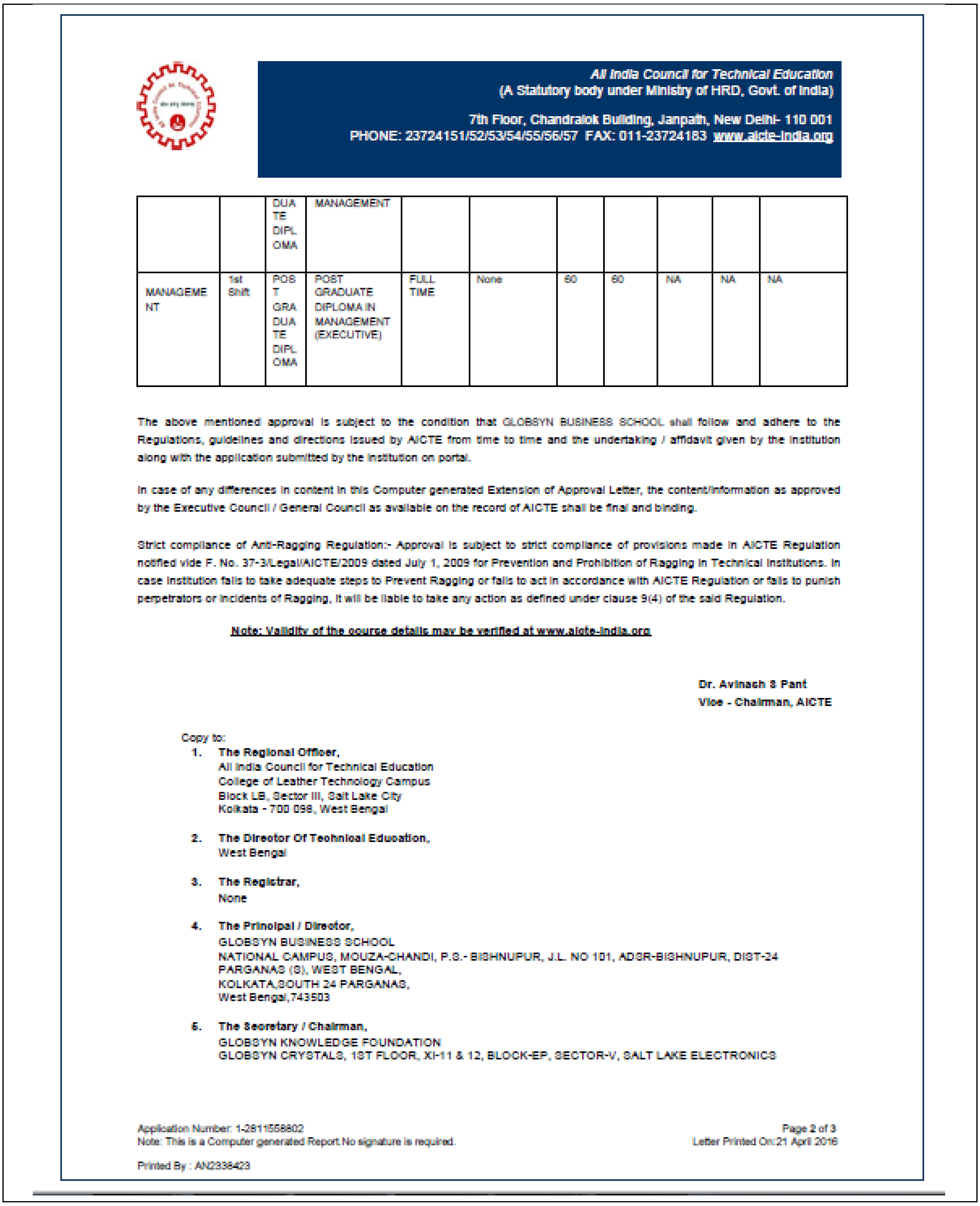

All India Council for Technical Education
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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

		DUATE DIPLOMA	MANAGEMENT							
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT (EXECUTIVE)	FULL TIME	None	60	60	NA	NA	NA

The above mentioned approval is subject to the condition that GLOBSYN BUSINESS SCHOOL shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Note: Validity of the course details may be verified at www.aicte-india.org

Dr. Avinash S Pant
Vice - Chairman, AICTE

Copy to:

1. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. **The Director Of Technical Education,**
   West Bengal

3. **The Registrar,**
   None

4. **The Principal / Director,**
   GLOBSYN BUSINESS SCHOOL
   NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24
   PARGANAS (S), WEST BENGAL,
   KOLKATA,SOUTH 24 PARGANAS,
   West Bengal,743503

5. **The Secretary / Chairman,**
   GLOBSYN KNOWLEDGE FOUNDATION
   GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS

Application Number: 1-2811558802
Note: This is a Computer generated Report.No signature is required.

Page 2 of 3
Letter Printed On:21 April 2016

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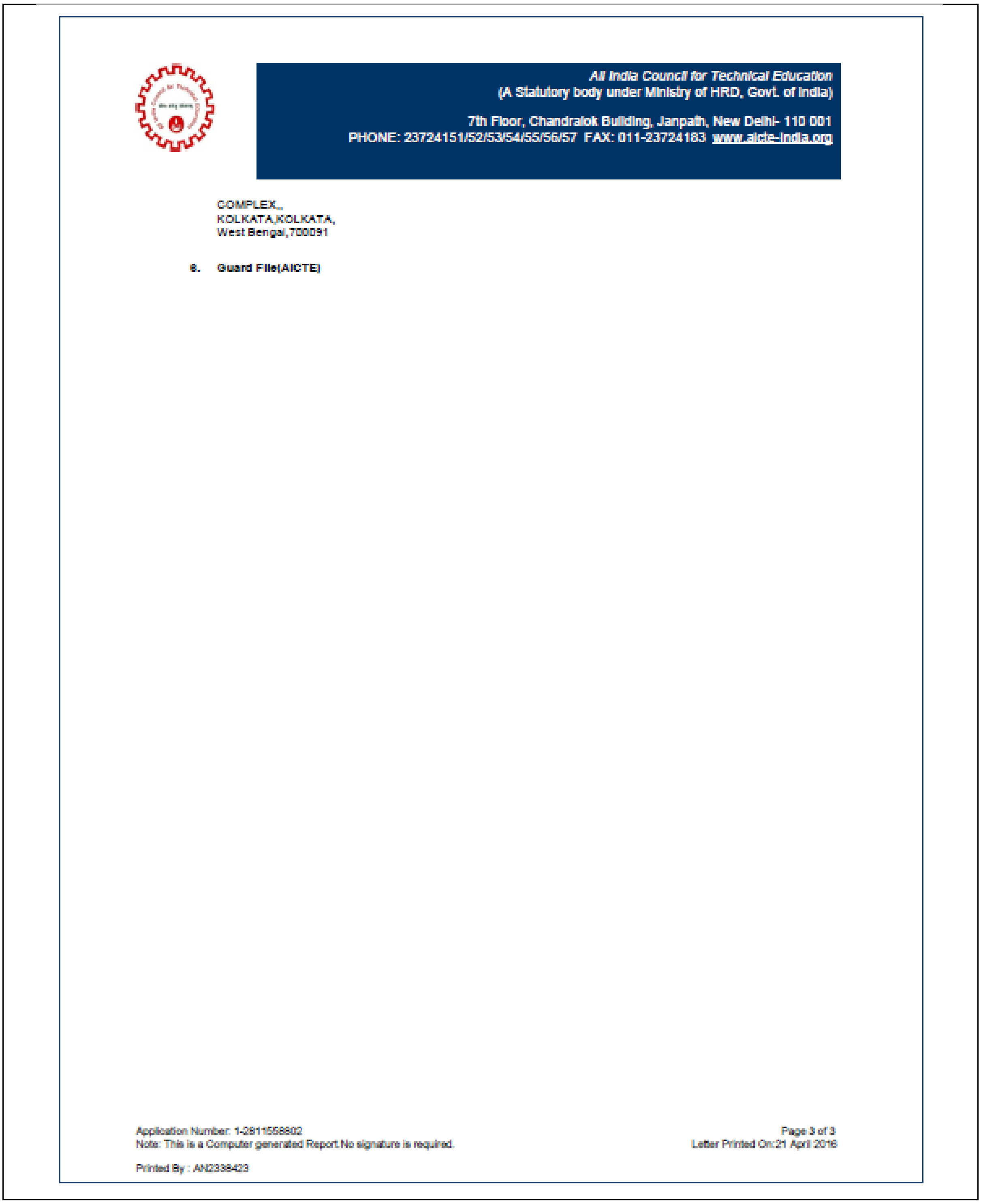

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7th Floor, Chandralok Building, Janpath, New Delhi- 110 001
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

COMPLEX,,
KOLKATA,KOLKATA,
West Bengal,700091

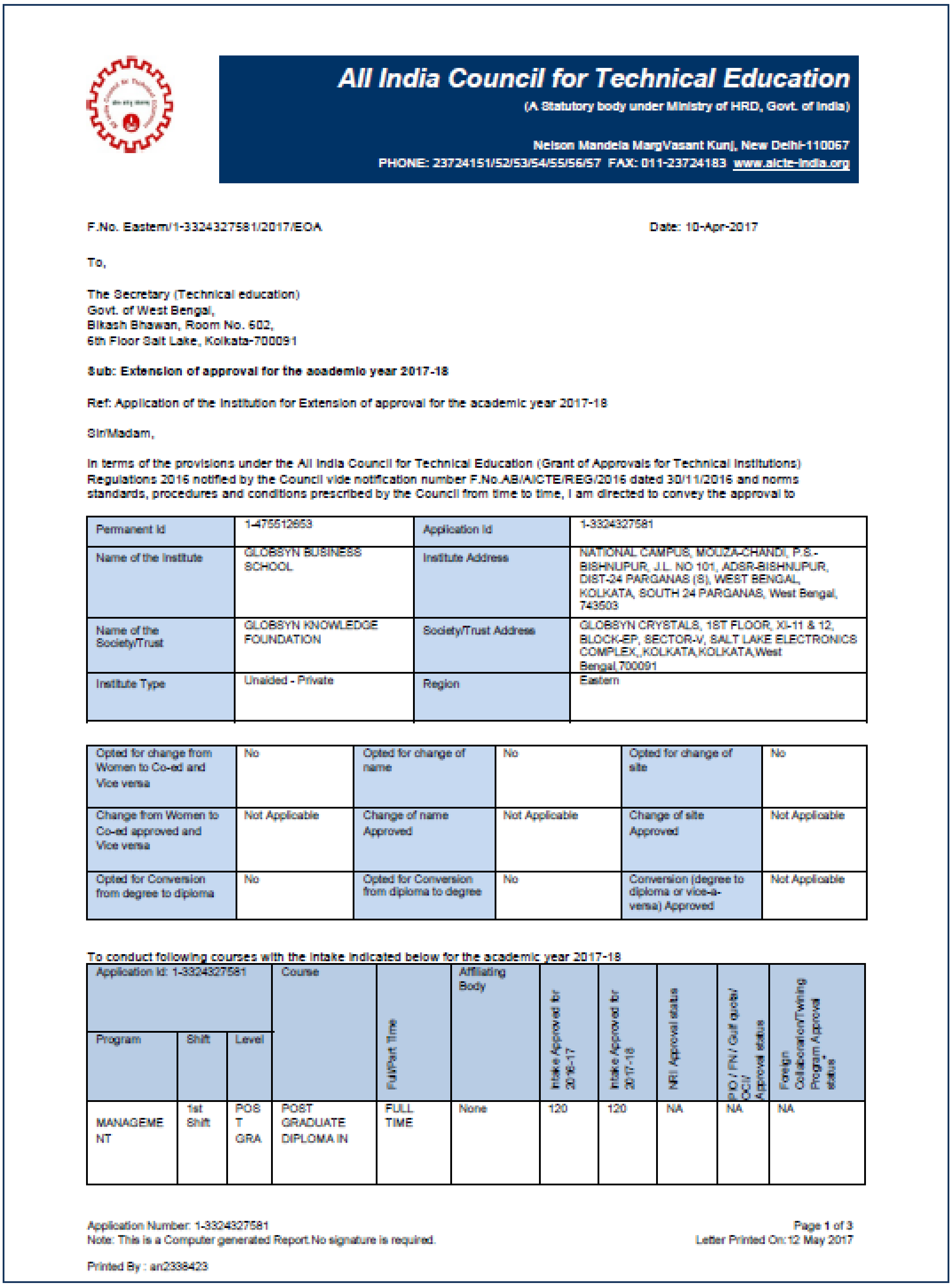
6. **Guard File(AICTE)**

Application Number: 1-2811558802
Note: This is a Computer generated Report.No signature is required.

Page 3 of 3
Letter Printed On:21 April 2016

Printed By : AN2338423

2017-LOA



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela MargVasant Kunj, New Delhi-110067
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

F.No. Eastern/1-3324327581/2017/EOA Date: 10-Apr-2017

To,

The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of approval for the academic year 2017-18

Ref: Application of the Institution for Extension of approval for the academic year 2017-18

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2016 notified by the Council vide notification number F.No.AB/AICTE/REG/2016 dated 30/11/2016 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-475512653	Application Id	1-3324327581
Name of the Institute	GLOBSYN BUSINESS SCHOOL	Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.-BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503
Name of the Society/Trust	GLOBSYN KNOWLEDGE FOUNDATION	Society/Trust Address	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA,West Bengal,700091
Institute Type	Unaided - Private	Region	Eastern

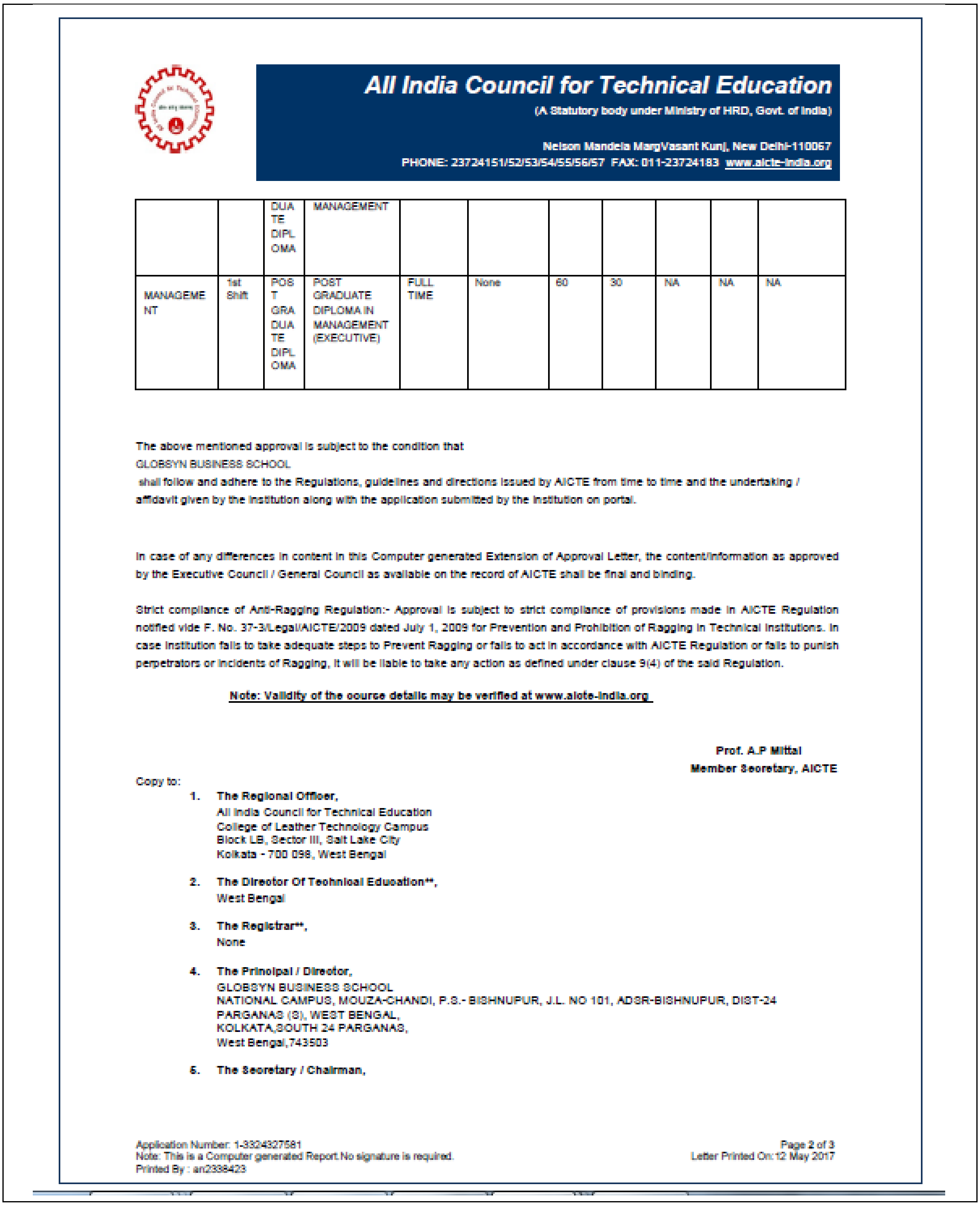
Opted for change from Women to Co-ed and Vice versa	No	Opted for change of name	No	Opted for change of site	No
Change from Women to Co-ed approved and Vice versa	Not Applicable	Change of name Approved	Not Applicable	Change of site Approved	Not Applicable
Opted for Conversion from degree to diploma	No	Opted for Conversion from diploma to degree	No	Conversion (degree to diploma or vice-a-versa) Approved	Not Applicable

To conduct following courses with the Intake indicated below for the academic year 2017-18

Application Id: 1-3324327581			Course	Full/Part Time	Affiliating Body	Intake Approved for 2016-17	Intake Approved for 2017-18	NRI Approval status	PIO / FN / Gulf quota/ OCI/ Approval status	Foreign Collaboration/Twining Program Approval status*
Program	Shift	Level								
MANAGEMENT	1st Shift	POST GRA	POST GRADUATE DIPLOMA IN	FULL TIME	None	120	120	NA	NA	NA

Application Number: 1-3324327581 Page 1 of 3
Note: This is a Computer generated Report.No signature is required. Letter Printed On:12 May 2017

Printed By : an2338423



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)

Nelson Mandela MargVasant Kunj, New Delhi-110067
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

		DUATE DIPLOMA	MANAGEMENT							
MANAGEMENT	1st Shift	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT (EXECUTIVE)	FULL TIME	None	60	30	NA	NA	NA

The above mentioned approval is subject to the condition that
GLOBSYN BUSINESS SCHOOL
shall follow and adhere to the Regulations, guidelines and directions issued by AICTE from time to time and the undertaking / affidavit given by the institution along with the application submitted by the institution on portal.

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation:- Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Note: Validity of the course details may be verified at www.aicte-india.org

Prof. A.P Mittal
Member Secretary, AICTE

Copy to:

1. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. **The Director Of Technical Education**,**
   West Bengal

3. **The Registrar**,**
   None

4. **The Principal / Director,**
   GLOBSYN BUSINESS SCHOOL
   NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL,
   KOLKATA,SOUTH 24 PARGANAS,
   West Bengal,743503

5. **The Secretary / Chairman,**

Application Number: 1-3324327581
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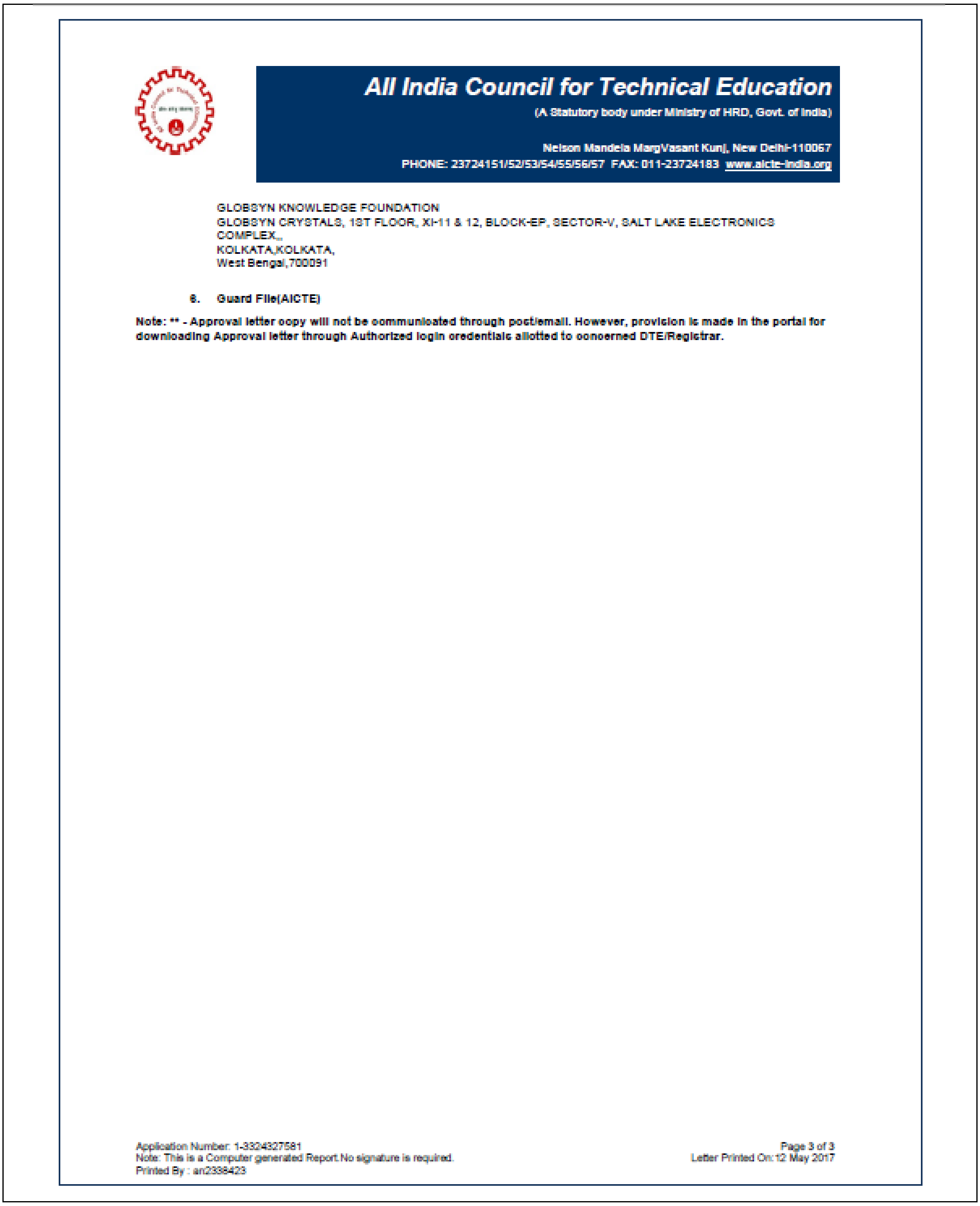
Page 2 of 3
Letter Printed On:12 May 2017



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Nelson Mandela MargVasant Kunj, New Delhi-110067
PHONE: 23724151/52/53/54/55/56/57 FAX: 011-23724183 www.aicte-india.org

GLOBSYN KNOWLEDGE FOUNDATION
GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,
KOLKATA,KOLKATA,
West Bengal,700091

6. **Guard File(AICTE)**

Note: ** - Approval letter copy will not be communicated through post/email. However, provision is made in the portal for downloading Approval letter through Authorized login credentials allotted to concerned DTE/Registrar.

Application Number: 1-3324327581
Note: This is a Computer generated Report.No signature is required.
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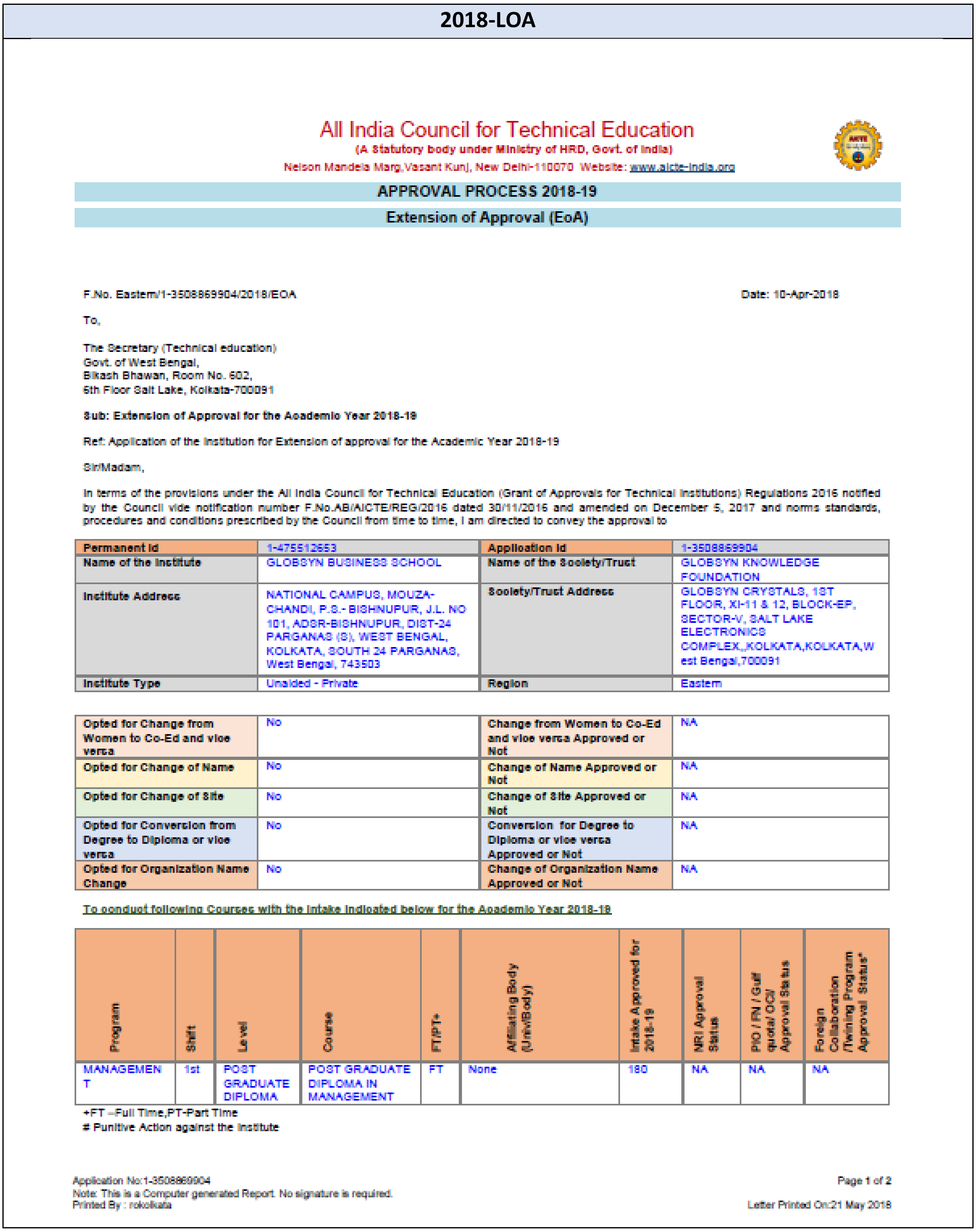
Page 3 of 3
Letter Printed On:12 May 2017

2018-LOA



All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)
Nelson Mandela Marg,Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

APPROVAL PROCESS 2018-19

Extension of Approval (EoA)

F.No. Eastern/1-3508869904/2018/EOA　　　　Date: 10-Apr-2018

To,

The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of Approval for the Academic Year 2018-19

Ref: Application of the Institution for Extension of approval for the Academic Year 2018-19

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2016 notified by the Council vide notification number F.No.AB/AICTE/REG/2016 dated 30/11/2016 and amended on December 5, 2017 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-475512653	**Application Id**	1-3508869904
Name of the Institute	GLOBSYN BUSINESS SCHOOL	**Name of the Society/Trust**	GLOBSYN KNOWLEDGE FOUNDATION
Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503	**Society/Trust Address**	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA,West Bengal,700091
Institute Type	Unaided - Private	**Region**	Eastern

Opted for Change from Women to Co-Ed and vice versa	No	**Change from Women to Co-Ed and vice versa Approved or Not**	NA
Opted for Change of Name	No	**Change of Name Approved or Not**	NA
Opted for Change of Site	No	**Change of Site Approved or Not**	NA
Opted for Conversion from Degree to Diploma or vice versa	No	**Conversion for Degree to Diploma or vice versa Approved or Not**	NA
Opted for Organization Name Change	No	**Change of Organization Name Approved or Not**	NA

To conduct following Courses with the Intake Indicated below for the Academic Year 2018-19

Program	Shift	Level	Course	FT/PT+	Affiliating Body (Univ/Body)	Intake Approved for 2018-19	NRI Approval Status	PIO / FN / Gulf quota/ OCI/ Approval Status	Foreign Collaboration /Twining Program Approval Status*
MANAGEMENT	1st	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT	FT	None	180	NA	NA	NA

+FT –Full Time,PT-Part Time
Punitive Action against the Institute

Application No:1-3508869904　　　　Page 1 of 2
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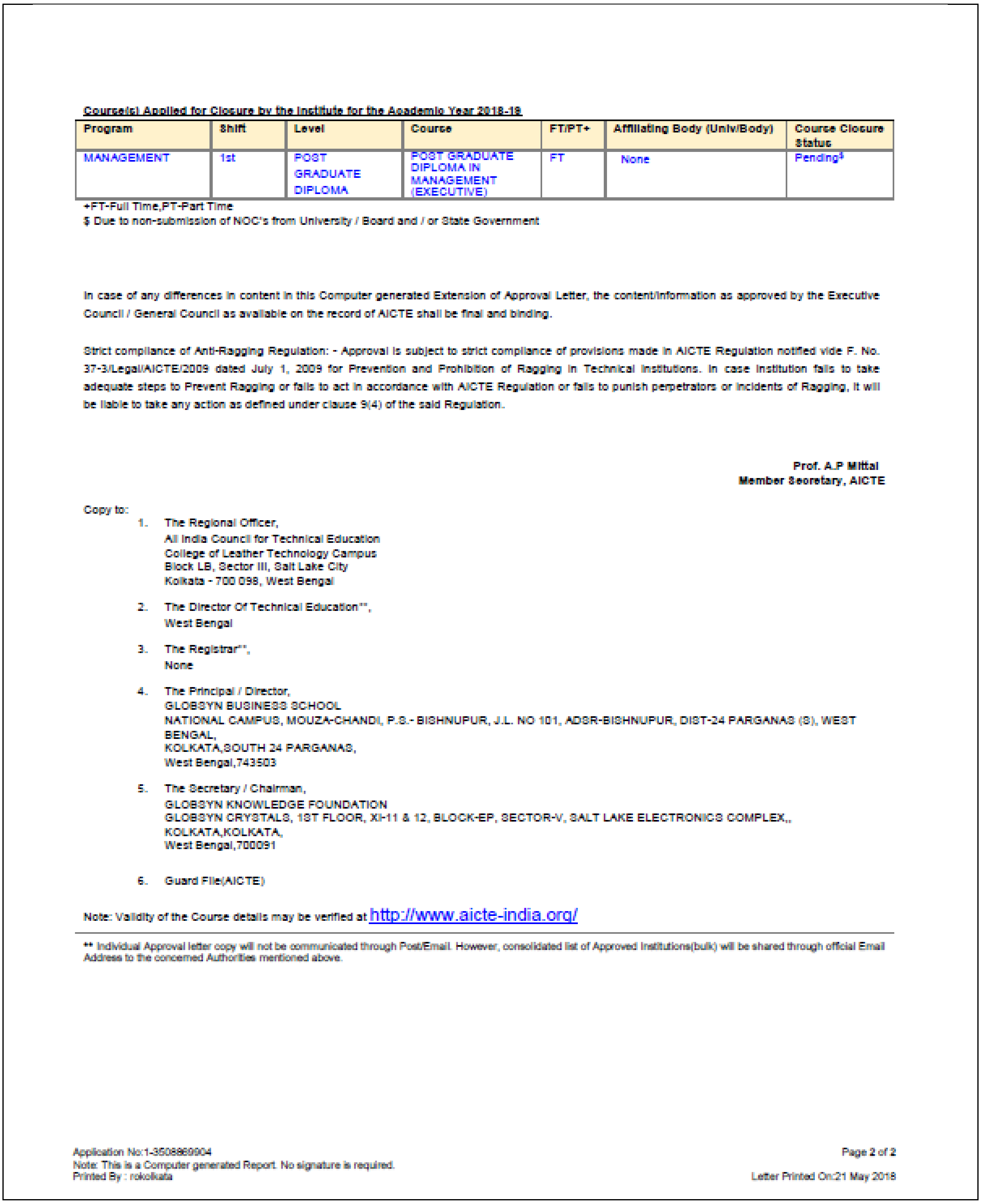
Printed By : rokolkata　　　　Letter Printed On:21 May 2018



Course(s) Applied for Closure by the Institute for the Academic Year 2018-19

Program	Shift	Level	Course	FT/PT+	Affiliating Body (Univ/Body)	Course Closure Status
MANAGEMENT	1st	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN MANAGEMENT (EXECUTIVE)	FT	None	Pending$

+FT-Full Time,PT-Part Time
$ Due to non-submission of NOC's from University / Board and / or State Government

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Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Prof. A.P Mittal
Member Secretary, AICTE

Copy to:

1. The Regional Officer,
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

2. The Director Of Technical Education**,
   West Bengal

3. The Registrar**,
   None

4. The Principal / Director,
   GLOBSYN BUSINESS SCHOOL
   NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL,
   KOLKATA,SOUTH 24 PARGANAS,
   West Bengal,743503

5. The Secretary / Chairman,
   GLOBSYN KNOWLEDGE FOUNDATION
   GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,
   KOLKATA,KOLKATA,
   West Bengal,700091

6. Guard File(AICTE)

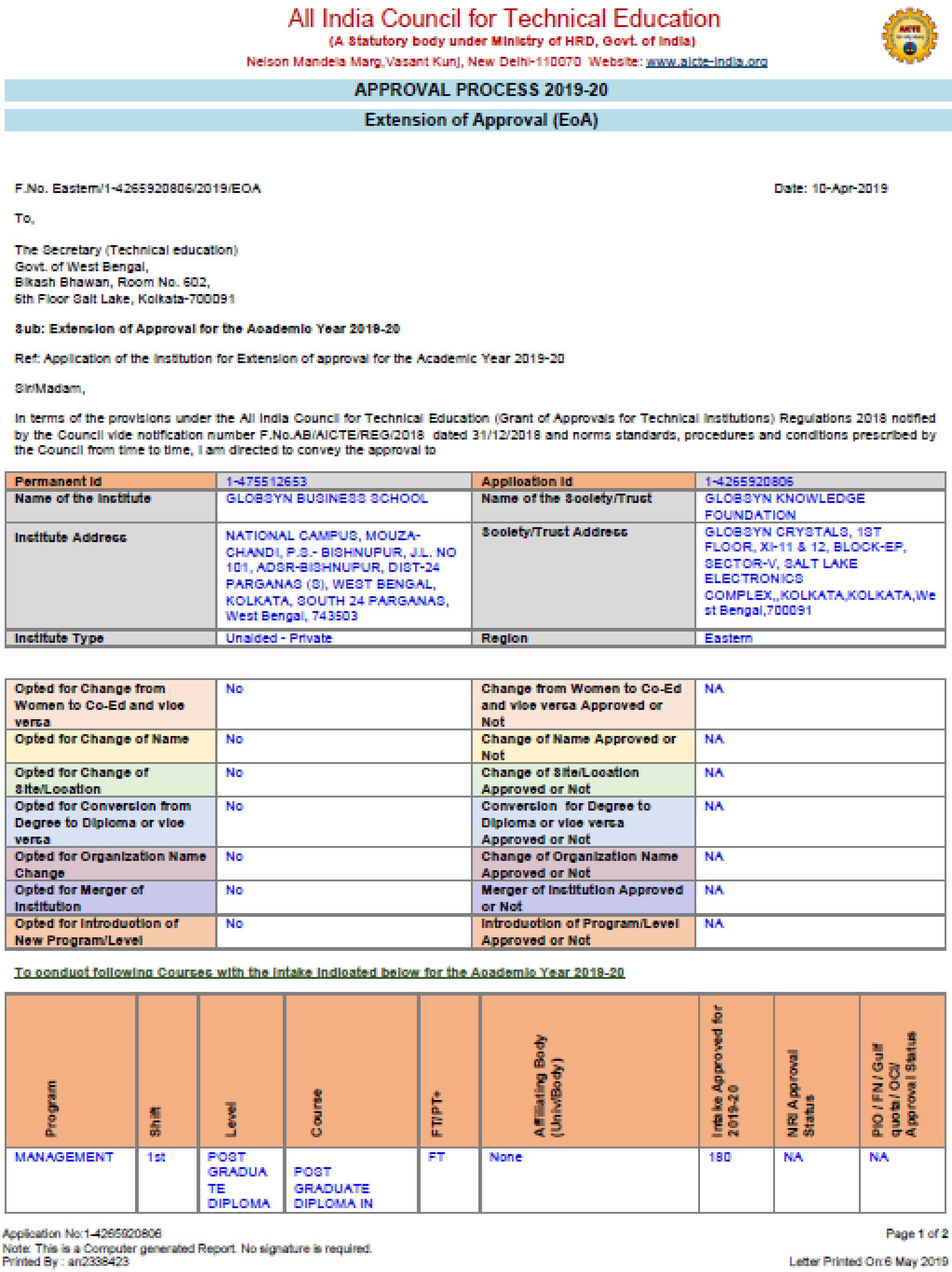
Note: Validity of the Course details may be verified at http://www.aicte-india.org/

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

Application No:1-3508869904
Note: This is a Computer generated Report. No signature is required.
Printed By : rokolkata

Page 2 of 2
Letter Printed On:21 May 2018

2019-LOA



All India Council for Technical Education

(A Statutory body under Ministry of HRD, Govt. of India)
Nelson Mandela Marg,Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

APPROVAL PROCESS 2019-20

Extension of Approval (EoA)

F.No. Eastern/1-4265920806/2019/EOA Date: 10-Apr-2019

To,

The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of Approval for the Academic Year 2019-20

Ref: Application of the Institution for Extension of approval for the Academic Year 2019-20

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2018 notified by the Council vide notification number F.No.AB/AICTE/REG/2018 dated 31/12/2018 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-475512653	**Application Id**	1-4265920806
Name of the Institute	GLOBSYN BUSINESS SCHOOL	**Name of the Society/Trust**	GLOBSYN KNOWLEDGE FOUNDATION
Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503	**Society/Trust Address**	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA,West Bengal,700091
Institute Type	Unaided - Private	**Region**	Eastern

Opted for Change from Women to Co-Ed and vice versa	No	**Change from Women to Co-Ed and vice versa Approved or Not**	NA
Opted for Change of Name	No	**Change of Name Approved or Not**	NA
Opted for Change of Site/Location	No	**Change of Site/Location Approved or Not**	NA
Opted for Conversion from Degree to Diploma or vice versa	No	**Conversion for Degree to Diploma or vice versa Approved or Not**	NA
Opted for Organization Name Change	No	**Change of Organization Name Approved or Not**	NA
Opted for Merger of Institution	No	**Merger of Institution Approved or Not**	NA
Opted for Introduction of New Program/Level	No	**Introduction of Program/Level Approved or Not**	NA

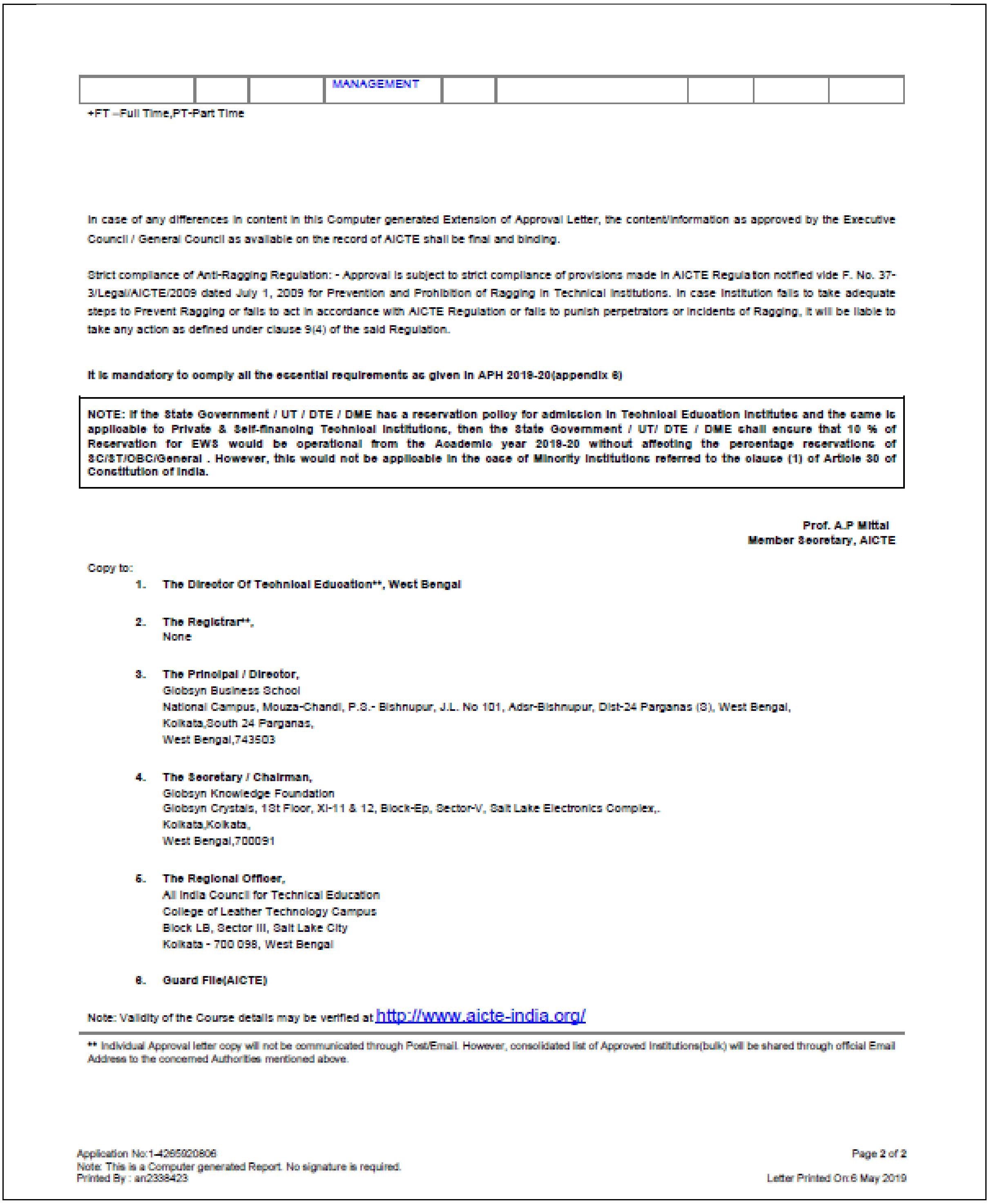
To conduct following Courses with the Intake Indicated below for the Academic Year 2019-20

Program	Shift	Level	Course	FT/PT+	Affiliating Body (Univ/Body)	Intake Approved for 2019-20	NRI Approval Status	PIO / FN / Gulf quota / OCI/ Approval Status
MANAGEMENT	1st	POST GRADUATE DIPLOMA	POST GRADUATE DIPLOMA IN	FT	None	180	NA	NA

Application No:1-4265920806
Note: This is a Computer generated Report. No signature is required.
Printed By : an2338423

Page 1 of 2

Letter Printed On:6 May 2019



			MANAGEMENT					

+FT –Full Time,PT-Part Time

In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

It is mandatory to comply all the essential requirements as given in APH 2019-20(appendix 6)

NOTE: If the State Government / UT / DTE / DME has a reservation policy for admission in Technical Education Institutes and the same is applicable to Private & Self-financing Technical Institutions, then the State Government / UT/ DTE / DME shall ensure that 10 % of Reservation for EWS would be operational from the Academic year 2019-20 without affecting the percentage reservations of SC/ST/OBC/General . However, this would not be applicable in the case of Minority Institutions referred to the clause (1) of Article 30 of Constitution of India.

Prof. A.P Mittal
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, West Bengal**

2. **The Registrar**,**
   None

3. **The Principal / Director,**
   Globsyn Business School
   National Campus, Mouza-Chandi, P.S.- Bishnupur, J.L. No 101, Adsr-Bishnupur, Dist-24 Parganas (S), West Bengal,
   Kolkata,South 24 Parganas,
   West Bengal,743503

4. **The Secretary / Chairman,**
   Globsyn Knowledge Foundation
   Globsyn Crystals, 1St Floor, XI-11 & 12, Block-Ep, Sector-V, Salt Lake Electronics Complex,.
   Kolkata,Kolkata,
   West Bengal,700091

5. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

6. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at http://www.aicte-india.org/

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

Application No:1-4265920806
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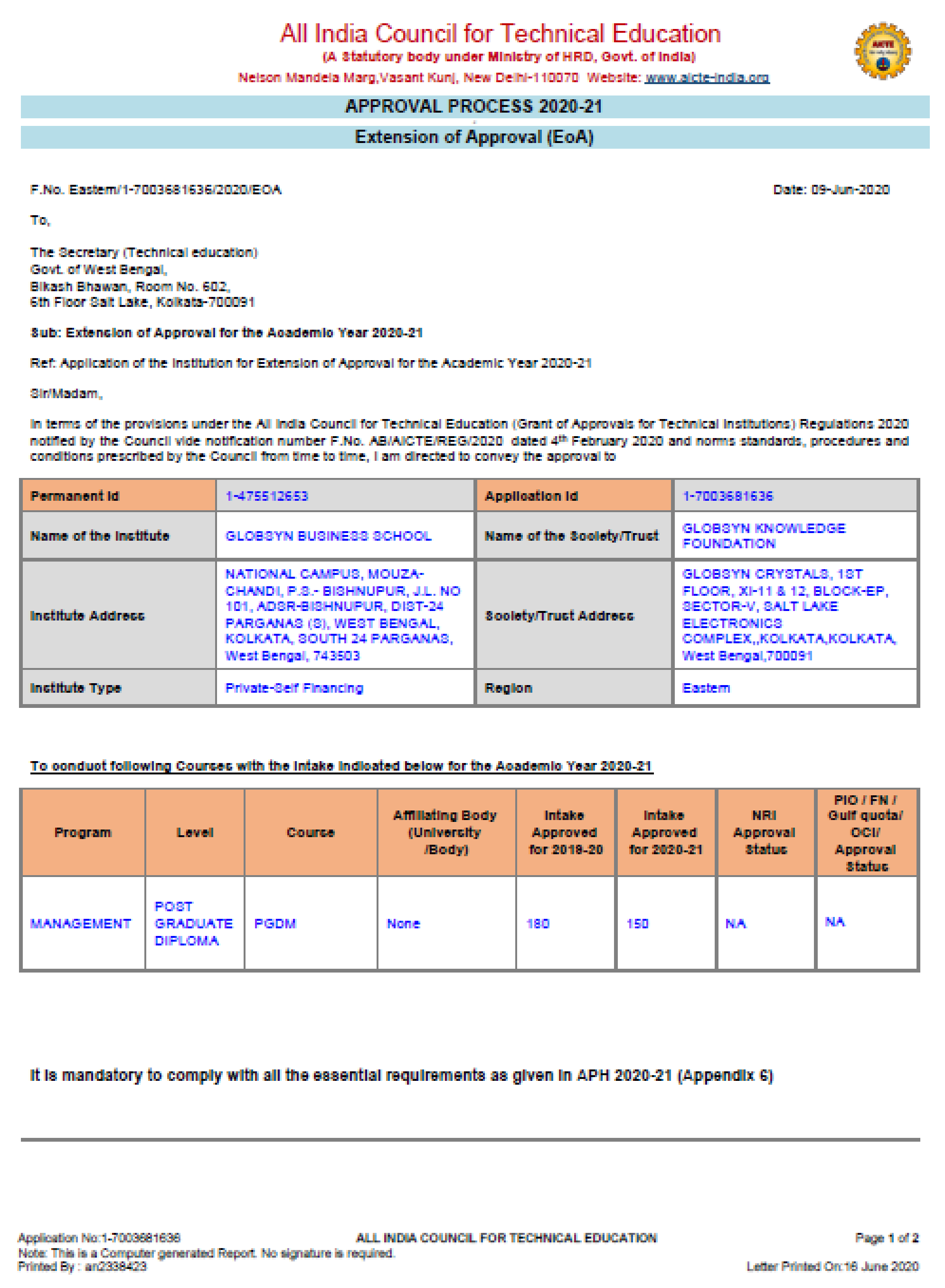
Page 2 of 2
Letter Printed On:6 May 2019

2020-LOA



All India Council for Technical Education
(A Statutory body under Ministry of HRD, Govt. of India)
Nelson Mandela Marg,Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

APPROVAL PROCESS 2020-21

Extension of Approval (EoA)

F.No. Eastern/1-7003681636/2020/EOA

Date: 09-Jun-2020

To,

The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of Approval for the Academic Year 2020-21

Ref: Application of the Institution for Extension of Approval for the Academic Year 2020-21

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations 2020 notified by the Council vide notification number F.No. AB/AICTE/REG/2020 dated 4th February 2020 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to

Permanent Id	1-475512653	**Application Id**	1-7003681636
Name of the Institute	GLOBSYN BUSINESS SCHOOL	**Name of the Society/Trust**	GLOBSYN KNOWLEDGE FOUNDATION
Institute Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503	**Society/Trust Address**	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA, West Bengal,700091
Institute Type	Private-Self Financing	**Region**	Eastern

To conduct following Courses with the Intake Indicated below for the Academic Year 2020-21

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2019-20	Intake Approved for 2020-21	NRI Approval Status	PIO / FN / Gulf quota/ OCI/ Approval Status
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM	None	180	150	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2020-21 (Appendix 6)

Application No:1-7003681636
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
Page 1 of 2
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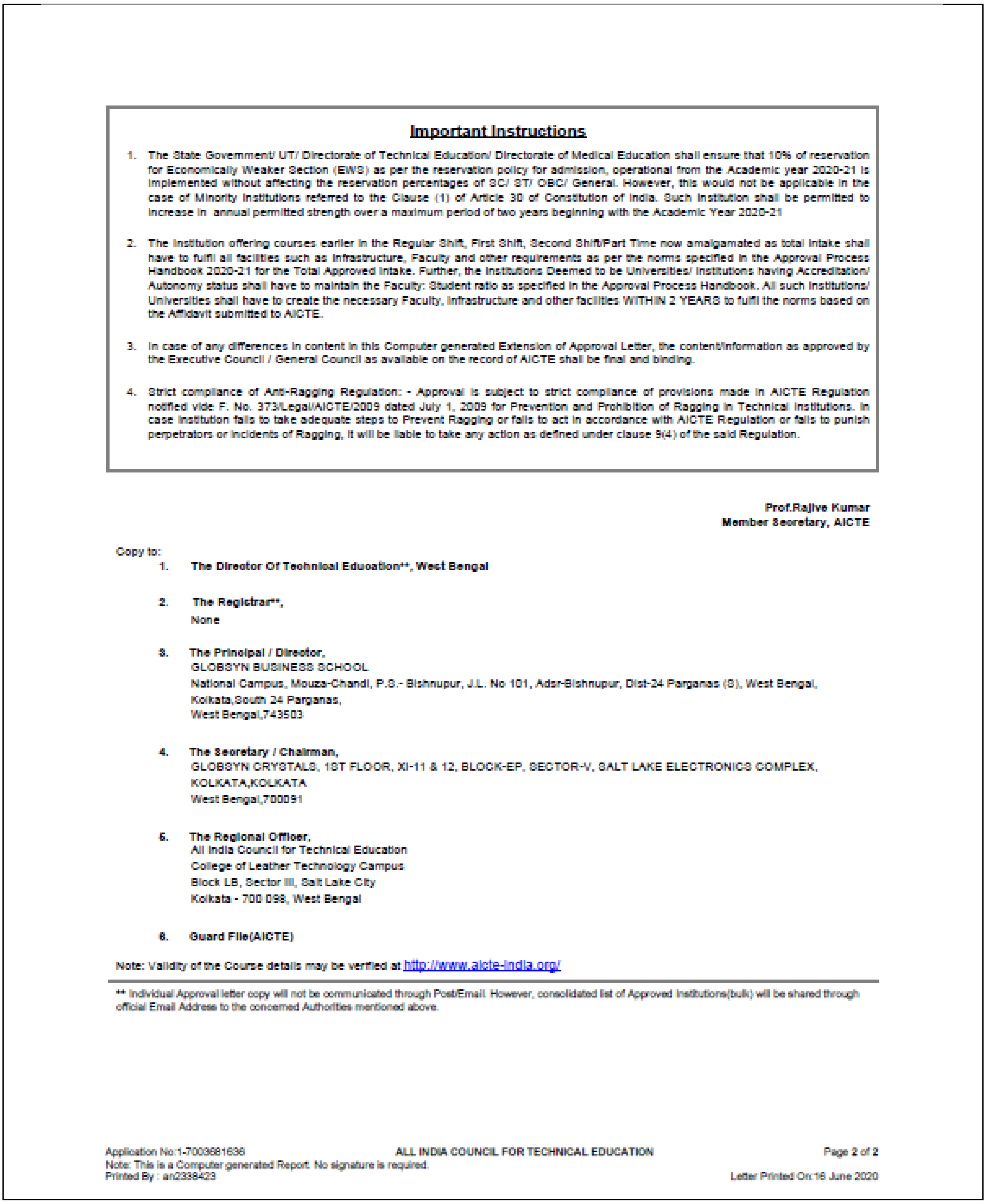

Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2020-21 is implemented without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years beginning with the Academic Year 2020-21

2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time now amalgamated as total intake shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2020-21 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook. All such Institutions/ Universities shall have to create the necessary Faculty, Infrastructure and other facilities WITHIN 2 YEARS to fulfil the norms based on the Affidavit submitted to AICTE.

3. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

4. Strict compliance of Anti-Ragging Regulation: - Approval is subject to strict compliance of provisions made in AICTE Regulation notified vide F. No. 373/Legal/AICTE/2009 dated July 1, 2009 for Prevention and Prohibition of Ragging in Technical Institutions. In case Institution fails to take adequate steps to Prevent Ragging or fails to act in accordance with AICTE Regulation or fails to punish perpetrators or incidents of Ragging, it will be liable to take any action as defined under clause 9(4) of the said Regulation.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy to:

1. **The Director Of Technical Education**, West Bengal**

2. **The Registrar**,**
   None

3. **The Principal / Director,**
   GLOBSYN BUSINESS SCHOOL
   National Campus, Mouza-Chandi, P.S.- Bishnupur, J.L. No 101, Adsr-Bishnupur, Dist-24 Parganas (S), West Bengal,
   Kolkata,South 24 Parganas,
   West Bengal,743503

4. **The Secretary / Chairman,**
   GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,
   KOLKATA,KOLKATA
   West Bengal,700091

5. **The Regional Officer,**
   All India Council for Technical Education
   College of Leather Technology Campus
   Block LB, Sector III, Salt Lake City
   Kolkata - 700 098, West Bengal

6. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at http://www.aicte-india.org/

** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

Application No:1-7003681636
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
Page 2 of 2
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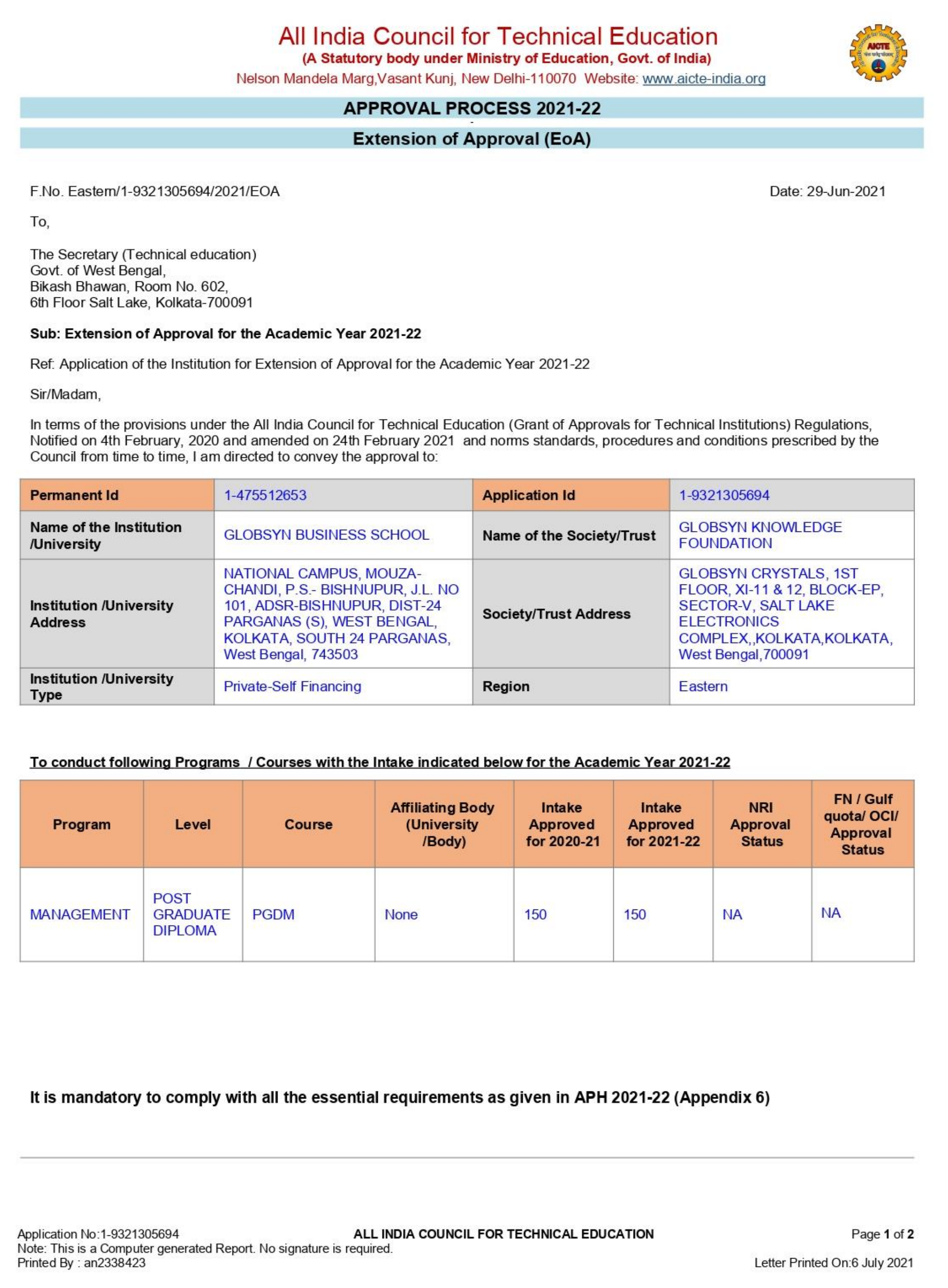
Letter Printed On:16 June 2020

2021-LOA



All India Council for Technical Education
(A Statutory body under Ministry of Education, Govt. of India)
Nelson Mandela Marg,Vasant Kunj, New Delhi-110070 Website: www.aicte-india.org

APPROVAL PROCESS 2021-22

Extension of Approval (EoA)

F.No. Eastern/1-9321305694/2021/EOA

Date: 29-Jun-2021

To,

The Secretary (Technical education)
Govt. of West Bengal,
Bikash Bhawan, Room No. 602,
6th Floor Salt Lake, Kolkata-700091

Sub: Extension of Approval for the Academic Year 2021-22

Ref: Application of the Institution for Extension of Approval for the Academic Year 2021-22

Sir/Madam,

In terms of the provisions under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulations, Notified on 4th February, 2020 and amended on 24th February 2021 and norms standards, procedures and conditions prescribed by the Council from time to time, I am directed to convey the approval to:

Permanent Id	1-475512653	**Application Id**	1-9321305694
Name of the Institution /University	GLOBSYN BUSINESS SCHOOL	**Name of the Society/Trust**	GLOBSYN KNOWLEDGE FOUNDATION
Institution /University Address	NATIONAL CAMPUS, MOUZA-CHANDI, P.S.- BISHNUPUR, J.L. NO 101, ADSR-BISHNUPUR, DIST-24 PARGANAS (S), WEST BENGAL, KOLKATA, SOUTH 24 PARGANAS, West Bengal, 743503	**Society/Trust Address**	GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,,KOLKATA,KOLKATA, West Bengal,700091
Institution /University Type	Private-Self Financing	**Region**	Eastern

To conduct following Programs / Courses with the Intake indicated below for the Academic Year 2021-22

Program	Level	Course	Affiliating Body (University /Body)	Intake Approved for 2020-21	Intake Approved for 2021-22	NRI Approval Status	FN / Gulf quota/ OCI/ Approval Status
MANAGEMENT	POST GRADUATE DIPLOMA	PGDM	None	150	150	NA	NA

It is mandatory to comply with all the essential requirements as given in APH 2021-22 (Appendix 6)

Application No:1-9321305694 **ALL INDIA COUNCIL FOR TECHNICAL EDUCATION** Page **1** of **2**
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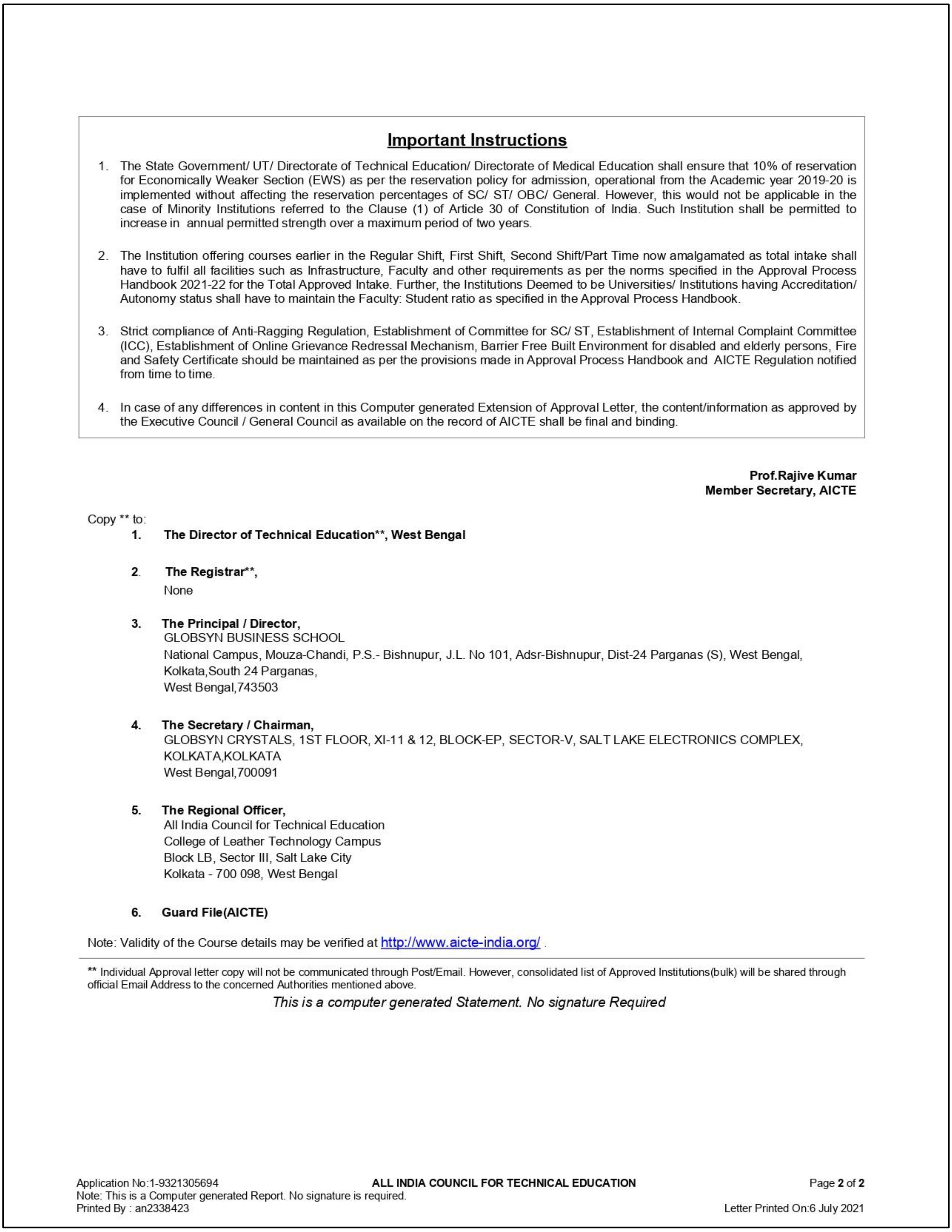


Important Instructions

1. The State Government/ UT/ Directorate of Technical Education/ Directorate of Medical Education shall ensure that 10% of reservation for Economically Weaker Section (EWS) as per the reservation policy for admission, operational from the Academic year 2019-20 is implemented without affecting the reservation percentages of SC/ ST/ OBC/ General. However, this would not be applicable in the case of Minority Institutions referred to the Clause (1) of Article 30 of Constitution of India. Such Institution shall be permitted to increase in annual permitted strength over a maximum period of two years.

2. The Institution offering courses earlier in the Regular Shift, First Shift, Second Shift/Part Time now amalgamated as total intake shall have to fulfil all facilities such as Infrastructure, Faculty and other requirements as per the norms specified in the Approval Process Handbook 2021-22 for the Total Approved Intake. Further, the Institutions Deemed to be Universities/ Institutions having Accreditation/ Autonomy status shall have to maintain the Faculty: Student ratio as specified in the Approval Process Handbook.

3. Strict compliance of Anti-Ragging Regulation, Establishment of Committee for SC/ ST, Establishment of Internal Complaint Committee (ICC), Establishment of Online Grievance Redressal Mechanism, Barrier Free Built Environment for disabled and elderly persons, Fire and Safety Certificate should be maintained as per the provisions made in Approval Process Handbook and AICTE Regulation notified from time to time.

4. In case of any differences in content in this Computer generated Extension of Approval Letter, the content/information as approved by the Executive Council / General Council as available on the record of AICTE shall be final and binding.

Prof.Rajive Kumar
Member Secretary, AICTE

Copy ** to:

1. **The Director of Technical Education****, **West Bengal**

2. **The Registrar****,
None

3. **The Principal / Director,**
GLOBSYN BUSINESS SCHOOL
National Campus, Mouza-Chandi, P.S.- Bishnupur, J.L. No 101, Adsr-Bishnupur, Dist-24 Parganas (S), West Bengal,
Kolkata,South 24 Parganas,
West Bengal,743503

4. **The Secretary / Chairman,**
GLOBSYN CRYSTALS, 1ST FLOOR, XI-11 & 12, BLOCK-EP, SECTOR-V, SALT LAKE ELECTRONICS COMPLEX,
KOLKATA,KOLKATA
West Bengal,700091

5. **The Regional Officer,**
All India Council for Technical Education
College of Leather Technology Campus
Block LB, Sector III, Salt Lake City
Kolkata - 700 098, West Bengal

6. **Guard File(AICTE)**

Note: Validity of the Course details may be verified at http://www.aicte-india.org/ .

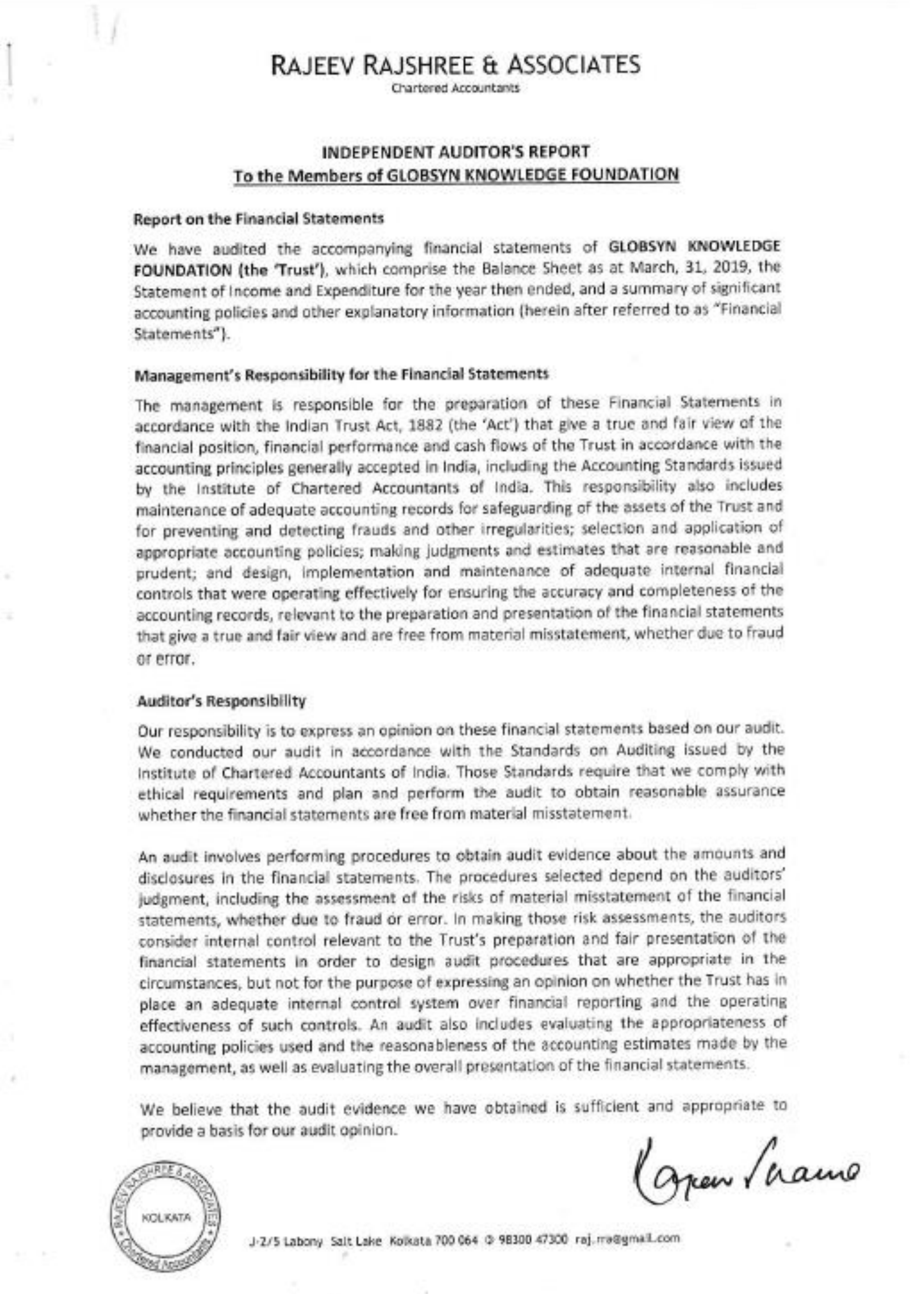
** Individual Approval letter copy will not be communicated through Post/Email. However, consolidated list of Approved Institutions(bulk) will be shared through official Email Address to the concerned Authorities mentioned above.

This is a computer generated Statement. No signature Required

Application No:1-9321305694 **ALL INDIA COUNCIL FOR TECHNICAL EDUCATION** Page **2** of **2**
Note: This is a Computer generated Report. No signature is required.
Printed By : an2338423 Letter Printed On:6 July 2021

Annexure 6: Accounted audited statement for the last three years

GKF_BSPL_FY 2018-19_ Audited Copy



RAJEEV RAJSHREE & ASSOCIATES
Chartered Accountants

INDEPENDENT AUDITOR'S REPORT
To the Members of GLOBSYN KNOWLEDGE FOUNDATION

Report on the Financial Statements

We have audited the accompanying financial statements of **GLOBSYN KNOWLEDGE FOUNDATION (the 'Trust')**, which comprise the Balance Sheet as at March, 31, 2019, the Statement of Income and Expenditure for the year then ended, and a summary of significant accounting policies and other explanatory information (herein after referred to as "Financial Statements").

Management's Responsibility for the Financial Statements

The management is responsible for the preparation of these Financial Statements in accordance with the Indian Trust Act, 1882 (the 'Act') that give a true and fair view of the financial position, financial performance and cash flows of the Trust in accordance with the accounting principles generally accepted in India, including the Accounting Standards issued by the Institute of Chartered Accountants of India. This responsibility also includes maintenance of adequate accounting records for safeguarding of the assets of the Trust and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

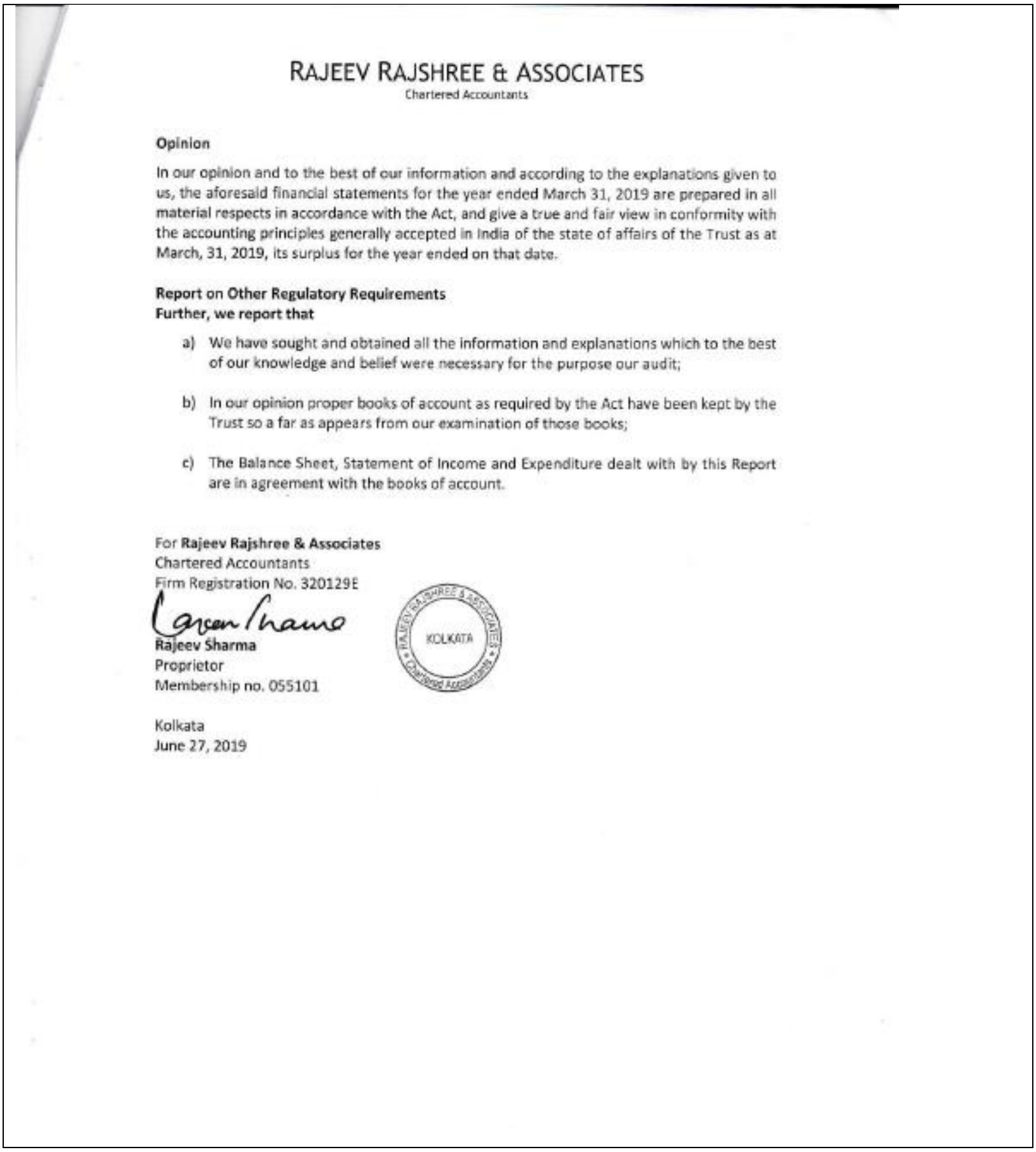
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Trust has in place an adequate internal control system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

KOLKATA

J-2/5 Labony Salt Lake Kolkata 700 064 ✆ 98300 47300 raj.rra@gmail.com



RAJEEV RAJSHREE & ASSOCIATES
Chartered Accountants

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements for the year ended March 31, 2019 are prepared in all material respects in accordance with the Act, and give a true and fair view in conformity with the accounting principles generally accepted in India of the state of affairs of the Trust as at March, 31, 2019, its surplus for the year ended on that date.

Report on Other Regulatory Requirements
Further, we report that

a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose our audit;

b) In our opinion proper books of account as required by the Act have been kept by the Trust so a far as appears from our examination of those books;

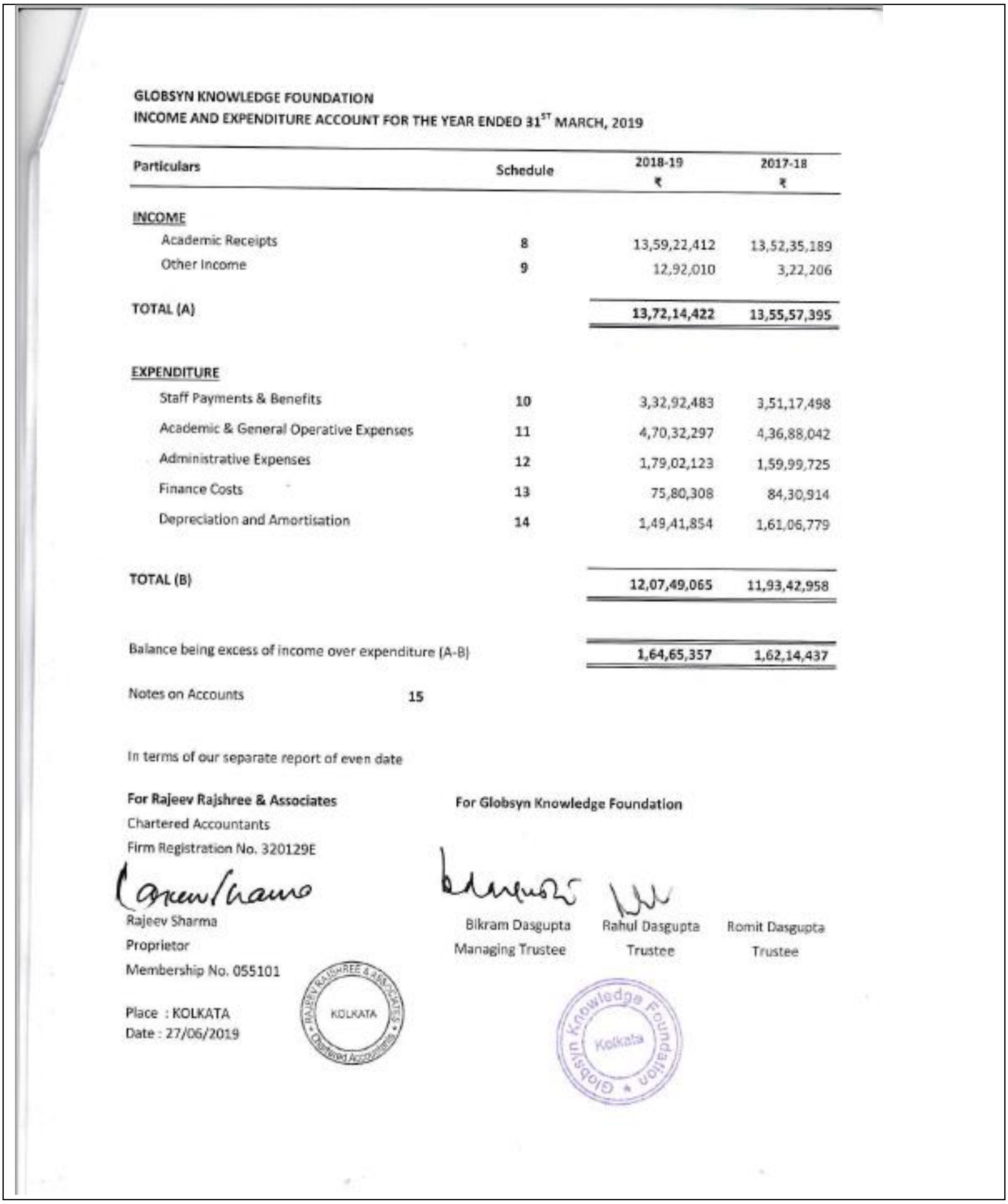
c) The Balance Sheet, Statement of Income and Expenditure dealt with by this Report are in agreement with the books of account.

For **Rajeev Rajshree & Associates**
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma
Proprietor
Membership no. 055101

KOLKATA

Kolkata
June 27, 2019



GLOBSYN KNOWLEDGE FOUNDATION

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2019

Particulars	Schedule	2018-19 ₹	2017-18 ₹
INCOME			
Academic Receipts	8	13,59,22,412	13,52,35,189
Other Income	9	12,92,010	3,22,206
TOTAL (A)		**13,72,14,422**	**13,55,57,395**
EXPENDITURE			
Staff Payments & Benefits	10	3,32,92,483	3,51,17,498
Academic & General Operative Expenses	11	4,70,32,297	4,36,88,042
Administrative Expenses	12	1,79,02,123	1,59,99,725
Finance Costs	13	75,80,308	84,30,914
Depreciation and Amortisation	14	1,49,41,854	1,61,06,779
TOTAL (B)		**12,07,49,065**	**11,93,42,958**
Balance being excess of income over expenditure (A-B)		**1,64,65,357**	**1,62,14,437**

Notes on Accounts **15**

In terms of our separate report of even date

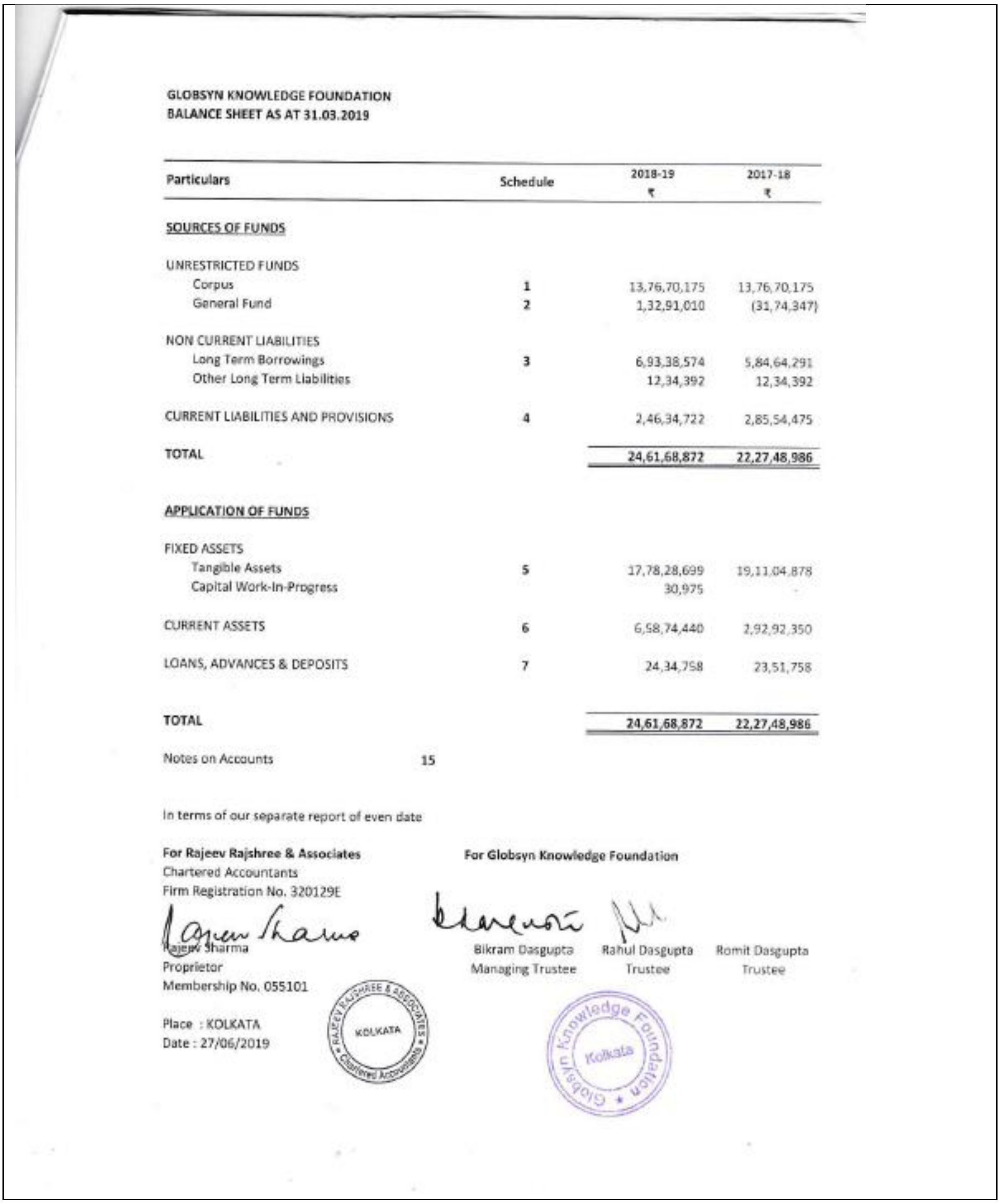
For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma
Proprietor
Membership No. 055101

Place : KOLKATA
Date : 27/06/2019

For Globsyn Knowledge Foundation

Bikram Dasgupta	Rahul Dasgupta	Romit Dasgupta
Managing Trustee	Trustee	Trustee



GLOBSYN KNOWLEDGE FOUNDATION
BALANCE SHEET AS AT 31.03.2019

Particulars	Schedule	2018-19 ₹	2017-18 ₹
SOURCES OF FUNDS			
UNRESTRICTED FUNDS			
Corpus	1	13,76,70,175	13,76,70,175
General Fund	2	1,32,91,010	(31,74,347)
NON CURRENT LIABILITIES			
Long Term Borrowings	3	6,93,38,574	5,84,64,291
Other Long Term Liabilities		12,34,392	12,34,392
CURRENT LIABILITIES AND PROVISIONS	4	2,46,34,722	2,85,54,475
TOTAL		**24,61,68,872**	**22,27,48,986**
APPLICATION OF FUNDS			
FIXED ASSETS			
Tangible Assets	5	17,78,28,699	19,11,04,878
Capital Work-In-Progress		30,975	-
CURRENT ASSETS	6	6,58,74,440	2,92,92,350
LOANS, ADVANCES & DEPOSITS	7	24,34,758	23,51,758
TOTAL		**24,61,68,872**	**22,27,48,986**

Notes on Accounts 15

In terms of our separate report of even date

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma
Proprietor
Membership No. 055101

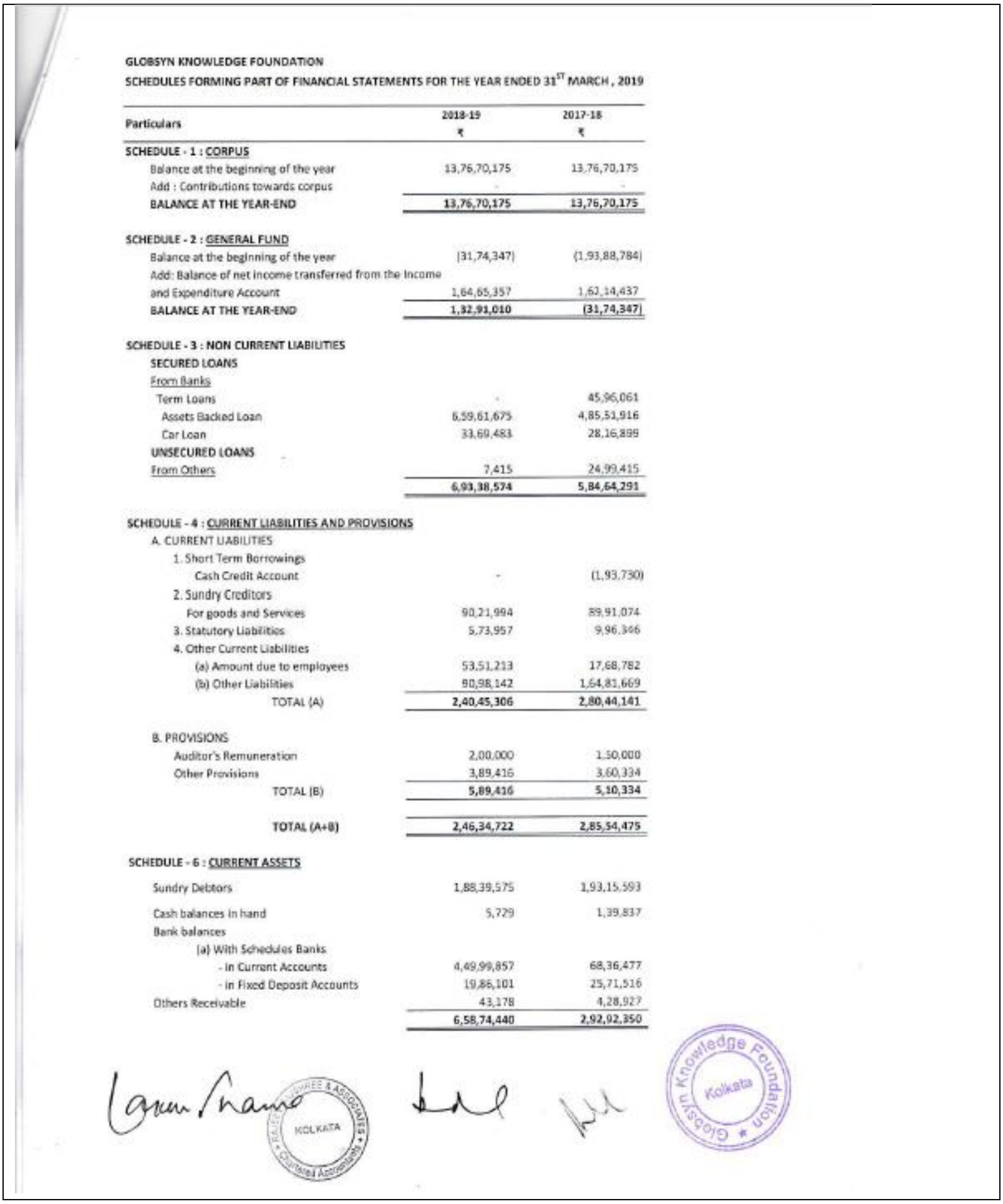
Place : KOLKATA
Date : 27/06/2019

For Globsyn Knowledge Foundation

Bikram Dasgupta
Managing Trustee

Rahul Dasgupta
Trustee

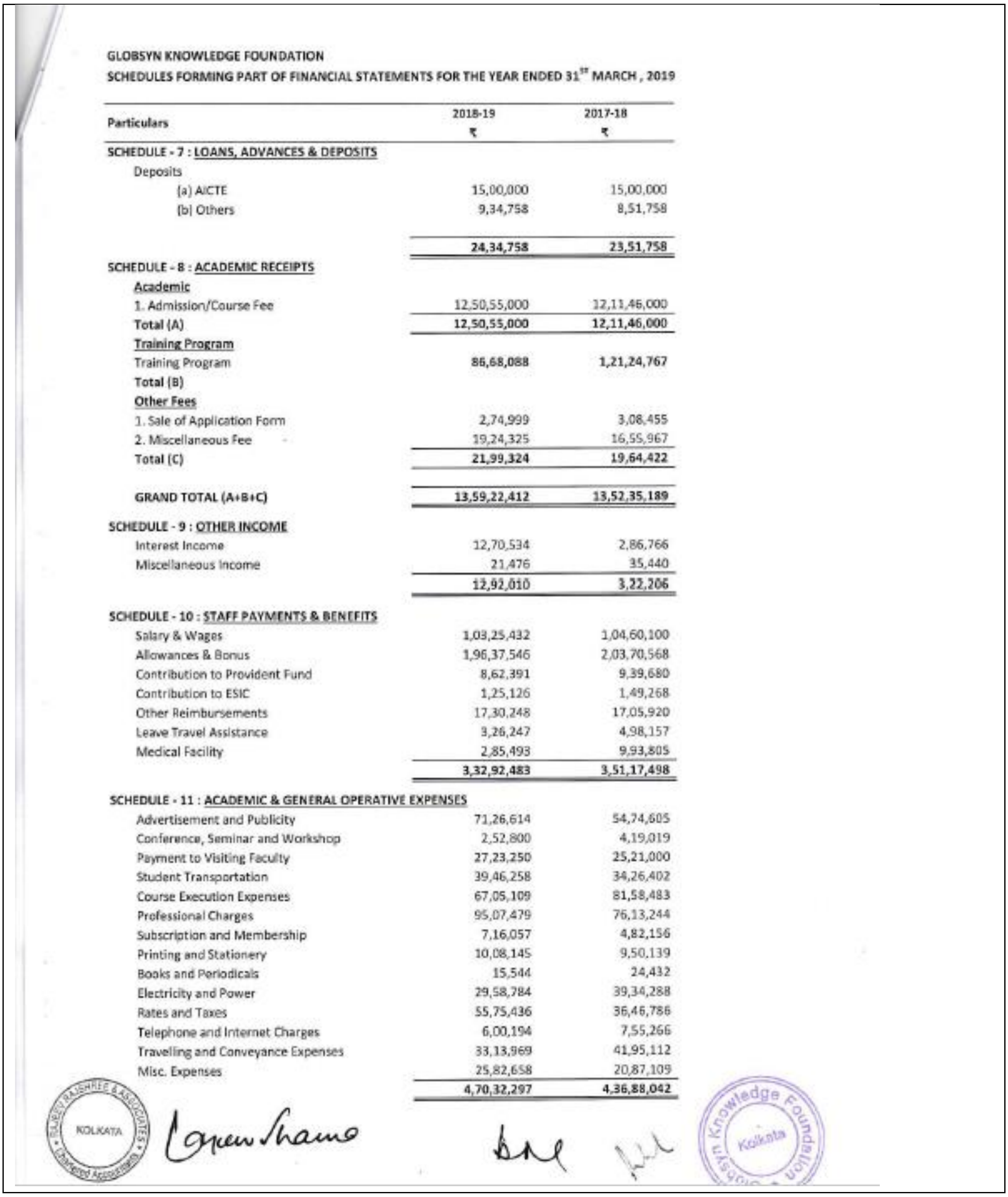
Romit Dasgupta
Trustee



GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH , 2019

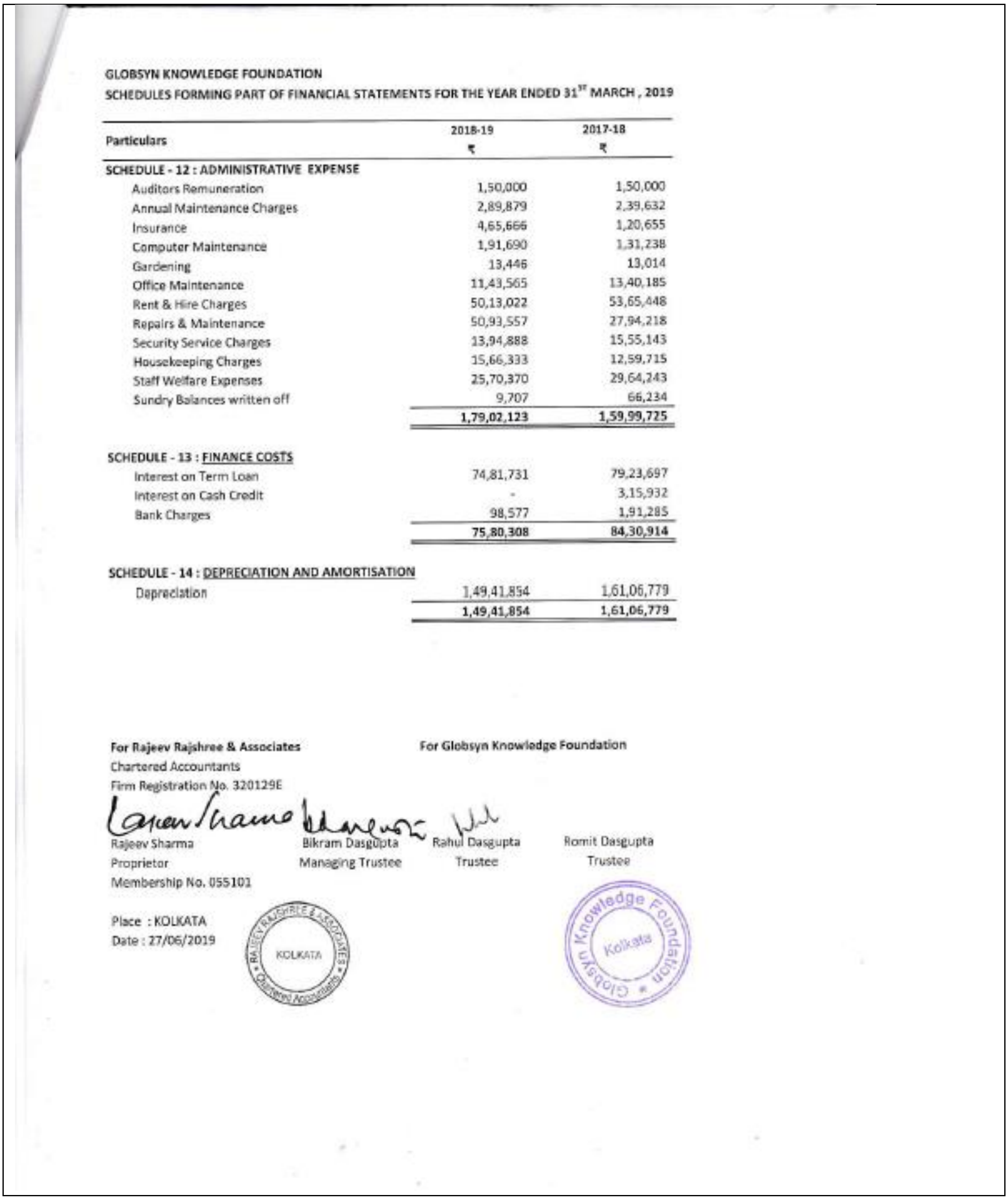
Particulars	2018-19 ₹	2017-18 ₹
SCHEDULE - 1 : CORPUS		
Balance at the beginning of the year	13,76,70,175	13,76,70,175
Add : Contributions towards corpus	-	-
BALANCE AT THE YEAR-END	**13,76,70,175**	**13,76,70,175**
SCHEDULE - 2 : GENERAL FUND		
Balance at the beginning of the year	(31,74,347)	(1,93,88,784)
Add: Balance of net income transferred from the Income and Expenditure Account	1,64,65,357	1,62,14,437
BALANCE AT THE YEAR-END	**1,32,91,010**	**(31,74,347)**
SCHEDULE - 3 : NON CURRENT LIABILITIES		
SECURED LOANS		
From Banks		
Term Loans	-	45,96,061
Assets Backed Loan	6,59,61,675	4,85,51,916
Car Loan	33,69,483	28,16,899
UNSECURED LOANS		
From Others	7,415	24,99,415
	6,93,38,574	**5,84,64,291**
SCHEDULE - 4 : CURRENT LIABILITIES AND PROVISIONS		
A. CURRENT LIABILITIES		
1. Short Term Borrowings		
Cash Credit Account	-	(1,93,730)
2. Sundry Creditors		
For goods and Services	90,21,994	89,91,074
3. Statutory Liabilities	5,73,957	9,96,346
4. Other Current Liabilities		
(a) Amount due to employees	53,51,213	17,68,782
(b) Other Liabilities	90,98,142	1,64,81,669
TOTAL (A)	**2,40,45,306**	**2,80,44,141**
B. PROVISIONS		
Auditor's Remuneration	2,00,000	1,50,000
Other Provisions	3,89,416	3,60,334
TOTAL (B)	**5,89,416**	**5,10,334**
TOTAL (A+B)	**2,46,34,722**	**2,85,54,475**
SCHEDULE - 6 : CURRENT ASSETS		
Sundry Debtors	1,88,39,575	1,93,15,593
Cash balances in hand	5,729	1,39,837
Bank balances		
(a) With Schedules Banks		
- in Current Accounts	4,49,99,857	68,36,477
- in Fixed Deposit Accounts	19,86,101	25,71,516
Others Receivable	43,178	4,28,927
	6,58,74,440	**2,92,92,350**



GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH , 2019

Particulars	2018-19 ₹	2017-18 ₹
SCHEDULE - 7 : LOANS, ADVANCES & DEPOSITS		
Deposits		
(a) AICTE	15,00,000	15,00,000
(b) Others	9,34,758	8,51,758
	24,34,758	**23,51,758**
SCHEDULE - 8 : ACADEMIC RECEIPTS		
Academic		
1. Admission/Course Fee	12,50,55,000	12,11,46,000
Total (A)	**12,50,55,000**	**12,11,46,000**
Training Program		
Training Program	**86,68,088**	**1,21,24,767**
Total (B)		
Other Fees		
1. Sale of Application Form	2,74,999	3,08,455
2. Miscellaneous Fee	19,24,325	16,55,967
Total (C)	**21,99,324**	**19,64,422**
GRAND TOTAL (A+B+C)	**13,59,22,412**	**13,52,35,189**
SCHEDULE - 9 : OTHER INCOME		
Interest Income	12,70,534	2,86,766
Miscellaneous Income	21,476	35,440
	12,92,010	**3,22,206**
SCHEDULE - 10 : STAFF PAYMENTS & BENEFITS		
Salary & Wages	1,03,25,432	1,04,60,100
Allowances & Bonus	1,96,37,546	2,03,70,568
Contribution to Provident Fund	8,62,391	9,39,680
Contribution to ESIC	1,25,126	1,49,268
Other Reimbursements	17,30,248	17,05,920
Leave Travel Assistance	3,26,247	4,98,157
Medical Facility	2,85,493	9,93,805
	3,32,92,483	**3,51,17,498**
SCHEDULE - 11 : ACADEMIC & GENERAL OPERATIVE EXPENSES		
Advertisement and Publicity	71,26,614	54,74,605
Conference, Seminar and Workshop	2,52,800	4,19,019
Payment to Visiting Faculty	27,23,250	25,21,000
Student Transportation	39,46,258	34,26,402
Course Execution Expenses	67,05,109	81,58,483
Professional Charges	95,07,479	76,13,244
Subscription and Membership	7,16,057	4,82,156
Printing and Stationery	10,08,145	9,50,139
Books and Periodicals	15,544	24,432
Electricity and Power	29,58,784	39,34,288
Rates and Taxes	55,75,436	36,46,786
Telephone and Internet Charges	6,00,194	7,55,266
Travelling and Conveyance Expenses	33,13,969	41,95,112
Misc. Expenses	25,82,658	20,87,109
	4,70,32,297	**4,36,88,042**



GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH , 2019

Particulars	2018-19 ₹	2017-18 ₹
SCHEDULE - 12 : ADMINISTRATIVE EXPENSE		
Auditors Remuneration	1,50,000	1,50,000
Annual Maintenance Charges	2,89,879	2,39,632
Insurance	4,65,666	1,20,655
Computer Maintenance	1,91,690	1,31,238
Gardening	13,446	13,014
Office Maintenance	11,43,565	13,40,185
Rent & Hire Charges	50,13,022	53,65,448
Repairs & Maintenance	50,93,557	27,94,218
Security Service Charges	13,94,888	15,55,143
Housekeeping Charges	15,66,333	12,59,715
Staff Welfare Expenses	25,70,370	29,64,243
Sundry Balances written off	9,707	66,234
	1,79,02,123	**1,59,99,725**
SCHEDULE - 13 : FINANCE COSTS		
Interest on Term Loan	74,81,731	79,23,697
Interest on Cash Credit	-	3,15,932
Bank Charges	98,577	1,91,285
	75,80,308	**84,30,914**
SCHEDULE - 14 : DEPRECIATION AND AMORTISATION		
Depreciation	1,49,41,854	1,61,06,779
	1,49,41,854	**1,61,06,779**

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

For Globsyn Knowledge Foundation

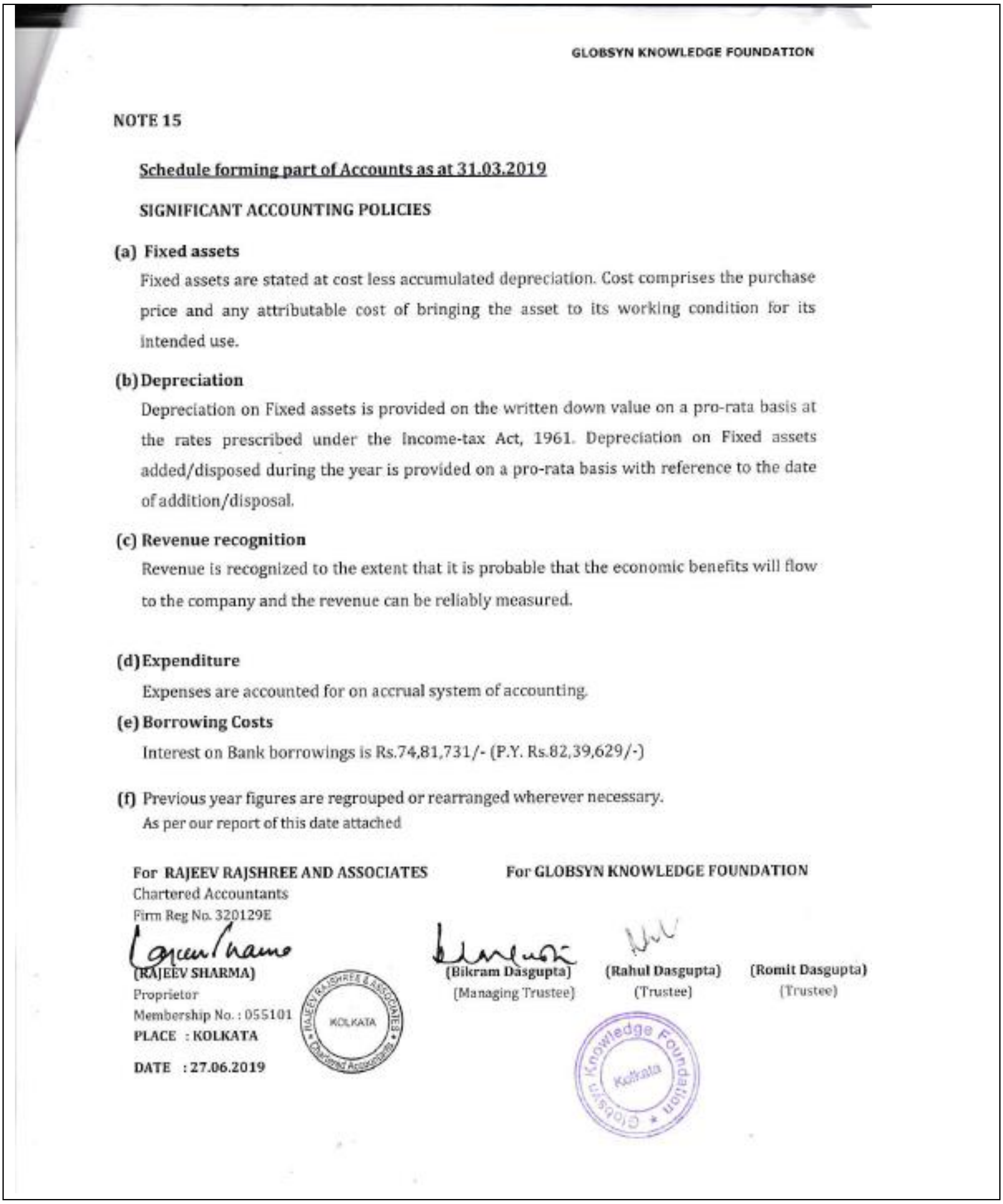
Rajeev Sharma
Proprietor
Membership No. 055101

Bikram Dasgupta
Managing Trustee

Rahul Dasgupta
Trustee

Romit Dasgupta
Trustee

Place : KOLKATA
Date : 27/06/2019



NOTE 15

Schedule forming part of Accounts as at 31.03.2019

SIGNIFICANT ACCOUNTING POLICIES

(a) Fixed assets

Fixed assets are stated at cost less accumulated depreciation. Cost comprises the purchase price and any attributable cost of bringing the asset to its working condition for its intended use.

(b) Depreciation

Depreciation on Fixed assets is provided on the written down value on a pro-rata basis at the rates prescribed under the Income-tax Act, 1961. Depreciation on Fixed assets added/disposed during the year is provided on a pro-rata basis with reference to the date of addition/disposal.

(c) Revenue recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured.

(d) Expenditure

Expenses are accounted for on accrual system of accounting.

(e) Borrowing Costs

Interest on Bank borrowings is Rs.74,81,731/- (P.Y. Rs.82,39,629/-)

(f) Previous year figures are regrouped or rearranged wherever necessary.

As per our report of this date attached

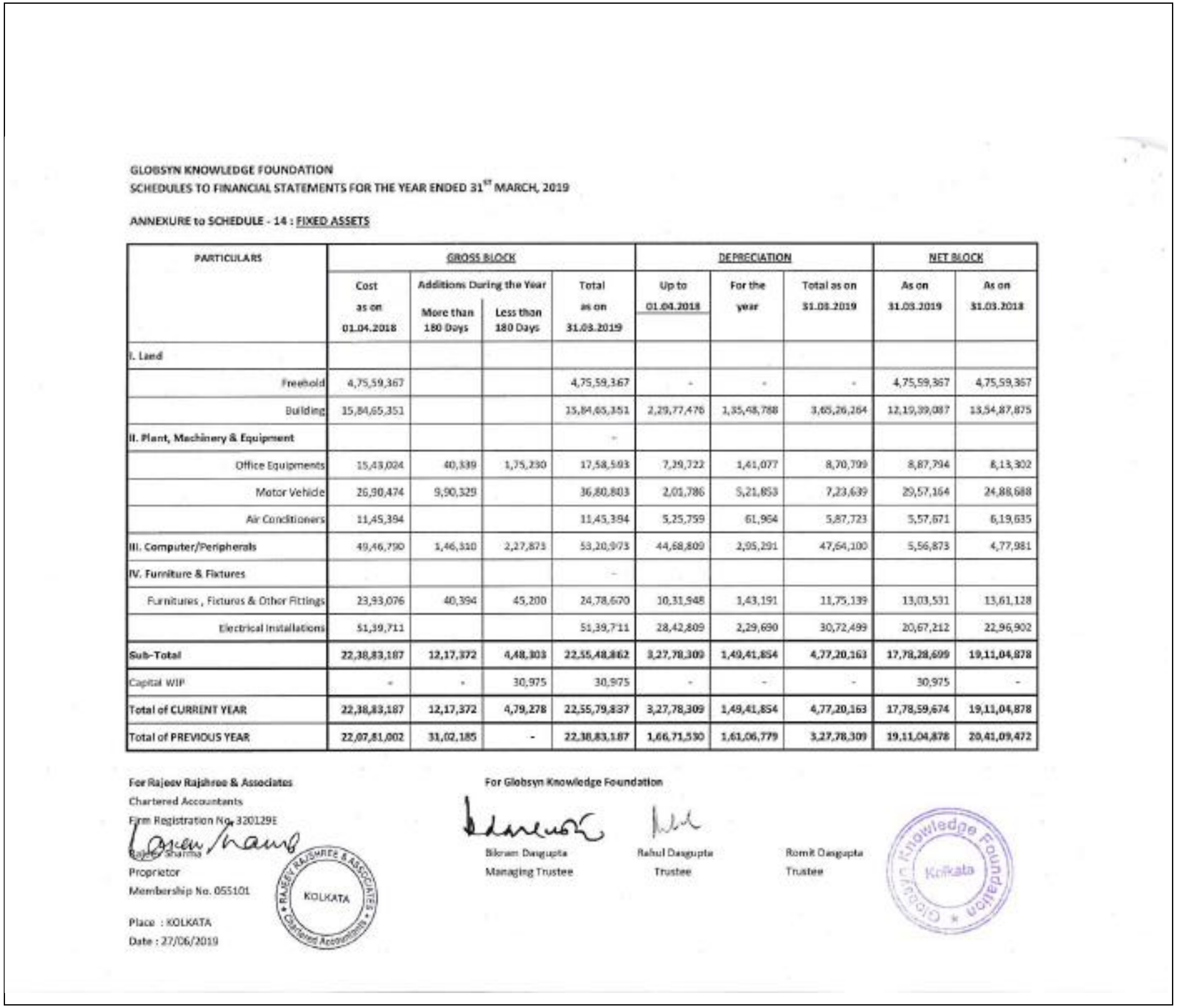
For RAJEEV RAJSHREE AND ASSOCIATES
Chartered Accountants
Firm Reg No. 320129E

(RAJEEV SHARMA)
Proprietor
Membership No. : 055101
PLACE : KOLKATA

DATE : 27.06.2019

For GLOBSYN KNOWLEDGE FOUNDATION

(Bikram Dasgupta)	(Rahul Dasgupta)	(Romit Dasgupta)
(Managing Trustee)	(Trustee)	(Trustee)



GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2019

ANNEXURE to SCHEDULE - 14 : FIXED ASSETS

PARTICULARS	GROSS BLOCK				DEPRECIATION			NET BLOCK	
	Cost as on 01.04.2018	Additions During the Year		Total as on 31.03.2019	Up to 01.04.2018	For the year	Total as on 31.03.2019	As on 31.03.2019	As on 31.03.2018
		More than 180 Days	Less than 180 Days						
I. Land									
Freehold	4,75,59,367			4,75,59,367	-	-	-	4,75,59,367	4,75,59,367
Building	15,84,65,351			15,84,65,351	2,29,77,476	1,35,48,788	3,65,26,264	12,19,39,087	13,54,87,875
II. Plant, Machinery & Equipment				-					
Office Equipments	15,43,024	40,339	1,75,230	17,58,593	7,29,722	1,41,077	8,70,799	8,87,794	8,13,302
Motor Vehicle	26,90,474	9,90,329		36,80,803	2,01,786	5,21,853	7,23,639	29,57,164	24,88,688
Air Conditioners	11,45,394			11,45,394	5,25,759	61,964	5,87,723	5,57,671	6,19,635
III. Computer/Peripherals	49,46,790	1,46,310	2,27,873	53,20,973	44,68,809	2,95,291	47,64,100	5,56,873	4,77,981
IV. Furniture & Fixtures				-					
Furnitures , Fixtures & Other Fittings	23,93,076	40,394	45,200	24,78,670	10,31,948	1,43,191	11,75,139	13,03,531	13,61,128
Electrical Installations	51,39,711			51,39,711	28,42,809	2,29,690	30,72,499	20,67,212	22,96,902
Sub-Total	**22,38,83,187**	**12,17,372**	**4,48,303**	**22,55,48,862**	**3,27,78,309**	**1,49,41,854**	**4,77,20,163**	**17,78,28,699**	**19,11,04,878**
Capital WIP	-	-	30,975	30,975	-	-	-	30,975	-
Total of CURRENT YEAR	**22,38,83,187**	**12,17,372**	**4,79,278**	**22,55,79,837**	**3,27,78,309**	**1,49,41,854**	**4,77,20,163**	**17,78,59,674**	**19,11,04,878**
Total of PREVIOUS YEAR	**22,07,81,002**	**31,02,185**	**-**	**22,38,83,187**	**1,66,71,530**	**1,61,06,779**	**3,27,78,309**	**19,11,04,878**	**20,41,09,472**

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 330129E
Rajeev Sharma
Proprietor
Membership No. 055101

Place : KOLKATA
Date : 27/06/2019

For Globsyn Knowledge Foundation

Bikram Dasgupta
Managing Trustee

Rahul Dasgupta
Trustee

Romit Dasgupta
Trustee

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GLOBSYN KNOWLEDGE FOUNDATION
BALANCE SHEET AS AT 31.03.2020

Particulars	Schedule	2019-20 ₹	2018-19 ₹
SOURCES OF FUNDS			
UNRESTRICTED FUNDS			
Corpus	1	13,76,70,175	13,76,70,175
General Fund	2	3,12,08,202	1,32,91,010
NON CURRENT LIABILITIES			
Long Term Borrowings	3	6,30,61,208	6,93,38,574
Other Long Term Liabilities		12,34,392	12,34,392
CURRENT LIABILITIES AND PROVISIONS	4	2,31,69,992	2,46,34,722
TOTAL		**25,63,43,969**	**24,61,68,872**
APPLICATION OF FUNDS			
FIXED ASSETS			
Tangible Assets	5	16,49,52,024	17,78,28,699
Capital Work-In-Progress		30,975	30,975
CURRENT ASSETS	6	8,89,26,212	6,58,74,440
LOANS, ADVANCES & DEPOSITS	7	24,34,758	24,34,758
TOTAL		**25,63,43,969**	**24,61,68,872**

Notes on Accounts 15

In terms of our separate report of even date

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma
Proprietor
Membership No. 055101

Place : KOLKATA
Date : 15/02/2021

For Globsyn Knowledge Foundation

Bikram Dasgupta	Rahul Dasgupta	Romit Dasgupta
Managing Trustee	Trustee	Trustee

GLOBSYN KNOWLEDGE FOUNDATION
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2020

Particulars	Schedule	2019-20 ₹	2018-19 ₹
INCOME			
Academic Receipts	8	13,78,36,884	13,59,22,412
Other Income	9	19,61,813	12,92,010
TOTAL (A)		**13,97,98,697**	**13,72,14,422**
EXPENDITURE			
Staff Payments & Benefits	10	3,41,48,889	3,32,92,483
Academic & General Operative Expenses	11	4,94,41,545	4,70,32,297
Administrative Expenses	12	1,74,06,715	1,79,02,123
Finance Costs	13	74,21,938	75,80,308
Depreciation and Amortisation	14	1,34,74,417	1,49,41,854
TOTAL (B)		**12,18,93,504**	**12,07,49,065**
Balance being excess of income over expenditure (A-B)		**1,79,05,192**	**1,64,65,357**

Notes on Accounts 15

In terms of our separate report of even date

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma

Rajeev Sharma
Proprietor
Membership No. 055101

Place : KOLKATA
Date : 15/02/2021

For Globsyn Knowledge Foundation

Bikram Dasgupta	Rahul Dasgupta	Romit Dasgupta
Managing Trustee	Trustee	Trustee

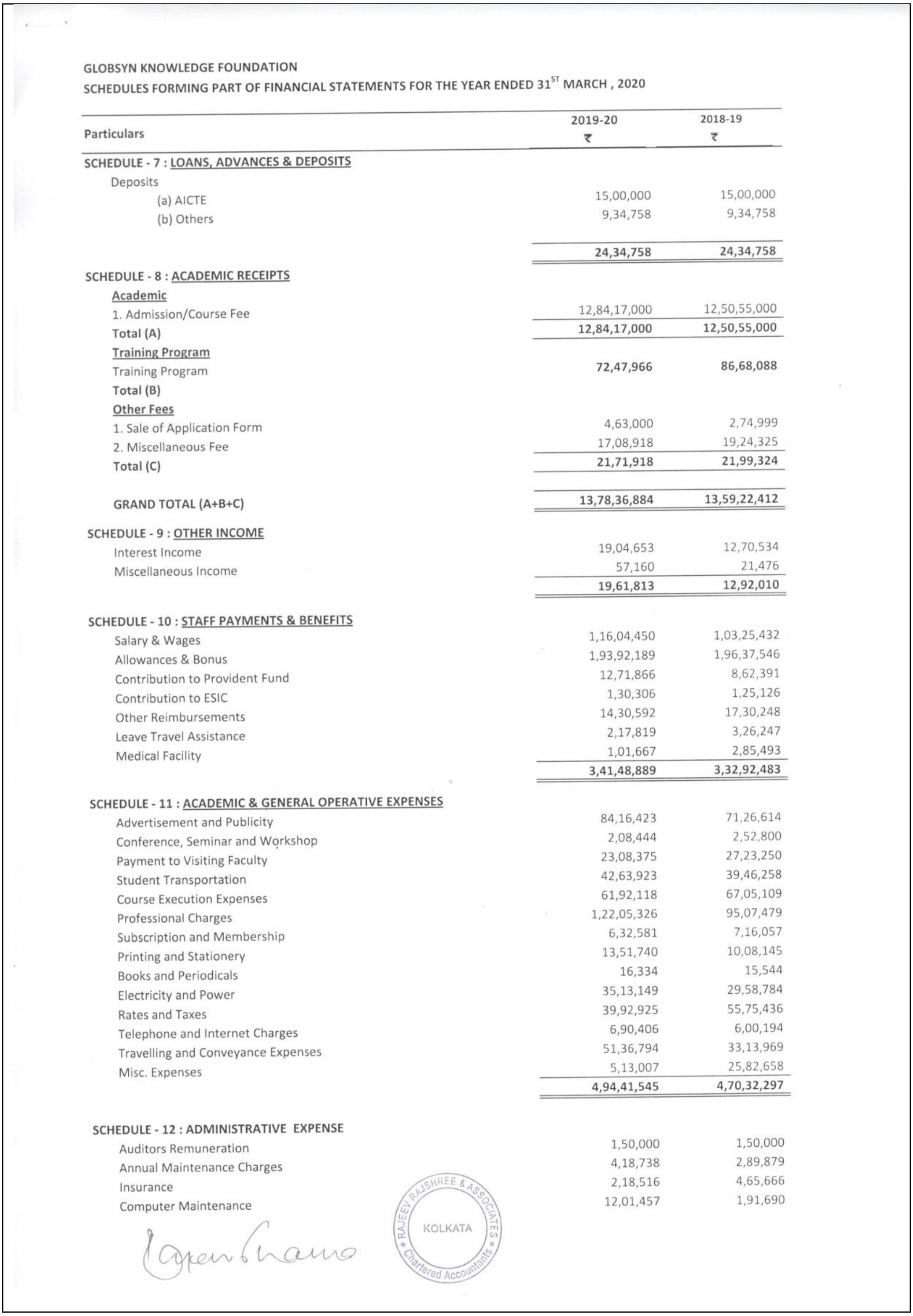
GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH , 2020

Particulars	2019-20 ₹	2018-19 ₹
SCHEDULE - 1 : CORPUS		
Balance at the beginning of the year	13,76,70,175	13,76,70,175
Add : Contributions towards corpus	-	-
BALANCE AT THE YEAR-END	**13,76,70,175**	**13,76,70,175**
SCHEDULE - 2 : GENERAL FUND		
Balance at the beginning of the year	1,33,03,010	(31,74,347)
Add: Balance of net income transferred from the Income and Expenditure Account	1,79,05,192	1,64,65,357
BALANCE AT THE YEAR-END	**3,12,08,202**	**1,32,91,010**
SCHEDULE - 3 : NON CURRENT LIABILITIES		
SECURED LOANS		
From Banks		
Term Loans	-	-
Assets Backed Loan	6,03,21,570	6,59,61,675
Car Loan	27,39,638	33,69,483
UNSECURED LOANS		
From Others	-	7,415
	6,30,61,208	**6,93,38,574**
SCHEDULE - 4 : CURRENT LIABILITIES AND PROVISIONS		
A. CURRENT LIABILITIES		
Actual	(1,03,50,894)	(1,03,50,894)
Adjustment	1,03,50,894	1,03,50,894
2. Sundry Creditors		
For goods and Services	73,61,977	90,21,994
3. Statutory Liabilities	7,84,616	5,73,957
4. Other Current Liabilities		
(a) Amount due to employees	52,08,477	53,51,213
(b) Other Liabilities	92,95,379	90,98,142
TOTAL (A)	**2,26,50,449**	**2,40,45,306**
B. PROVISIONS		
Auditor's Remuneration	2,00,000	2,00,000
Other Provisions	3,19,543	3,89,416
TOTAL (B)	**5,19,543**	**5,89,416**
TOTAL (A+B)	**2,31,69,992**	**2,46,34,722**
SCHEDULE - 6 : CURRENT ASSETS		
Sundry Debtors	62,78,829	1,88,39,575
Cash balances in hand	52,916	5,729
Bank balances		
(a) With Schedules Banks		
- in Current Accounts	4,43,47,440	4,49,99,857
- in Fixed Deposit Accounts	1,55,81,840	19,86,101
Other Advances	2,26,65,187	43,178
	8,89,26,212	**6,58,74,440**

RAJEEV RAJSHREE & ASSOCIATES
KOLKATA
Chartered Accountants

Kolkata



GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH , 2020

Particulars	2019-20 ₹	2018-19 ₹
SCHEDULE - 7 : LOANS, ADVANCES & DEPOSITS		
Deposits		
(a) AICTE	15,00,000	15,00,000
(b) Others	9,34,758	9,34,758
	24,34,758	**24,34,758**
SCHEDULE - 8 : ACADEMIC RECEIPTS		
Academic		
1. Admission/Course Fee	12,84,17,000	12,50,55,000
Total (A)	**12,84,17,000**	**12,50,55,000**
Training Program		
Training Program	**72,47,966**	**86,68,088**
Total (B)		
Other Fees		
1. Sale of Application Form	4,63,000	2,74,999
2. Miscellaneous Fee	17,08,918	19,24,325
Total (C)	**21,71,918**	**21,99,324**
GRAND TOTAL (A+B+C)	**13,78,36,884**	**13,59,22,412**
SCHEDULE - 9 : OTHER INCOME		
Interest Income	19,04,653	12,70,534
Miscellaneous Income	57,160	21,476
	19,61,813	**12,92,010**
SCHEDULE - 10 : STAFF PAYMENTS & BENEFITS		
Salary & Wages	1,16,04,450	1,03,25,432
Allowances & Bonus	1,93,92,189	1,96,37,546
Contribution to Provident Fund	12,71,866	8,62,391
Contribution to ESIC	1,30,306	1,25,126
Other Reimbursements	14,30,592	17,30,248
Leave Travel Assistance	2,17,819	3,26,247
Medical Facility	1,01,667	2,85,493
	3,41,48,889	**3,32,92,483**
SCHEDULE - 11 : ACADEMIC & GENERAL OPERATIVE EXPENSES		
Advertisement and Publicity	84,16,423	71,26,614
Conference, Seminar and Workshop	2,08,444	2,52,800
Payment to Visiting Faculty	23,08,375	27,23,250
Student Transportation	42,63,923	39,46,258
Course Execution Expenses	61,92,118	67,05,109
Professional Charges	1,22,05,326	95,07,479
Subscription and Membership	6,32,581	7,16,057
Printing and Stationery	13,51,740	10,08,145
Books and Periodicals	16,334	15,544
Electricity and Power	35,13,149	29,58,784
Rates and Taxes	39,92,925	55,75,436
Telephone and Internet Charges	6,90,406	6,00,194
Travelling and Conveyance Expenses	51,36,794	33,13,969
Misc. Expenses	5,13,007	25,82,658
	4,94,41,545	**4,70,32,297**
SCHEDULE - 12 : ADMINISTRATIVE EXPENSE		
Auditors Remuneration	1,50,000	1,50,000
Annual Maintenance Charges	4,18,738	2,89,879
Insurance	2,18,516	4,65,666
Computer Maintenance	12,01,457	1,91,690

RAJEEV RAJSHREE & ASSOCIATES
KOLKATA
Chartered Accountants

GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH , 2020

Particulars	2019-20 ₹	2018-19 ₹
Gardening	47,061	13,446
Office Maintenance	11,22,932	11,43,565
Rent & Hire Charges	56,02,085	50,13,022
Repairs & Maintenance	27,76,947	50,93,557
Security Service Charges	16,25,450	13,94,888
Housekeeping Charges	16,44,652	15,66,333
Staff Welfare Expenses	25,98,878	25,70,370
Sundry Balances written off	-	9,707
	1,74,06,715	**1,79,02,123**

SCHEDULE - 13 : FINANCE COSTS

Interest on Term Loan	73,72,838	74,81,731
Interest on Cash Credit	-	-
Bank Charges	49,100	98,577
	74,21,938	**75,80,308**

SCHEDULE - 14 : DEPRECIATION AND AMORTISATION

Depreciation	1,34,74,417	1,49,41,854
	1,34,74,417	**1,49,41,854**

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma
Proprietor
Membership No. 055101

Place : KOLKATA
Date : 15/02/2021

For Globsyn Knowledge Foundation

Bikram Dasgupta
Managing Trustee

Rahul Dasgupta
Trustee

Romit Dasgupta
Trustee

GLOBSYN KNOWLEDGE FOUNDATION
SCHEDULES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2020

ANNEXURE to SCHEDULE - 14 : FIXED ASSETS

PARTICULARS	GROSS BLOCK					DEPRECIATION			NET BLOCK	
	Cost as on 01.04.2019	Additions During the Year		Deletions	Total as on 31.03.2020.	Up to 01.04.2019	For the year	Total as on 31.03.2020	As on 31.03.2020	As on 31.03.2019
		More than 180 Days	Less than 180 Days							
I. Land										
Freehold	4,75,59,367	-			4,75,59,367	-	-	-	4,75,59,367	4,75,59,367
Building	15,84,65,351				15,84,65,351	3,65,26,264	1,21,93,909	4,87,20,173	10,97,45,178	12,19,39,087
II. Plant, Machinery & Equipment										
Office Equipments	17,58,593	4,10,485	1,11,707		22,80,785	8,70,799	2,03,120	10,73,919	12,06,866	8,87,794
Motor Vehicle	36,80,803				36,80,803	7,23,639	4,43,575	11,67,214	25,13,589	29,57,164
Air Conditioners	11,45,394				11,45,394	5,87,723	55,767	6,43,490	5,01,904	5,57,671
III. Computer/Peripherals	53,20,973	4,850	91,063	46,610	53,70,276	47,64,100	2,38,877	50,02,977	3,67,299	5,56,873
IV. Furniture & Fixtures					-					
Furnitures , Fixtures & Other Fittings	24,78,670	20,950			24,99,620	11,75,139	1,32,448	13,07,587	11,92,033	13,03,531
Electrical Installations	51,39,711				51,39,711	30,72,499	2,06,721	32,79,220	18,60,491	20,67,212
Sub-Total	22,55,48,862	4,36,285	2,02,770	46,610	22,61,41,307	4,77,20,163	1,34,74,417	6,11,94,580	16,49,46,727	17,78,28,699
Capital WIP	30,975	-	-	-	30,975	-	-	-	30,975	30,975
Total of CURRENT YEAR	22,55,79,837	4,36,285	2,02,770	46,610	22,61,72,282	4,77,20,163	1,34,74,417	6,11,94,580	16,49,77,702	17,78,59,674
Total of PREVIOUS YEAR	22,38,83,187	12,17,372	4,79,278	-	22,55,79,837	3,27,78,309	1,49,41,854	4,77,20,163	17,78,59,674	19,11,04,878

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E
Rajeev Sharma
Proprietor
Membership No. 055101

Place : KOLKATA
Date : 15/02/2021

For Globsyn Knowledge Foundation

Bikram Dasgupta
Managing Trustee

Rahul Dasgupta
Trustee

Romit Dasgupta
Trustee

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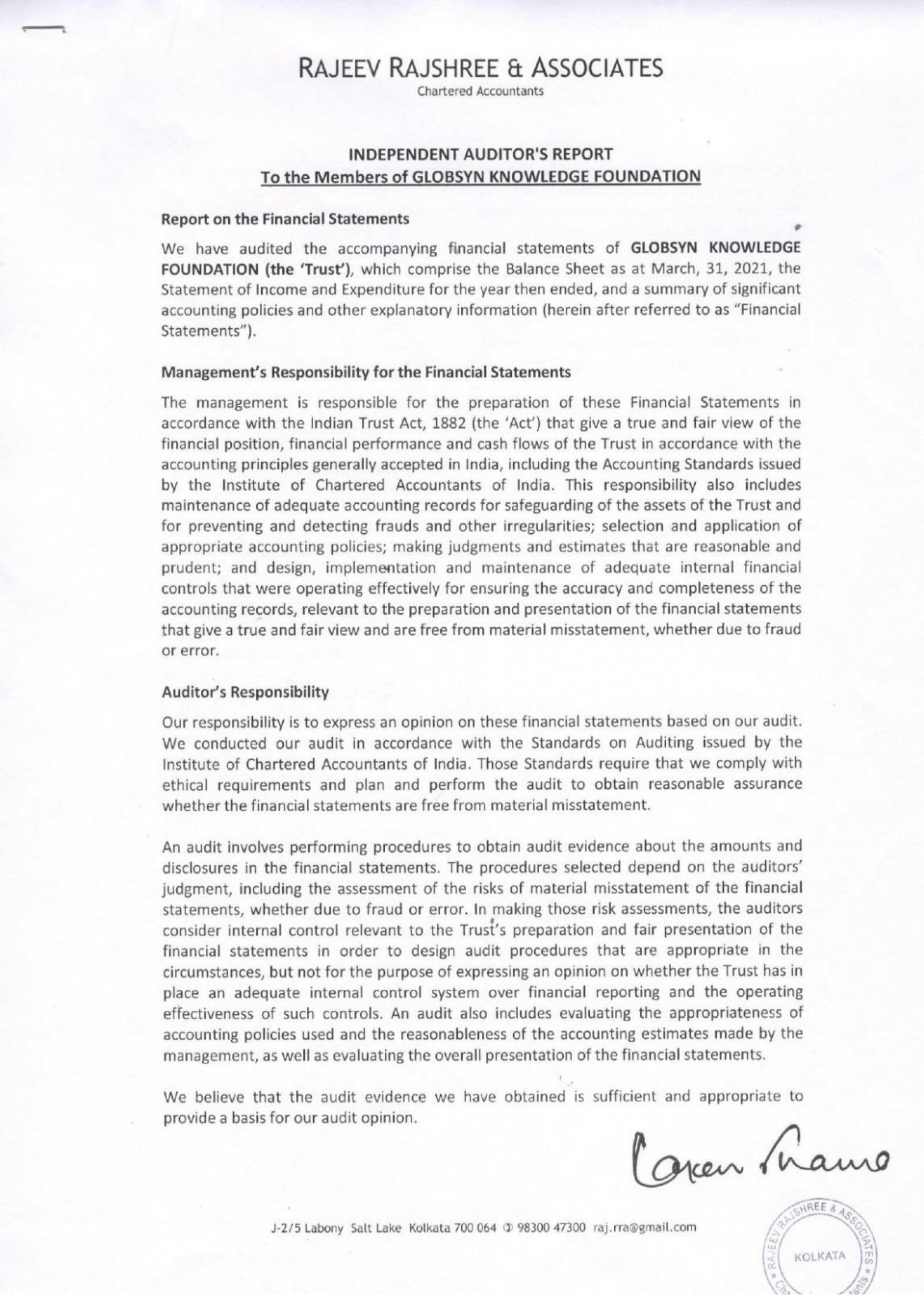


RAJEEV RAJSHREE & ASSOCIATES
Chartered Accountants

INDEPENDENT AUDITOR'S REPORT
To the Members of GLOBSYN KNOWLEDGE FOUNDATION

Report on the Financial Statements

We have audited the accompanying financial statements of **GLOBSYN KNOWLEDGE FOUNDATION (the 'Trust')**, which comprise the Balance Sheet as at March, 31, 2021, the Statement of Income and Expenditure for the year then ended, and a summary of significant accounting policies and other explanatory information (herein after referred to as "Financial Statements").

Management's Responsibility for the Financial Statements

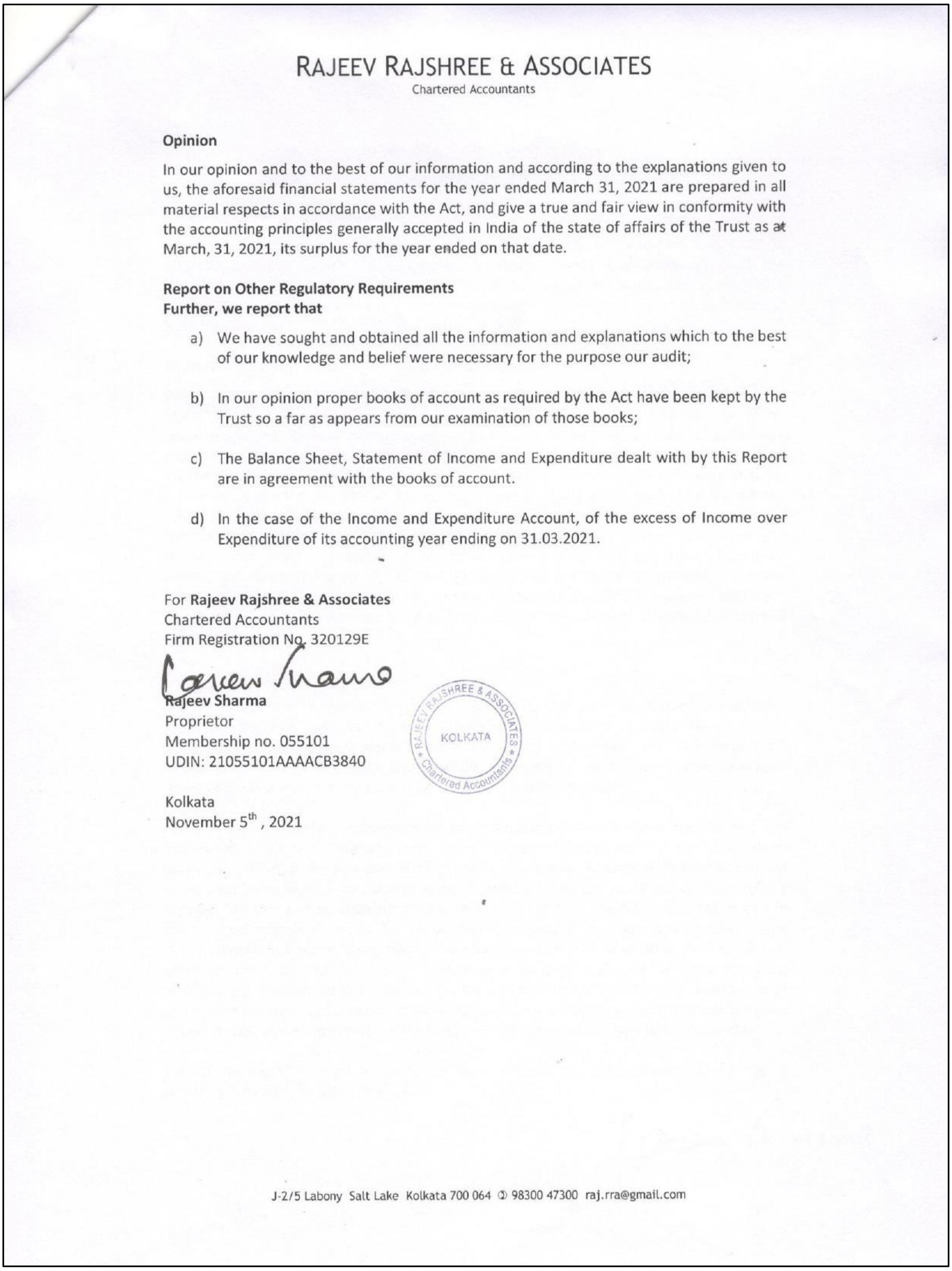
The management is responsible for the preparation of these Financial Statements in accordance with the Indian Trust Act, 1882 (the 'Act') that give a true and fair view of the financial position, financial performance and cash flows of the Trust in accordance with the accounting principles generally accepted in India, including the Accounting Standards issued by the Institute of Chartered Accountants of India. This responsibility also includes maintenance of adequate accounting records for safeguarding of the assets of the Trust and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Trust's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Trust has in place an adequate internal control system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



RAJEEV RAJSHREE & ASSOCIATES
Chartered Accountants

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements for the year ended March 31, 2021 are prepared in all material respects in accordance with the Act, and give a true and fair view in conformity with the accounting principles generally accepted in India of the state of affairs of the Trust as at March, 31, 2021, its surplus for the year ended on that date.

Report on Other Regulatory Requirements
Further, we report that

a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose our audit;

b) In our opinion proper books of account as required by the Act have been kept by the Trust so a far as appears from our examination of those books;

c) The Balance Sheet, Statement of Income and Expenditure dealt with by this Report are in agreement with the books of account.

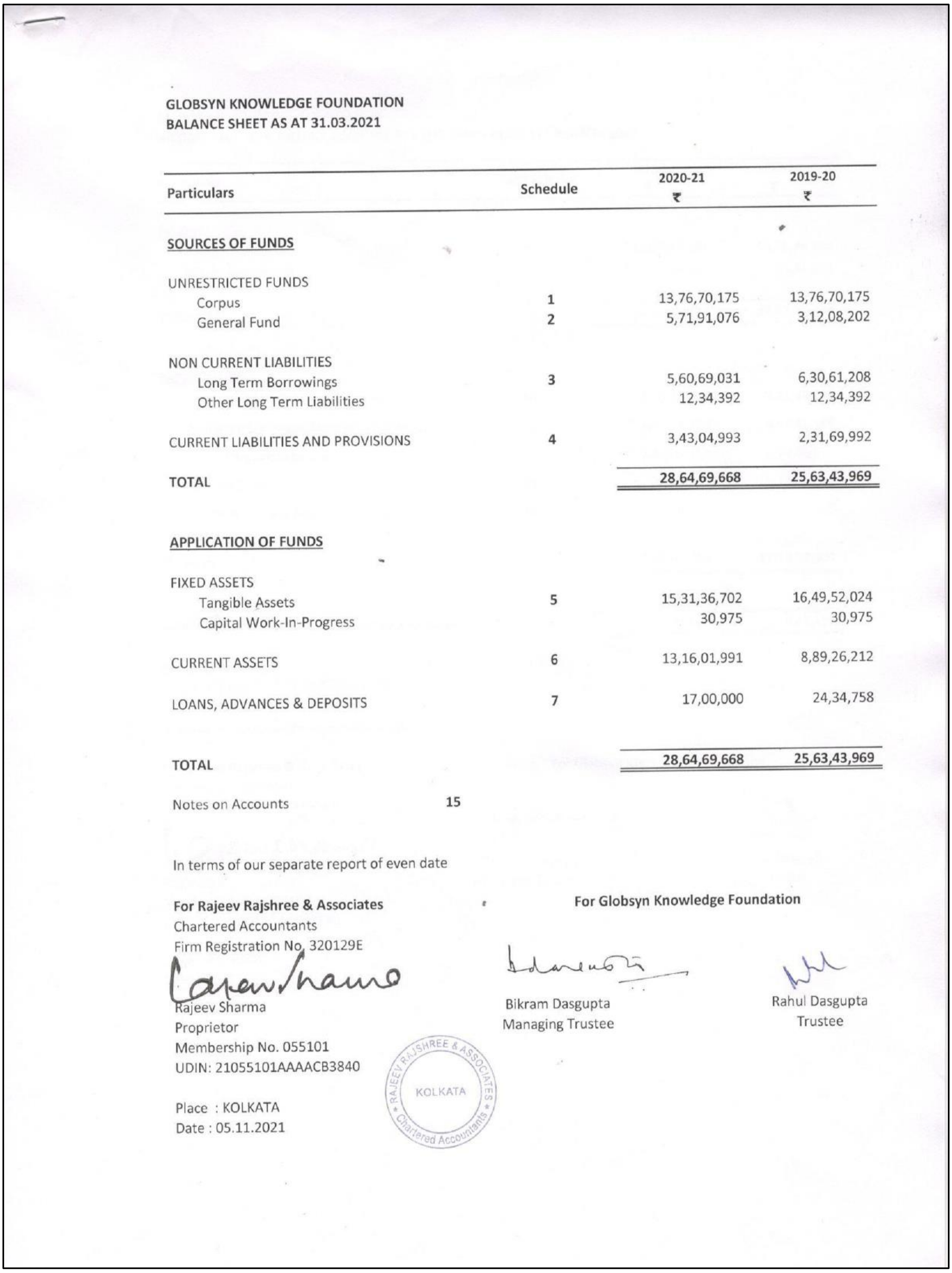
d) In the case of the Income and Expenditure Account, of the excess of Income over Expenditure of its accounting year ending on 31.03.2021.

For **Rajeev Rajshree & Associates**
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma
Proprietor
Membership no. 055101
UDIN: 21055101AAAACB3840

Kolkata
November 5th , 2021

J-2/5 Labony Salt Lake Kolkata 700 064 ✆ 98300 47300 raj.rra@gmail.com



GLOBSYN KNOWLEDGE FOUNDATION
BALANCE SHEET AS AT 31.03.2021

Particulars	Schedule	2020-21 ₹	2019-20 ₹
SOURCES OF FUNDS			
UNRESTRICTED FUNDS			
Corpus	1	13,76,70,175	13,76,70,175
General Fund	2	5,71,91,076	3,12,08,202
NON CURRENT LIABILITIES			
Long Term Borrowings	3	5,60,69,031	6,30,61,208
Other Long Term Liabilities		12,34,392	12,34,392
CURRENT LIABILITIES AND PROVISIONS	4	3,43,04,993	2,31,69,992
TOTAL		**28,64,69,668**	**25,63,43,969**
APPLICATION OF FUNDS			
FIXED ASSETS			
Tangible Assets	5	15,31,36,702	16,49,52,024
Capital Work-In-Progress		30,975	30,975
CURRENT ASSETS	6	13,16,01,991	8,89,26,212
LOANS, ADVANCES & DEPOSITS	7	17,00,000	24,34,758
TOTAL		**28,64,69,668**	**25,63,43,969**

Notes on Accounts 15

In terms of our separate report of even date

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

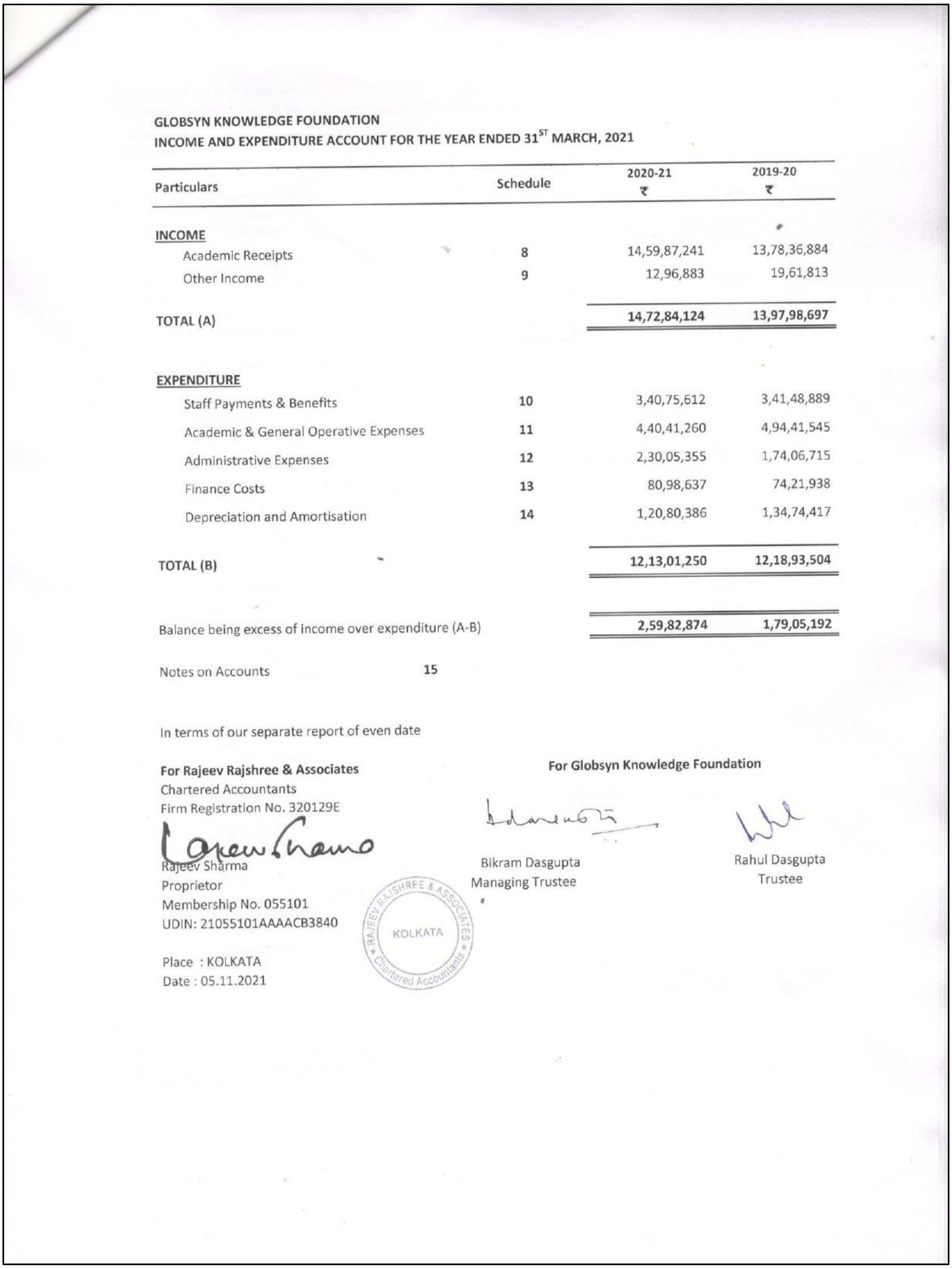
Rajeev Sharma
Proprietor
Membership No. 055101
UDIN: 21055101AAAACB3840

Place : KOLKATA
Date : 05.11.2021

For Globsyn Knowledge Foundation

Bikram Dasgupta
Managing Trustee

Rahul Dasgupta
Trustee



GLOBSYN KNOWLEDGE FOUNDATION

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2021

Particulars	Schedule	2020-21 ₹	2019-20 ₹
INCOME			
Academic Receipts	8	14,59,87,241	13,78,36,884
Other Income	9	12,96,883	19,61,813
TOTAL (A)		**14,72,84,124**	**13,97,98,697**
EXPENDITURE			
Staff Payments & Benefits	10	3,40,75,612	3,41,48,889
Academic & General Operative Expenses	11	4,40,41,260	4,94,41,545
Administrative Expenses	12	2,30,05,355	1,74,06,715
Finance Costs	13	80,98,637	74,21,938
Depreciation and Amortisation	14	1,20,80,386	1,34,74,417
TOTAL (B)		**12,13,01,250**	**12,18,93,504**
Balance being excess of income over expenditure (A-B)		**2,59,82,874**	**1,79,05,192**
Notences on Accounts	15		

In terms of our separate report of even date

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma
Proprietor
Membership No. 055101
UDIN: 21055101AAAACB3840

Place : KOLKATA
Date : 05.11.2021

KOLKATA

For Globsyn Knowledge Foundation

Bikram Dasgupta
Managing Trustee

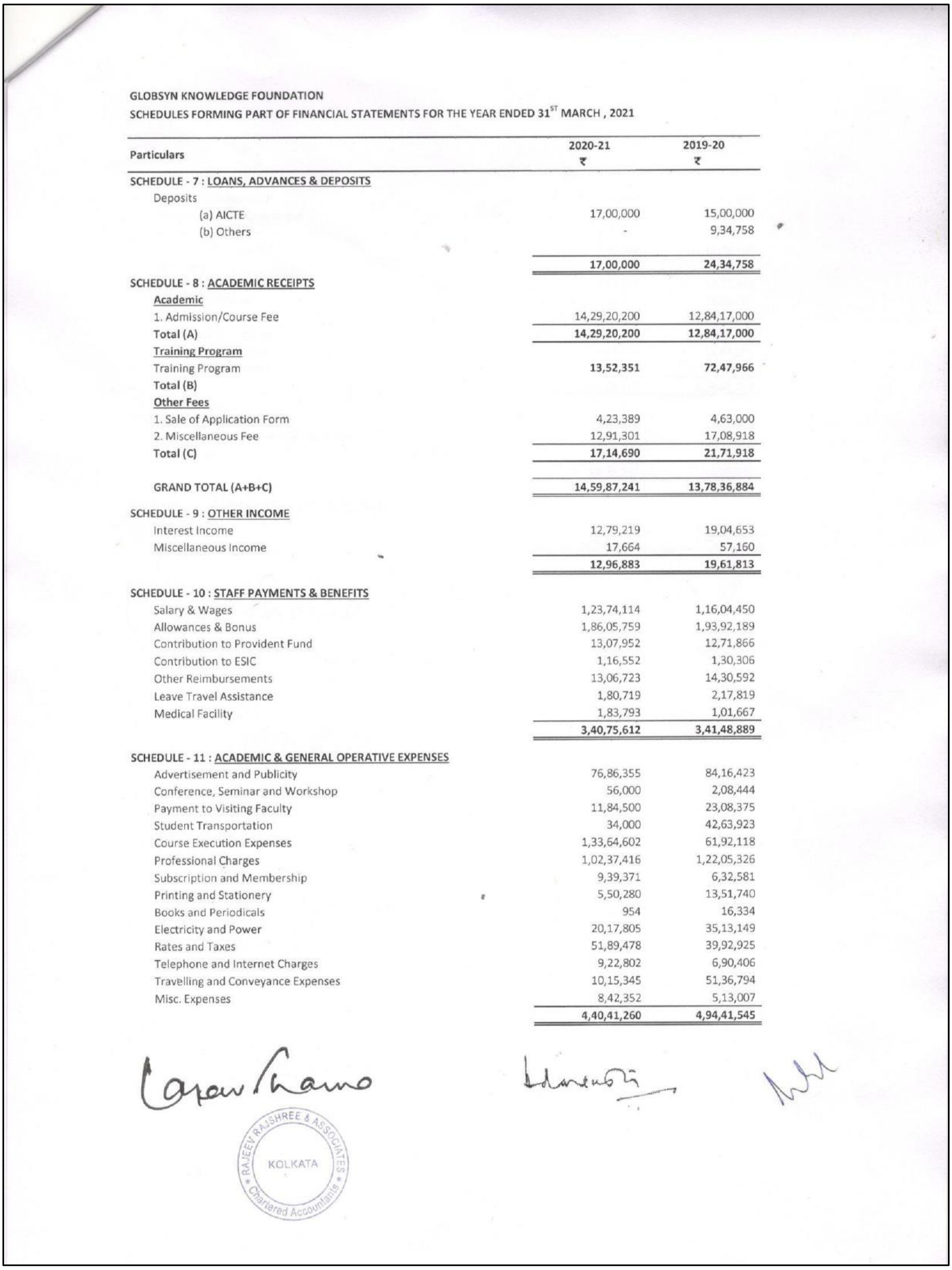
Rahul Dasgupta
Trustee

GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH , 2021

Particulars	2020-21 ₹	2019-20 ₹
SCHEDULE - 1 : CORPUS		
Balance at the beginning of the year	13,76,70,175	13,76,70,175
Add : Contributions towards corpus		-
BALANCE AT THE YEAR-END	**13,76,70,175**	**13,76,70,175**
SCHEDULE - 2 : GENERAL FUND		
Balance at the beginning of the year	3,12,08,202	1,33,03,010
Add: Balance of net income transferred from the Income and Expenditure Account	2,59,82,874	1,79,05,192
BALANCE AT THE YEAR-END	**5,71,91,076**	**3,12,08,202**
SCHEDULE - 3 : NON CURRENT LIABILITIES		
SECURED LOANS		
From Banks		
Assets Backed Loan	5,40,15,067	6,03,21,570
Car Loan	20,53,964	27,39,638
	5,60,69,031	**6,30,61,208**
SCHEDULE - 4 : CURRENT LIABILITIES AND PROVISIONS		
A. CURRENT LIABILITIES		
1. Short Term Borrowings		
Overdraft Account	(862)	-
2. Sundry Creditors		
For goods and Services	97,38,559	73,61,977
3. Statutory Liabilities	11,21,588	7,84,616
4. Other Current Liabilities		
(a) Amount due to employees	56,59,115	52,08,477
(b) Other Liabilities	57,93,689	92,95,379
TOTAL (A)	**2,23,12,088**	**2,26,50,449**
B. PROVISIONS		
Auditor's Remuneration	2,00,000	2,00,000
Other Provisions	1,17,92,905	3,19,543
TOTAL (B)	**1,19,92,905**	**5,19,543**
TOTAL (A+B)	**3,43,04,993**	**2,31,69,992**
SCHEDULE - 6 : CURRENT ASSETS		
Sundry Debtors	65,03,954	62,78,829
Cash balances in hand	69,545	52,916
Bank balances		
(a) With Schedules Banks		
- in Current Accounts	8,85,26,457	4,43,47,440
- in Fixed Deposit Accounts	23,59,879	1,55,81,840
Other Advances	3,41,42,156	2,26,65,187
	13,16,01,991	**8,89,26,212**

RAJEEV RAJSHREE & ASSOCIATES
KOLKATA
Chartered Accountants

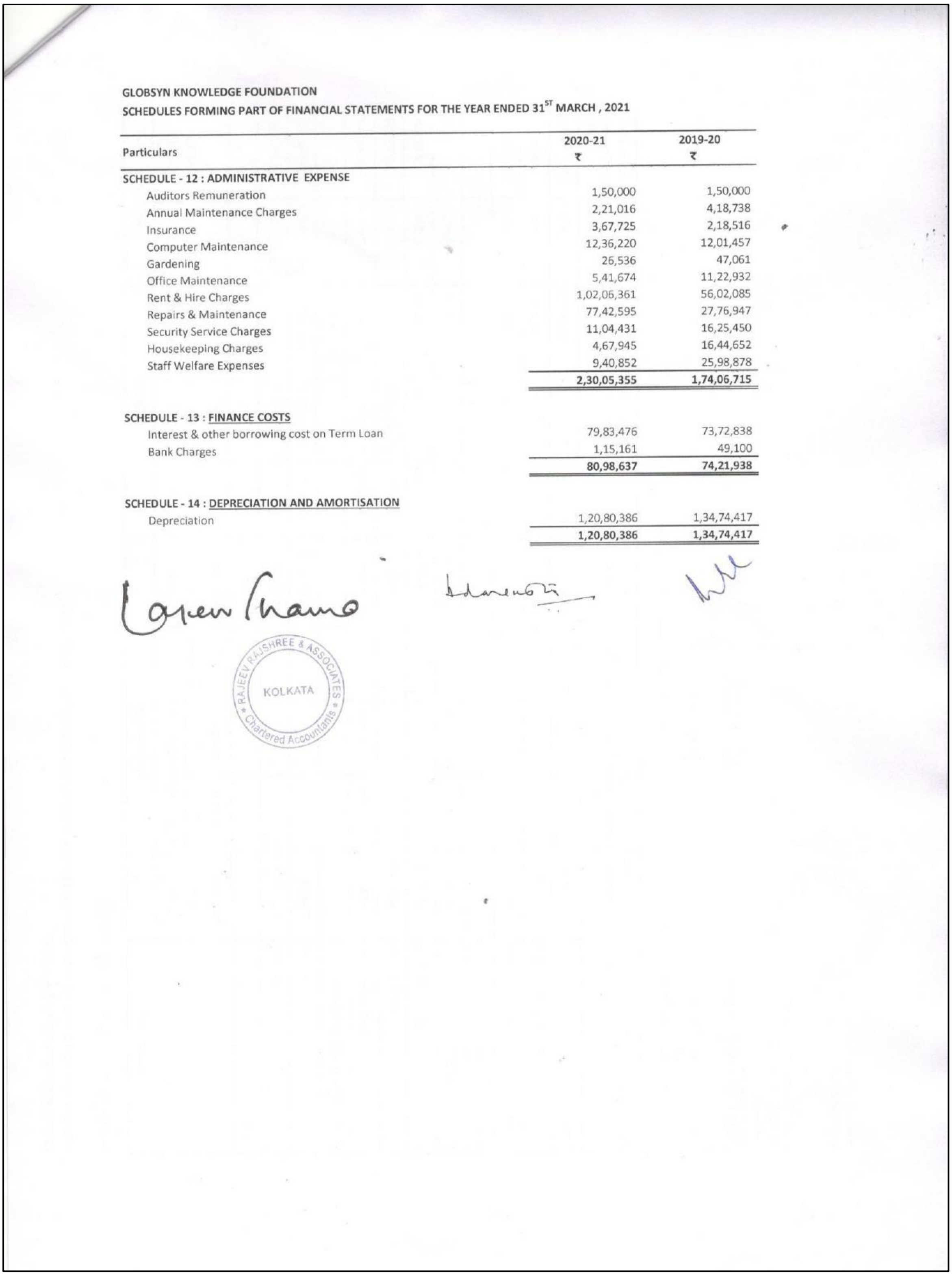


GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH , 2021

Particulars	2020-21	2019-20
	₹	₹
SCHEDULE - 7 : LOANS, ADVANCES & DEPOSITS		
Deposits		
(a) AICTE	17,00,000	15,00,000
(b) Others	-	9,34,758
	17,00,000	**24,34,758**
SCHEDULE - 8 : ACADEMIC RECEIPTS		
Academic		
1. Admission/Course Fee	14,29,20,200	12,84,17,000
Total (A)	**14,29,20,200**	**12,84,17,000**
Training Program		
Training Program	**13,52,351**	**72,47,966**
Total (B)		
Other Fees		
1. Sale of Application Form	4,23,389	4,63,000
2. Miscellaneous Fee	12,91,301	17,08,918
Total (C)	**17,14,690**	**21,71,918**
GRAND TOTAL (A+B+C)	**14,59,87,241**	**13,78,36,884**
SCHEDULE - 9 : OTHER INCOME		
Interest Income	12,79,219	19,04,653
Miscellaneous Income	17,664	57,160
	12,96,883	**19,61,813**
SCHEDULE - 10 : STAFF PAYMENTS & BENEFITS		
Salary & Wages	1,23,74,114	1,16,04,450
Allowances & Bonus	1,86,05,759	1,93,92,189
Contribution to Provident Fund	13,07,952	12,71,866
Contribution to ESIC	1,16,552	1,30,306
Other Reimbursements	13,06,723	14,30,592
Leave Travel Assistance	1,80,719	2,17,819
Medical Facility	1,83,793	1,01,667
	3,40,75,612	**3,41,48,889**
SCHEDULE - 11 : ACADEMIC & GENERAL OPERATIVE EXPENSES		
Advertisement and Publicity	76,86,355	84,16,423
Conference, Seminar and Workshop	56,000	2,08,444
Payment to Visiting Faculty	11,84,500	23,08,375
Student Transportation	34,000	42,63,923
Course Execution Expenses	1,33,64,602	61,92,118
Professional Charges	1,02,37,416	1,22,05,326
Subscription and Membership	9,39,371	6,32,581
Printing and Stationery	5,50,280	13,51,740
Books and Periodicals	954	16,334
Electricity and Power	20,17,805	35,13,149
Rates and Taxes	51,89,478	39,92,925
Telephone and Internet Charges	9,22,802	6,90,406
Travelling and Conveyance Expenses	10,15,345	51,36,794
Misc. Expenses	8,42,352	5,13,007
	4,40,41,260	**4,94,41,545**

RAJEEV RAJSHREE & ASSOCIATES
KOLKATA
Chartered Accountants

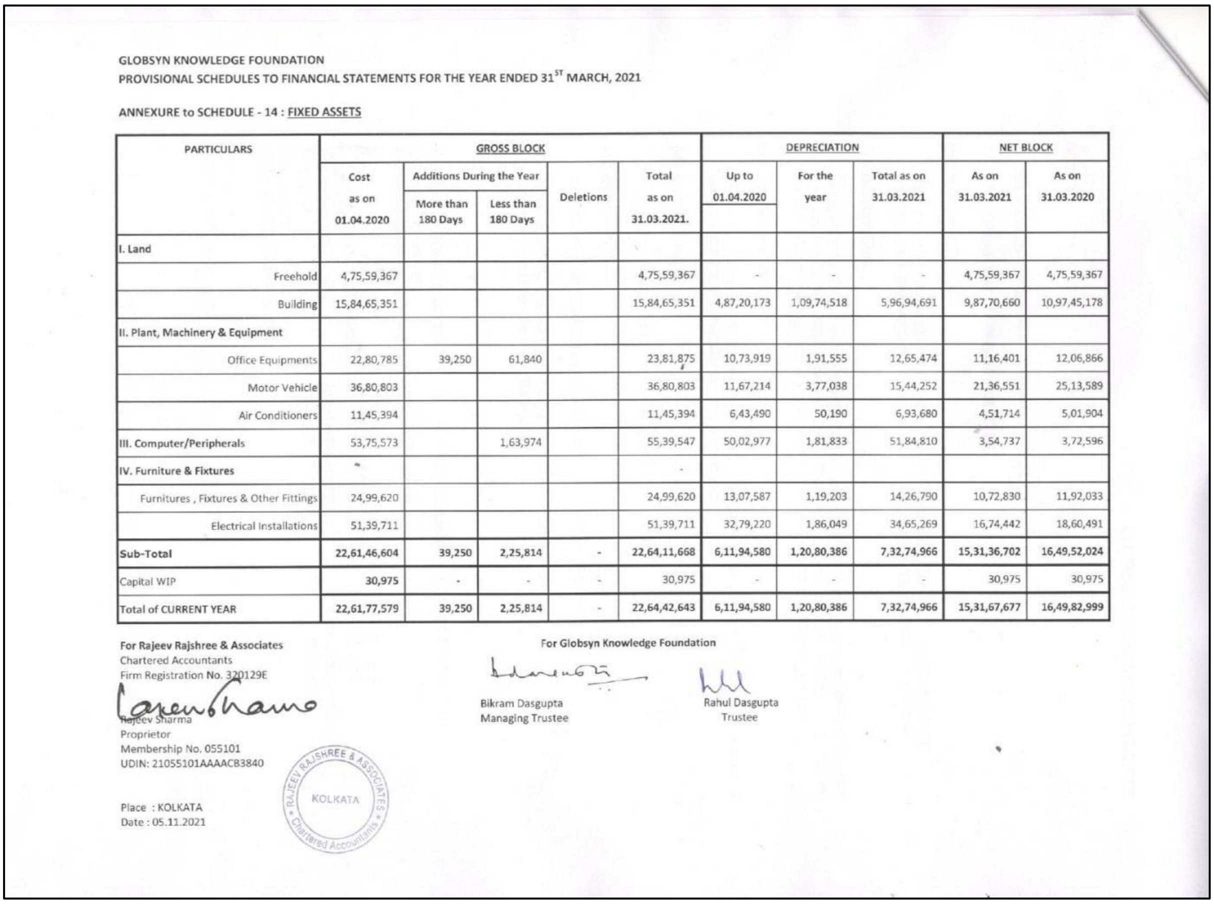


GLOBSYN KNOWLEDGE FOUNDATION

SCHEDULES FORMING PART OF FINANCIAL STATEMENTS FOR THE YEAR ENDED 31^{ST} MARCH , 2021

Particulars	2020-21 ₹	2019-20 ₹
SCHEDULE - 12 : ADMINISTRATIVE EXPENSE		
Auditors Remuneration	1,50,000	1,50,000
Annual Maintenance Charges	2,21,016	4,18,738
Insurance	3,67,725	2,18,516
Computer Maintenance	12,36,220	12,01,457
Gardening	26,536	47,061
Office Maintenance	5,41,674	11,22,932
Rent & Hire Charges	1,02,06,361	56,02,085
Repairs & Maintenance	77,42,595	27,76,947
Security Service Charges	11,04,431	16,25,450
Housekeeping Charges	4,67,945	16,44,652
Staff Welfare Expenses	9,40,852	25,98,878
	2,30,05,355	**1,74,06,715**
SCHEDULE - 13 : FINANCE COSTS		
Interest & other borrowing cost on Term Loan	79,83,476	73,72,838
Bank Charges	1,15,161	49,100
	80,98,637	**74,21,938**
SCHEDULE - 14 : DEPRECIATION AND AMORTISATION		
Depreciation	1,20,80,386	1,34,74,417
	1,20,80,386	**1,34,74,417**

RAJEEV RAJSHREE & ASSOCIATES
KOLKATA
Chartered Accountants



GLOBSYN KNOWLEDGE FOUNDATION
PROVISIONAL SCHEDULES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH, 2021

ANNEXURE to SCHEDULE - 14 : FIXED ASSETS

PARTICULARS	GROSS BLOCK					DEPRECIATION			NET BLOCK	
	Cost as on 01.04.2020	Additions During the Year More than 180 Days	Additions During the Year Less than 180 Days	Deletions	Total as on 31.03.2021.	Up to 01.04.2020	For the year	Total as on 31.03.2021	As on 31.03.2021	As on 31.03.2020
I. Land										
Freehold	4,75,59,367				4,75,59,367	-	-	-	4,75,59,367	4,75,59,367
Building	15,84,65,351				15,84,65,351	4,87,20,173	1,09,74,518	5,96,94,691	9,87,70,660	10,97,45,178
II. Plant, Machinery & Equipment										
Office Equipments	22,80,785	39,250	61,840		23,81,875	10,73,919	1,91,555	12,65,474	11,16,401	12,06,866
Motor Vehicle	36,80,803				36,80,803	11,67,214	3,77,038	15,44,252	21,36,551	25,13,589
Air Conditioners	11,45,394				11,45,394	6,43,490	50,190	6,93,680	4,51,714	5,01,904
III. Computer/Peripherals	53,75,573		1,63,974		55,39,547	50,02,977	1,81,833	51,84,810	3,54,737	3,72,596
IV. Furniture & Fixtures					-					
Furnitures , Fixtures & Other Fittings	24,99,620				24,99,620	13,07,587	1,19,203	14,26,790	10,72,830	11,92,033
Electrical Installations	51,39,711				51,39,711	32,79,220	1,86,049	34,65,269	16,74,442	18,60,491
Sub-Total	**22,61,46,604**	**39,250**	**2,25,814**	-	**22,64,11,668**	**6,11,94,580**	**1,20,80,386**	**7,32,74,966**	**15,31,36,702**	**16,49,52,024**
Capital WIP	**30,975**	-	-	-	30,975	-	-	-	30,975	30,975
Total of CURRENT YEAR	**22,61,77,579**	**39,250**	**2,25,814**	-	**22,64,42,643**	**6,11,94,580**	**1,20,80,386**	**7,32,74,966**	**15,31,67,677**	**16,49,82,999**

For Rajeev Rajshree & Associates
Chartered Accountants
Firm Registration No. 320129E

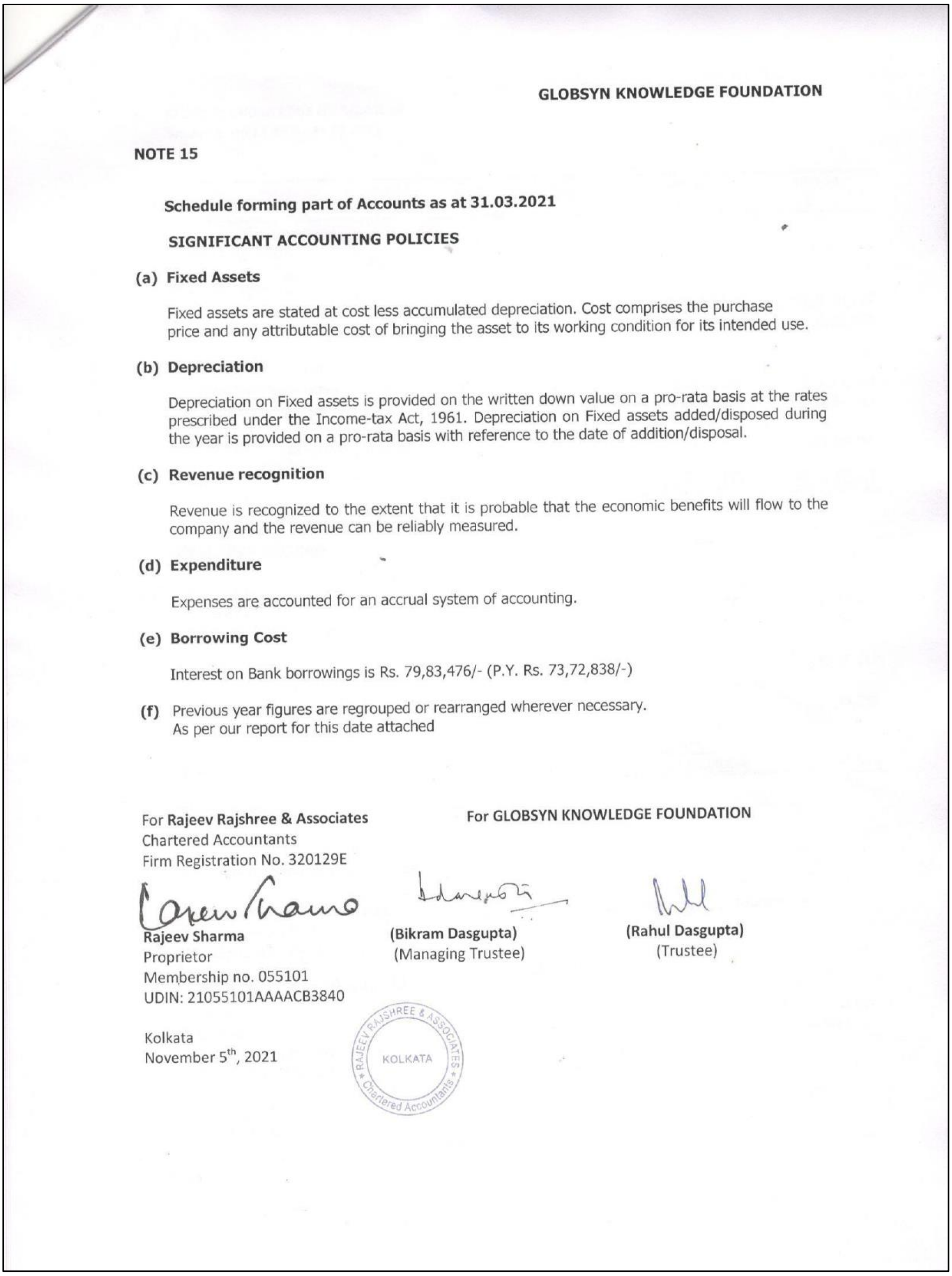
Rajeev Sharma
Proprietor
Membership No. 055101
UDIN: 21055101AAAACB3840

Place : KOLKATA
Date : 05.11.2021

For Globsyn Knowledge Foundation

Bikram Dasgupta
Managing Trustee

Rahul Dasgupta
Trustee



GLOBSYN KNOWLEDGE FOUNDATION

NOTE 15

Schedule forming part of Accounts as at 31.03.2021

SIGNIFICANT ACCOUNTING POLICIES

(a) Fixed Assets

Fixed assets are stated at cost less accumulated depreciation. Cost comprises the purchase price and any attributable cost of bringing the asset to its working condition for its intended use.

(b) Depreciation

Depreciation on Fixed assets is provided on the written down value on a pro-rata basis at the rates prescribed under the Income-tax Act, 1961. Depreciation on Fixed assets added/disposed during the year is provided on a pro-rata basis with reference to the date of addition/disposal.

(c) Revenue recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured.

(d) Expenditure

Expenses are accounted for an accrual system of accounting.

(e) Borrowing Cost

Interest on Bank borrowings is Rs. 79,83,476/- (P.Y. Rs. 73,72,838/-)

(f) Previous year figures are regrouped or rearranged wherever necessary.
As per our report for this date attached

For **Rajeev Rajshree & Associates**
Chartered Accountants
Firm Registration No. 320129E

Rajeev Sharma
Proprietor
Membership no. 055101
UDIN: 21055101AAAACB3840

Kolkata
November 5th, 2021

For GLOBSYN KNOWLEDGE FOUNDATION

(Bikram Dasgupta)
(Managing Trustee)

(Rahul Dasgupta)
(Trustee)

Globsyn Knowledge Campus
Mouze Chandi, PS - Bishnupur, JL No. - District - 24 Parganas (South),
Kolkata - 743503, Phone: +91 (33) 6600 3600

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